
From: jlogan@cityhpil.com
Sent: Friday, July 8, 2022 8:02 AM
To: llukasik@cityhpil.com; rboyko@cityhpil.com; cchung@cityhpil.com
Subject: FW: Remind App & Business Support
Attachments: image017.jpg; image018.png; image019.png; image020.png; image021.png; image022.png; image007.jpg; image008.png; image009.png; image010.png; image011.png; image012.png; Retailers CBD Investigation perimeter only.xls; Restaurants CBD Investigation perimeter only.xls; Service CBD Investigation perimeter only.xls; CBD Investigation perimeter only.xls

Importance: High

Lara, Roman & Cathy,

In follow-up to my earlier email requesting an analysis to estimate one week of sales for businesses, the request has expanded beyond restaurants.

Cathy, please use the file labeled 'Restaurants CBD investigation perimeter only, to develop the analysis requested earlier.

Roman/Lara, please develop similar and separate analyses for the files labeled 'Retailers ...' and 'Service ...' using the State file of sales data which one or both of you have confidential access to. I am thinking that developing the analysis for 'Service ...' might be an issue since they are not subject to sales tax, but you will let me know...

Please seek any/all assistance from anyone in the department, including me, to develop this analysis at earliest convenience. Thank you so much.

Kind regards,
Julie Logan
Finance Director
She / Her / Hers



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1020 Office phone
847.432.2617 Fax

jlogan@cityhpil.com
cityhpil.com

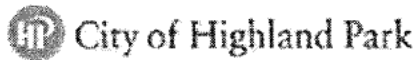


From: Hersch, Carolyn <chersch@cityhpil.com>
Sent: Friday, July 8, 2022 7:44 AM
To: Logan, Julie <jlogan@cityhpil.com>; Neukirch, Ghida <gneukirch@cityhpil.com>
Cc: Jason, Erin <ejason@cityhpil.com>
Subject: RE: Remind App & Business Support

Julie,

Attached spreadsheet listing retailers, restaurants and service businesses that have been impacted by the closure. Also attached is a list of all the businesses within the perimeter, including those that were minimally impacted or not impacted.

Carolyn Hersch
Business Development Manager



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Highland Park, Illinois 60035

847.926.1027

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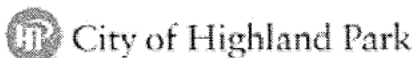


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Subject: RE: Remind App & Business Support

Carolyn,

If you or someone could provide the list of businesses for the loss of revenue calculation, Finance will calculate the potential loss of revenue asap.

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Subject: Re: Remind App & Business Support

There are 158 businesses within the perimeter; 22 are restaurants/food businesses. Restaurants/food businesses incurred significant losses because of spoilage. Some paid their employees; some could not. The loss of business has impacted retailers, but still, they can sell their inventory of merchandise.

I've suggested to the businesses I spoke with that they contact their property owners to request a rent reduction for the days they couldn't operate. I could email the property owners to suggest it, but from the pandemic, I know Tabani and a few others waited until businesses received PPP and required their tenants to pay their rent in full.

I'll ask some businesses if their insurance will cover these losses and at what %, deductible... However, if they're covered, their premiums will increase - because that's what insurance companies do after a loss, and they'll be considered higher risk.

Both a grant program and a fund are needed to get our businesses back on track. I'd consider a grant program to cover 50% of food losses, but would need more information to make a recommendation.

Julie- Could finance assess the loss of revenue for each impacted business for one week based on their most recent quarterly sales taxes?

From what I am hearing personally, and seeing on social media, there is significant public support for our businesses, in and outside the community. There would have to be equitable distribution of funds to all the businesses, not just favorites. Timing is everything; setting up a fund for the public to contribute would have to be done quickly while there is worldwide attention.

Also, I know Walker Bros., Starbucks, Gearheads, and Bright Bowls sheltered people, but there may be others. Do we know all those businesses? It would be a grand gesture for the Mayor to contact those businesses and for the City to recognize them. Others outside the perimeter have also been very generous - they went beyond giving food prepared for an event that would have gone to waste. I don't know who they all are.

Carolyn Hersch
Business Development Manager

City of Highland Park
1707 St John's Ave.
Highland Park, IL 60035

847.926.1027

Sent from my iPhone

On Jul 7, 2022, at 11:34 PM, Neukirch, Ghida <gneukirch@cityhpil.com> wrote:

Hi Julie,

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Thanks!

Separately, can you, Carolyn and Erin explore if there is an interest and feasibility to provide grants to the businesses who have been closed since Monday due to the impact of the shooting. How many businesses are in the hot zone? It's possible there will be public support for the employees who didn't earn wages; not sure if the property owners are providing relief; what insurance support looks like, etc. Does it make sense for the City to issue any grants to support our businesses? Thanks.

Ghida S. Neukirch, CM
City Manager



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Highland Park, Illinois 60035

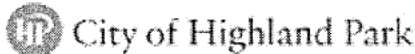
Direct: 847.926.1003
gneukirch@cityhpil.com



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Cc: ejason@cityhpil.com
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We are on it....

Kind regards,
Julie Logan
Finance Director
She / Her / Hers



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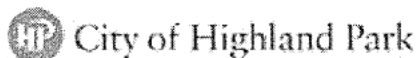
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City of Highland Park

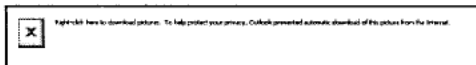
1707 St Johns Avenue
Highland Park, Illinois 60035

Direct: 847.926.1003
gneukirch@cityhpil.com



From: Wirepoints <admin@wirepoints.org>
Sent: Friday, July 8, 2022 8:04 AM
To: julie
Subject: Daily Summary Wirepoints for 07/08/2022

[EXTERNAL EMAIL]



[View this email in your browser](#)

Click here to sign up for Wirepoints' free daily email

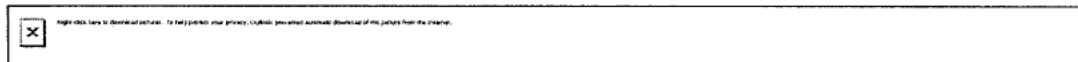
Click here to forward this email to a friend

Chicago cops take a beating over last few weeks. A compilation. – Wirepoints



Attacks on Chicago Police reached alarming proportions before and during the July 4th weekend. Words and actions toward police matter. The department has lost 1,725 sworn officers since January of 2019. A city cannot continue to sustain serious challenges to its basic everyday police powers. It's a recipe for ongoing criminal disorder.

Woke Capitalism Or Smart Marketing? Chicago To Issue ESG Bonds. – Wirepoints



This fall, Chicago will sell its first bonds designed to attract investors concerned about environmental, social and governance issues. That's called ESG investing, and the city will be labeling between \$100 million and \$200 million of bonds as ESG bonds.

Keith Pekau on his track record as mayor of Orland Park, campaign for Congress and the issues facing Illinoisans – The Dialogue: Episode 38



In The Dialogue's first video podcast, Mark Glennon sits down with Orland Park mayor and current GOP candidate for Illinois' 6th congressional district Keith Pekau to discuss how got started in politics, how his policies in Orland Park could translate to the federal level and where he stands on a number of hot button issues this election cycle.

Illinois' COVID-19 data: Daily update for July 8, 2022 – Wirepoints



Daily COVID-19 data latest update for July 8, 2022.

Southside Republicans sound off on Chicago crime wave, Second Amendment right: 'We wanna take back our power' – Fox News

A group of Republicans from Chicago's South Side is speaking out against the city's increase in crime, as well as the policies and laws that have led to hundreds of shooting deaths and placed a strain on hardworking Americans who trying to defend themselves, their families, and their businesses.

Cook County officials want to offer \$300 million in loans to suburban towns to pay bills – WBEZ (Chicago)

"The impact will not be felt evenly and will disproportionately affect taxing districts in historically disinvested and low-income communities," Cook County Board President Toni Preckwinkle said Thursday in a briefing with reporters. Chicago can't apply.

As he leaves Chicago, Ken Griffin bestows generous gift on 'rooftop pastor' – WBBM (Chicago)

The Project H.O.O.D Leadership and Economic Opportunity Center will offer educational and employment programs, in addition to health and wellness services in the Woodlawn community.

Editorial: And who, exactly, would be paying for a Soldier Field dome? – Chicago Tribune*

"But there's no downside to Lori Lightfoot and her crew making a Hail Mary to keep the team within city limits, as long as they don't use the taxpayers' money as part of their less-than-dignified seduction. The task force's report implies that the dome could potentially be funded by corporate sponsors. Perhaps."

Feds arrest 150 fugitives, criminals, sex offenders in Chicago area as part of "Operation North Star" – CBS2 (Chicago)

Officers also seized several guns, and more than a kilo of drugs in northern Illinois.

Chicago festival security more top of mind than ever after Highland Park parade shooting – ABC7 (Chicago)

Along with some familiar restaurants, visitors will also see more police

and security presence at the Taste of Chicago than in years past. Organizers warn attendees it may take a little longer to get in with thorough bag checks in place.

State lawmakers unsure when special session on abortion will happen – Center Square

"While the Governor is calling a special session to act on these and potentially other extreme measures, Illinoisans are trying to deal with soaring gas prices and massive grocery bills that are leaving families hopeless," Senate Minority Leader Dan McChonchie said. "Instead of dealing with these vital issues, Pritzker is embracing an extreme agenda that will make Illinois an outlier even amongst the most liberal states."

Lightfoot proposes taxpayer-funded renovations for Soldier Field – Center Square

"When it comes to Soldier Field, it's no secret that we need to significantly improve the fan experience," Mayor Lori Lightfoot said. "It takes too long to get there, it's too hard to get there, and if you are on the west side of the stadium or one of the endzones, frankly, it's a crappy experience."

State general revenues top \$50 billion for first time in FY 2022 – Capitol News IL

But the report from the Commission on Government Forecasting and Accountability also noted that the pandemic-related drivers of growth, which led to nationwide revenue windfalls for nearly all state governments, are likely to wane in the coming months.

High-tax states bleed wealth – Truth in Accounting

"Barring a change in policy to improve government finances, reduce taxes and improve business climate, it appears that there isn't a way out of this hole for these three states (New York, California, Illinois)."

Chicago to court investors as it preps billions of new borrowing – The Bond Buyer

Chicago officials will welcome the buy-side back for an in-person event Aug. 11 during which its COVID-19 pandemic fiscal recovery efforts will take center stage as the city looks to court investors ahead of billions of planned borrowing this year.

Chicago City Council Hall of Shame: Ald. Patrick Daley Thompson 37th council member convicted in less than half a century – Chicago Sun-Times*

That averages out to one council member convicted every 16 months.

Commentary: An open-air drug market threatens to destroy a neighborhood – Chicago Sun-Times*

"With the real estate boom that has hit the city, the people who live here should be able to decide whether they want to sell because of the equity in their home. Instead, they want to sell because they no longer feel safe."

Illinois Gov. Pritzker Calls for More Gun Limits After Highland Park Shootings – Jonathan Turley

"What may have stopped the massacre is the enforcement of the red flag laws given the dark and deranged postings of this individual. However,

such laws depend on people reporting such warning signs and police enforcing the laws. "

Mayor Lightfoot headed to Paris and London to promote Chicago businesses, economy – Chicago Tribune/MSN

Mayor Lori Lightfoot will meet with Sadiq Khan, the mayor of London, and Anne Hidalgo, the mayor of Paris. She will also meet with business leaders to “explore new opportunities” and “participate in a series of roundtable discussions and attend policy briefings with local City Hall leadership, including one in London, focused on building back a better city after COVID-19 and another in Paris on its 15-minute city initiative.”

NASCAR Racing Through Chicago Streets? City Endorses Downtown Street Course, Report Says – Block Club Chicago

It's not known where the race course would be set up, but it would be temporary, with one race expected per year as part of the three-year deal.

Justice Lisa Holder White sworn in as first Black woman on Illinois Supreme Court – WAND (Decatur)

Holder White replaces Justice Rita Garman, Illinois' longest serving Supreme Court justice. The appointment concludes December 2, 2024, when the seat will be filled by the November 2024 General Election.

City hoping feds will provide \$850 million for stalled plan to upgrade Union Station – CBS2 (Chicago)

The \$1 billion plan for renovations at Union Station includes a new hotel above the Great Hall, 100,000 square feet of office space, two 12-story

residential towers above the Headhouse, 110,000 square feet of new retail space, two 750,000-square-foot office towers, new landscaped terraces and plazas, a 500,000-square foot residential tower above the rail lines at Jackson and Canal, street level plazas, enhanced street-level entrances, improved pedestrian access, and new landscaping.

Federal funding for Chicago Transit jumps 5,000% for operating expenses – Center Square

In 2021, CTA ridership continued to decline. Total ridership for the system decreased another 0.8% from 2020. Going into 2022, the agency continues to rely upon COVID-19 relief money to cover a projected \$456 million budget deficit. According to CTA, the federal money is what allows the agency “to continue providing full service.”

AFSCME puts \$100K into campaign guaranteeing \$2,100 property tax hike – Illinois Policy

During contract negotiations with then-Gov. Bruce Rauner, AFSCME demanded the state raise taxes in order to meet the union’s costly demands. Negotiations reached an impasse and AFSCME refused to agree on a contract during Rauner’s term. Shortly after Gov. J.B. Pritzker took office, he signed a deal with AFSCME costing taxpayers \$3.6 billion more than it needed to.

“Pritzker doubled the gas tax” – Eric Allie for Illinois Policy



Appeals panel split on Illinois’ obligation to force timely Medicaid payments to hospitals – Cook County Record

A federal appeals panel says Chicago's cash-strapped St. Anthony Hospital can sue the state over alleged shortfalls in Medicaid reimbursements, though the judges split on whether allowing similar lawsuits against the state would only make the problem worse.

Obama Foundation taps Tina Tchen for new role, a year after she resigned from Time's Up following Gov. Andrew Cuomo scandal – Chicago Tribune/Yahoo

The move to hire Tchen follows local and national controversies, most notably her role advising disgraced New York Gov. Andrew Cuomo during a #MeToo scandal. Tchen also faced criticism from some Chicago-area #MeToo advocates for endorsing Cook County Board President Toni Preckwinkle for Chicago mayor in 2019. Preckwinkle faced scrutiny over her handling of sexual assault accusations against her former chief of staff.

States are spending billions on electric vehicles in battle to replace automotive capital Michigan – CNBC

Comment: While Illinois is not mentioned, it, too, is vying to become an EV production center.



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1241 Central Ave

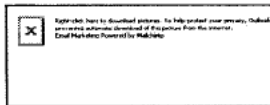
Unit 721

Wilmette, Illinois 60091-2571

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From: ahyndman@cityhpil.com
Sent: Friday, July 8, 2022 8:05 AM
To: scurran@cityhpil.com; [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]; eddie@shoptge.com; [REDACTED]
[REDACTED]
[REDACTED]; Kris.Byrnes@graphicpkg.com
[REDACTED]; mrush@shoptge.com
[REDACTED]
[REDACTED]; roy@promosusb.com; [REDACTED]
[REDACTED]; steve.rachman@marcusmillichap.com;
[REDACTED]; tom@thomasperrella.com; [REDACTED]
[REDACTED]
[REDACTED]; Gurv@amberinsuranceservices.com; gcameron@cityhpil.com; [REDACTED]
Subject: RE: CERT help needed at the HS
Attachments: image001.png; image002.png; image003.png; image004.png; image005.png

If anyone was thinking of helping out at the High School today, please do NOT just show up. Scroll down and click on the link for the sign up sheet. There are tabs at the bottom of the sheet with time slots. Click on the time slot you would like to volunteer for and add your information. Read below for more info about what they expect if you are helping. You need to arrive on time for a briefing. This is open through Saturday.

Just a note....we do NOT expect you to go there and help out, but I know that some people feel better when doing something. When I asked for help at the food tent, I had more offers than positions so I just wanted to make you aware of this opportunity.

Thank you for being so generous with your time and emotions.

Amy

Good Evening CERT/EMA contacts. There are a number of updates that need to be relayed to your volunteers. The first big note is that the FAC is going to extend through Saturday. We have added that to the google sheet (2 shifts - 9 to 130 and 130 to 5). Other important protocols and reminders are noted below. One thing of note for some of the volunteers that may have supported on Wednesday, the parking location and entrance has changed. All volunteers should come through door H and check in with security at that entrance (more details below).

Today there were some personnel that showed up with CERT gear. NO equipment, supplies, vests or backpacks are needed. Plain yellow vest will be provided at the event. Please make sure everyone leaves personal gear in their vehicle. In addition, no logoed/credentialed clothing should be worn (more details below). Please don't take any of this as criticism or negatively. We are just trying to

adapt and relay the changing protocols that are coming out of the FAC administrators. People that have been there more than one shift or day know that each part of the day or different day is a new adventure. Adaptability is key.....and greatly appreciated.

Please continue to relay the gratitude of all the partners for your volunteers. The event is ever changing but the appreciation is constant. Feel free to shout if any questions/concerns.

Sign up

Sheet https://docs.google.com/spreadsheets/d/1GLZV4StfrDafYRNx08O12v1GF2_tzf0DR0F2A-00vBs/edit?usp=sharing

(Note - for those that indicated on the sheet that your volunteer is maybe showing up an hour late, that is noted and can be worked around - thanks for that communication).

Good luck as the event continues. The community is in great need of all of the time and assistance.

Tonya

Tonya Balla

Mundelein CERT Volunteer Interest Liaison / Facebook Admin

Citizen Corps Council of Lake County - Secretary

Lake County Emergency Management Agency - Volunteer

CERT Association of Illinois - Interim Board Member / Facebook Administrator

847-528-2623

Update from Rebecca

Thank you for volunteering at the Family Assistance Center in Highland Park.

Please report to the school for your shift IT IS OF UTMOST IMPORTANCE FOR THE BRIEFING/TRAINING THAT YOU ARE HERE ON TIME.

Friday : 0800 (Brief/Training), Clients enter at 0900) - 1300

1300 (Brief/Training) - 1700

1700 (Brief/Training) - 2100

Sat : 0900 (Brief/Training) Clients enter at 1000) - 1330

1330 (Brief/Training) - 1700

Doors open at 9 am for clients and just FYI, there were people waiting before the doors opened the last two days.

Everyone will need to park in the rear of Lot H, off of St. John's Ave. There are two large school buses parked in front of the entrance. When you arrive through door H, please have your Driver's License ready for security. They will take your picture and issue you a sticker. You will need to turn in the sticker at the end of your shift along with your vest.

***BECAUSE THIS IS A SECURE SITE, WE NEED A LIST OF AMBASSADOR NAMES PRIOR TO THE SHIFT THAT ARE CLEAR TO ENTER THE BUILDING. Therefore, please only come during your scheduled time.

Please do not wear your CERT/LCEMA shirts. Please wear lighter, calming colors such as blues, blacks, whites, etc. Please DO NOT wear anything brightly colored, that has bold prints, or with your agency's logo.

There will be an ambassador's briefing – Here are a few friendly reminders in case they are not covered in the briefing:

Please wait in the Ambassador staging area when you are waiting for a client.

Introduce yourself to your client.

Chit chat and small conversation is encouraged as we do not want to ask the client the same things over to avoid traumatic conversation.

Once you get paired with a client, please stay with your client as they move through the center.

Please do not crowd them but be attentive to their needs. Offer to get them water and snacks if you think it is appropriate.

There will be a client intake form that will need to stay with them. THE FORM WILL NEED TO BE PLACED IN A BOX AT THE FRONT CHECK IN TABLE ONCE THE CLIENT IS THROUGH THE CENTER.

ABSOLUTELY NO PHOTOGRAPHS ARE ALLOWED.

Please do not be on your cell phones while you are with a client.

Please be aware of your conversations at all time.

Mental health counseling is available for you as well.

PLEASE be flexible as things can change that are beyond our control.

****THE CENTER WILL BE OPEN ON SATURDAY- 07/09/2022 FROM 10 AM TO 5 PM**** The shifts for CERT/LCEMA will be 9 am – 1:30 pm & 1:30 pm – 5 pm.

Amy Hyndman

District 112 School Resource Officer
CERT Coordinator



City of Highland Park

1677 Old Deerfield Rd
Highland Park, Illinois 60035

Office: 847-926-1122
Fax: 847-432-2024

ahyndman@cityhpil.com
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From: Hyndman, Amy

Sent: Thursday, July 7, 2022 4:34 PM

To: Curran, Sean <scurran@cityhpil.com>; 'Anne Violanti' <[REDACTED]>; 'Barbara Rosenthal' <[REDACTED]>; 'Brad Kramer' <[REDACTED]>; 'Bruce Rosenberg' <[REDACTED]>; 'Carolyn Cerf' <[REDACTED]>; 'Cheryl Busscher' <[REDACTED]>; 'Chick Stern' <[REDACTED]>; 'Dan Bricker' <[REDACTED]>; 'Daniel Lidawer' <[REDACTED]>; 'Dave Rothschild' <[REDACTED]>; 'Ducarmel Albana' <[REDACTED]>; 'Earl Slavin' <[REDACTED]>; 'Eddie Litke' <[REDACTED]>; 'Eddie Rush' <eddie@shoptge.com>; 'Gary Greenberg' <[REDACTED]>; 'George Slominski' <[REDACTED]>; 'Jamie Santucci' <[REDACTED]>; 'Jason Sims' <[REDACTED]>; 'Jay DeGarmo' <[REDACTED]>; 'Jeff Wyke' <[REDACTED]>; 'Jeffrey Pine' <[REDACTED]>; 'Jerry Aufox' <[REDACTED]>; 'John Doherty' <[REDACTED]>; 'John Theodosakis' <[REDACTED]>; 'Josh Chaet' <[REDACTED]>; 'Josh Olian' <[REDACTED]>; 'Kathy LaMorte' <[REDACTED]>; 'Katie Faletti' <[REDACTED]>; 'Kris Byrnes' <Kris.Byrnes@graphicpkg.com>; 'Leslie Neilan' <[REDACTED]>; 'Lou Shapiro' <[REDACTED]>; 'Marc Rush' <mrush@shoptge.com>; 'Marvin Sabido' <[REDACTED]>; 'Merle Branner' <[REDACTED]>; 'Michael Baim' <[REDACTED]>; 'Nancy McEntee' <[REDACTED]>; 'Norman Greenberg' <[REDACTED]>; 'Rachel Heyman' <[REDACTED]>; 'Reynold Tung' <[REDACTED]>; 'Richard Nelson' <[REDACTED]>; 'Roy Filinson' <roy@promosusb.com>; 'Ryan Werner' <[REDACTED]>; 'Shane Selig' <[REDACTED]>; 'Steve Amiel' <[REDACTED]>; 'Steve Rachman' <steve.rachman@marcusmillichap.com>; 'Thomas Ochs' <[REDACTED]>; 'Thomas Perrella' <tom@thomasperrella.com>; 'Tim Benton' <[REDACTED]>; 'William Roth' <[REDACTED]>; 'Duke Wang' <[REDACTED]>; 'Gurv Anand' <Gurv@amberinsuranceservices.com>; Cameron, Gerald <gcameron@cityhpil.com>

Subject: Re: CERT help needed at the HS

Ok...don't just show up. Please sign up on this google doc if you can help out.

Here is the link. Please send to your folks to sign up if they would like to assist in the Family Assistance Center.

https://docs.google.com/spreadsheets/d/1GLZV4StfrDafYRNx08O12v1GF2_tzf0DR0F2A-00vBs/edit?usp=sharing

Please have them sign up on the form by 9 pm tonight.

There will be a follow up email with detailed instructions for tomorrow's shifts.

From: Hyndman, Amy

Sent: Thursday, July 7, 2022 1:29:19 PM

To: Curran, Sean; 'Anne Violanti'; 'Barbara Rosenthal'; 'Brad Kramer'; 'Bruce Rosenberg'; 'Carolyn Cerf'; 'Cheryl Busscher'; 'Chick Stern'; 'Dan Bricker'; 'Daniel Lidawer'; 'Dave Rothschild'; 'Ducarmel Albana'; 'Earl Slavin'; 'Eddie Litke'; 'Eddie Rush'; 'Gary Greenberg'; 'George Slominski'; 'Jamie Santucci'; 'Jason Sims'; 'Jay DeGarmo'; 'Jeff Wyke'; 'Jeffrey Pine'; 'Jerry Aufox'; 'John Doherty'; 'John Theodosakis'; 'Josh Chaet'; 'Josh Olian'; 'Kathy LaMorte'; 'Katie Faletti'; 'Kris Byrnes'; 'Leslie Neilan'; 'Lou Shapiro'; 'Marc Rush'; 'Marvin Sabido'; 'Merle Branner'; 'Michael Baim'; 'Nancy McEntee'; 'Norman Greenberg'; 'Rachel Heyman'; 'Reynold Tung'; 'Richard Nelson'; 'Roy Filinson'; 'Ryan Werner'; 'Shane Selig'; 'Steve Amiel'; 'Steve Rachman'; 'Thomas Ochs'; 'Thomas Perrella'; 'Tim Benton'; 'William Roth'; 'Duke Wang'; 'Gurv Anand'; Cameron, Gerald

Subject: CERT help needed at the HS

Hi All,

The counseling operation at the High School is in need of helpers for managing people. They tried to do it with other area CERT teams but it sounds like they aren't getting enough people. If anyone is available, and would like to help out, please just respond to the High School on the St Johns side and go into entrance H. Wear your CERT gear and let them know you are there to help.

Nancy and Sam are there, so please call Nancy for further details if you decide to go.

Nancy: [REDACTED]

If you go, let me know so we can keep records.

Amy

Amy Hyndman 122

Police Officer 🚔
Highland Park Police Department
1677 Old Deerfield Rd
Highland Park, IL 60035
847-432-7730

From: Hyndman, Amy

Sent: Wednesday, July 6, 2022 3:18 PM

To: Curran, Sean; 'Anne Violanti'; 'Barbara Rosenthal'; 'Brad Kramer'; 'Bruce Rosenberg'; 'Carolyn Cerf'; 'Cheryl Busscher'; 'Chick Stern'; 'Dan Bricker'; 'Daniel Lidawer'; 'Dave Rothschild'; 'Ducarmel Albana'; 'Earl Slavin'; 'Eddie Litke'; 'Eddie Rush'; 'Gary Greenberg'; 'George Slominski'; 'Jamie Santucci'; 'Jason Sims'; 'Jay DeGarmo'; 'Jeff Wyke'; 'Jeffrey Pine'; 'Jerry Aufox'; 'John Doherty'; 'John Theodosakis'; 'Josh Chaet'; 'Josh Olian'; 'Kathy LaMorte'; 'Katie Faletti'; 'Kris Byrnes'; 'Leslie Neilan'; 'Lou Shapiro'; 'Marc Rush'; 'Marvin Sabido'; 'Merle Branner'; 'Michael Baim'; 'Nancy McEntee'; 'Norman Greenberg'; 'Rachel Heyman'; 'Reynold Tung'; 'Richard Nelson'; 'Roy Filinson'; 'Ryan Werner'; 'Shane Selig'; 'Steve Amiel'; 'Steve Rachman'; 'Thomas Ochs'; 'Thomas Perrella'; 'Tim Benton'; 'William Roth'; 'Duke Wang'; 'Gurv Anand'; Cameron, Gerald [REDACTED]

Subject: RE: July 5th CERT Activation

1. Thank you all for responding. I believe we have enough people to help man the food tent. If I need more help, I will reach out tomorrow. I've put up times I believe you told me you were available. The tent does not need constant supervision so if you need to cut out early, please do. If you do work it, please send me your hours so I can have it noted. I will complete an activation report.
2. Please follow up with Dave if you are involved with the CERT media coverage.

[REDACTED]

Updated schedule: see below for instructions

Wed: 11a-2p Nancy McEntee, Shane Selig

Wed: 2p-6p Dan Bricker, Kris Byrnes

Thurs: 11a Bruce Rosenberg (securing at 1p), Tim Benton (stay til you can)

Thurs: 11a - 6p Tom Ochs

Fri: 11a John Theodakis, John Doherty (Stay til you can)

Fri: 11a-6p Tom Ochs

Fri: 3-6p Gurv Anand

Sat: (If Needed) 11am Dave Rothschild

Amy Hyndman
District 112 School Resource Officer

CERT Coordinator



1677 Old Deerfield Rd
Highland Park, Illinois 60035

Office: 847-926-1122
Fax: 847-432-2024

ahyndman@cityhpil.com
cityhpil.com



From: Hyndman, Amy

Sent: Wednesday, July 6, 2022 11:05 AM

To: Curran, Sean <scurran@cityhpil.com>; 'Anne Violanti' [redacted]; 'Barbara Rosenthal' [redacted]; 'Brad Kramer' [redacted]; 'Bruce Rosenberg' [redacted]; 'Carolyn Cerf' [redacted]; 'Cheryl Busscher' [redacted]; 'Chick Stern' [redacted]; 'Dan Bricker' [redacted]; 'Daniel Lidawer' [redacted]; 'Dave Rothschild' [redacted]; 'Ducarmel Albana' [redacted]; 'Earl Slavin' [redacted]; 'Eddie Litke' [redacted]; 'Eddie Rush' [redacted]; 'Gary Greenberg' [redacted]; 'George Slominski' [redacted]; 'Jamie Santucci' [redacted]; 'Jason Sims' [redacted]; 'Jay DeGarmo' [redacted]; 'Jeff Wyke' [redacted]; 'Jeffrey Pine' [redacted]; 'Jerry Aufox' [redacted]; 'John Doherty' [redacted]; 'John Theodosakis' [redacted]; 'Josh Chaet' [redacted]; 'Josh Olian' [redacted]; 'Kathy LaMorte' [redacted]; 'Katie Faletti' [redacted]; 'Kris Byrnes' [redacted]; 'Leslie Neilan' [redacted]; 'Lou Shapiro' [redacted]; 'Marc Rush' [redacted]; 'Marvin Sabido' [redacted]; 'Merle Branner' [redacted]; 'Michael Baim' [redacted]; 'Nancy McEntee' [redacted]; 'Norman Greenberg' [redacted]; 'Rachel Heyman' [redacted]

'Reynold Tung' [redacted]; 'Richard Nelson' [redacted]; 'Roy Filinson' <roy@promosusb.com>; 'Ryan Werner' [redacted]; 'Shane Selig' [redacted]; 'Steve Amiel' [redacted]; 'Steve Rachman' <steve.rachman@marcusmillichap.com>; 'Thomas Ochs' [redacted]; 'Thomas Perrella' <tom@thomasperrella.com>; 'Tim Benton' [redacted]; 'William Roth' [redacted]; 'Duke Wang' [redacted]; 'Gurv Anand' <Gurv@amberinsuranceservices.com>; [redacted]; [redacted]; [redacted]; Cameron, Gerald <gcameron@cityhpil.com>; [redacted]; [redacted]

Subject: RE: July 5th CERT Activation

Updated schedule: see below for instructions

Wed: 11a-2p Nancy McEntee, Shane Selig

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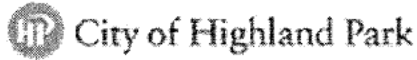
Fri: 11a John Theodakis, John Doherty

Fri: 3-6p Gurv Anand

Sat: (If Needed) 11am Dave Rothschild

Amy Hyndman
District 112 School Resource Officer

CERT Coordinator



1677 Old Deerfield Rd
Highland Park, Illinois 60035

Office: 847-926-1122
Fax: 847-432-2024

ahyndman@cityhpil.com
cityhpil.com



From: Hyndman, Amy
Sent: Tuesday, July 5, 2022 8:51 PM
To: Curran, Sean <scurren@cityhpil.com>; 'Anne Violanti' [redacted]; 'Barbara Rosenthal' [redacted]; 'Brad Kramer' [redacted]; 'Bruce Rosenberg' [redacted]; 'Carolyn Cerf' [redacted]; 'Cheryl Busscher' [redacted]; 'Chick Stern' [redacted]; 'Dan Bricker' [redacted]; 'Daniel Lidawer' [redacted]; 'Dave Rothschild' [redacted]; 'Ducarmel Albana' [redacted]; 'Earl Slavin' [redacted]

[REDACTED]; 'Eddie Litke' [REDACTED]; 'Eddie Rush' <eddie@shoptge.com>; 'Gary Greenberg'
[REDACTED]; 'George Slominski' [REDACTED]; 'Jamie Santucci' [REDACTED];
'Jason Sims' [REDACTED]; 'Jay DeGarmo' [REDACTED]; 'Jeff Wyke'
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[REDACTED]; 'John Theodosakis' [REDACTED]; 'Josh Chaet' [REDACTED];
'Josh Olian' [REDACTED]; 'Kathy LaMorte' [REDACTED]; 'Katie Faletti' [REDACTED];
'Kris Byrnes' <Kris.Byrnes@graphicpkg.com>; 'Leslie Neilan' [REDACTED]; 'Lou Shapiro'
[REDACTED]; 'Marc Rush' <mrush@shoptge.com>; 'Marvin Sabido' [REDACTED]; 'Merle
Branner' [REDACTED]; 'Michael Baim' [REDACTED]; 'Nancy McEntee'
[REDACTED]; 'Norman Greenberg' [REDACTED]; 'Rachel Heyman' [REDACTED];
'Reynold Tung' [REDACTED]; 'Richard Nelson' [REDACTED]; 'Roy Filinson'
<roy@promosusb.com>; 'Ryan Werner' [REDACTED]; 'Shane Selig' [REDACTED]; 'Steve Amiel'
[REDACTED]; 'Steve Rachman' <steve.rachman@marcusmillichap.com>; 'Thomas Ochs'
[REDACTED]; 'Thomas Perrella' <tom@thomasperrella.com>; 'Tim Benton' [REDACTED];
'William Roth' <[REDACTED]>; 'Duke Wang' [REDACTED]; 'Gurv Anand'
<Gurv@amberinsuranceservices.com>; [REDACTED]; [REDACTED];
[REDACTED]; [REDACTED]; [REDACTED]; [REDACTED]; [REDACTED]; [REDACTED];
[REDACTED]; Cameron, Gerald <gcameron@cityhpil.com>; [REDACTED]; [REDACTED];

Subject: RE: July 5th CERT Activation

Thank you all for your responses...Here is a very basic schedule....please stay as long as you are able. The tent does not need to be manned every second but it would be nice to have people on hand to help organize and make sure coolers get filled. I will check in with the first crew tomorrow.

Please park near Laurel and Second. Irv is parked on Laurel. Go there and you will need to check in with an FBI employee to sign in to the scene. The tent is located on second street.

Please follow the below schedule if possible:

I will be back in tomorrow morning at 9a, so I will confirm with everyone.

Wed: 11a-2p Nancy McEntee, Shane Selig

Wed: 2p-6p Dan Bricker, Kris Byrnes

Thurs: 11a Bruce Rosenberg (securing at 1p), Tim Benton (stay til you can)

Fri:

Fri:

Sat: (If Needed) 11am Dave Rothschild

Amy Hyndman
District 112 School Resource Officer

CERT Coordinator

1677 Old Deerfield Rd
Highland Park, Illinois 60035

Office: 847-926-1122
Fax: 847-432-2024

ahyndman@cityhpil.com
cityhpil.com



From: Hyndman, Amy
Sent: Tuesday, July 5, 2022 4:46 PM
To: Curran, Sean <scurran@cityhpil.com>; 'Anne Violanti' <[REDACTED]>; 'Barbara Rosenthal' <[REDACTED]>; 'Brad Kramer' <[REDACTED]>; 'Bruce Rosenberg' <[REDACTED]>; 'Carolyn Cerf' <[REDACTED]>; 'Cheryl Busscher' <[REDACTED]>; 'Chick Stern' <[REDACTED]>; 'Dan Bricker' <[REDACTED]>; 'Daniel Lidawer' <[REDACTED]>; 'Dave Rothschild' <[REDACTED]>; 'Ducarmel Albana' <[REDACTED]>; 'Earl Slavin' <[REDACTED]>; 'Eddie Litke' <[REDACTED]>; 'Eddie Rush' <eddie@shoptge.com>; 'Gary Greenberg' <[REDACTED]>; 'George Slominski' <[REDACTED]>; 'Jamie Santucci' <[REDACTED]>; 'Jason Sims' <[REDACTED]>; 'Jay DeGarmo' <[REDACTED]>; 'Jeff Wyke' <[REDACTED]>; 'Jeffrey Pine' <[REDACTED]>; 'Jerry Aufox' <[REDACTED]>; 'John Doherty' <[REDACTED]>; 'John Theodosakis' <[REDACTED]>; 'Josh Chaet' <[REDACTED]>; 'Josh Olian' <[REDACTED]>; 'Kathy LaMorte' <[REDACTED]>; 'Katie Faletti' <[REDACTED]>; 'Kris Byrnes' <Kris.Byrnes@graphicpkg.com>; 'Leslie Neilan' <[REDACTED]>; 'Lou Shapiro' <[REDACTED]>; 'Marc Rush' <mrush@shoptge.com>; 'Marvin Sabido' <[REDACTED]>; 'Merle Branner' <[REDACTED]>; 'Michael Baim' <[REDACTED]>; 'Nancy McEntee' <[REDACTED]>; 'Norman Greenberg' <[REDACTED]>; 'Rachel Heyman' <[REDACTED]>; 'Reynold Tung' <[REDACTED]>; 'Richard Nelson' <[REDACTED]>; 'Roy Filinson' <roy@promosusb.com>; 'Ryan Werner' <[REDACTED]>; 'Shane Selig' <[REDACTED]>; 'Steve Amiel' <[REDACTED]>; 'Steve Rachman' <steve.rachman@marcusmillichap.com>; 'Thomas Ochs' <[REDACTED]>; 'Thomas Perrella' <tom@thomasperrella.com>; 'Tim Benton' <[REDACTED]>; 'William Roth' <[REDACTED]>; 'Duke Wang' <[REDACTED]>; 'Gurv Anand' <Gurv@amberinsuranceservices.com>; 'Cameron, Gerald' <gcameron@cityhpil.com>; [REDACTED]

Subject: RE: July 5th CERT Activation

Hi All,

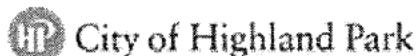
We are going to have a continued activation through this entire week for CERTs to help out manning the cooling /feeding tent. If you can help out, starting tomorrow (11a-6p), let me know. I will make up a schedule and send it out. It's best to email your availability to me for now.

Thanks again for all you do and please reach out if you need social work services.

Amy

Amy Hyndman
District 112 School Resource Officer

CERT Coordinator



1677 Old Deerfield Rd
Highland Park, Illinois 60035

Office: 847-926-1122
Fax: 847-432-2024

ahyndman@cityhpil.com
cityhpil.com



From: Hyndman, Amy
Sent: Tuesday, July 5, 2022 10:37 AM
To: Curran, Sean <scurran@cityhpil.com>; 'Anne Violanti' [REDACTED]; 'Barbara Rosenthal' [REDACTED]; 'Brad Kramer' [REDACTED]; 'Bruce Rosenberg' [REDACTED]; 'Carolyn Cerf' [REDACTED]; 'Cheryl Busscher' <[REDACTED]>; 'Chick Stern' [REDACTED]; 'Dan Bricker' [REDACTED]; 'Daniel Lidawer' <[REDACTED]>; 'Dave Rothschild' [REDACTED]; 'Ducarmel Albana' [REDACTED]; 'Earl Slavin' [REDACTED]; 'Eddie Litke' <[REDACTED]>; 'Eddie Rush' <eddie@shoptge.com>; 'Gary Greenberg' [REDACTED]; 'George Slominski' [REDACTED]; 'Jamie Santucci' <[REDACTED]>; 'Jason Sims' [REDACTED]; 'Jay DeGarmo' [REDACTED]; 'Jeff Wyke' [REDACTED]; 'Jeffrey Pine' [REDACTED]; 'Jerry Aufox' [REDACTED]; 'John Doherty' [REDACTED]; 'John Theodosakis' [REDACTED]; 'Josh Chaet' [REDACTED]; 'Josh Olian' [REDACTED]; 'Kathy LaMorte' [REDACTED]; 'Katie Faletti' <[REDACTED]>; 'Kris Byrnes' <Kris.Byrnes@graphicpkg.com>; 'Leslie Neilan' [REDACTED]; 'Lou Shapiro' [REDACTED]; 'Marc Rush' <mrush@shoptge.com>; 'Marvin Sabido' <[REDACTED]>; 'Merle Branner' [REDACTED]; 'Michael Baim' [REDACTED]; 'Nancy McEntee' [REDACTED]; 'Norman Greenberg' [REDACTED]; 'Rachel Heyman' [REDACTED]; 'Reynold Tung' <[REDACTED]>; 'Richard Nelson' [REDACTED]; 'Roy Filinson' <roy@promosusb.com>; 'Ryan Werner' <[REDACTED]>; 'Shane Selig' [REDACTED]; 'Steve Amiel' [REDACTED]; 'Steve Rachman' <steve.rachman@marcusmillichap.com>; 'Thomas Ochs' [REDACTED]; 'Thomas Perrella' <tom@thomasperrella.com>; 'Tim Benton' [REDACTED]; 'William Roth' [REDACTED]; 'Duke Wang' [REDACTED]; 'Gurv Anand' <Gurv@amberinsuranceservices.com>; 'Cameron, Gerald' <gcameron@cityhpil.com>; [REDACTED]

Subject: July 5th CERT Activation

Good Morning Team,

To help support the various teams on the ground, especially in light of today's high temps, we are looking for CERTs to help man a tent down on Second St to help pass out water etc.

Please respond directly to me at [REDACTED] if you can help out today.

We need 3 people at a time til 6pm tonight. We will deploy IRV to the command center to pick up supplies and then set up shop on Second St.

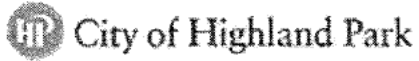
Thank you,

Amy

Amy Hyndman

District 112 School Resource Officer

CERT Coordinator



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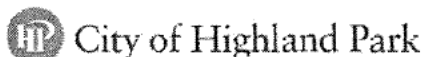


From: gneukirch@cityhpil.com
Sent: Friday, July 8, 2022 8:05 AM
To: liz@spscah.org
Subject: RE: Praying for Highland Park and for you
Attachments: image002.png; image003.png; image004.png; image005.png; image006.png

Liz,
Thank you so much for your prayers. Can you also share this information with Chuck? He reached out to me and I called back but couldn't get his direct voice mail through the greeting. Anyway, the incident that took place in our loving community is horrific. I'm so proud of our team, and incredibly grateful to the FBI, Illinois State Police, County and the voluminous area law enforcement agencies that have been providing unwavering assistance during this trying time. The outpouring of love and support from the residents in our community and the nation is wonderful. Our community is grieving, but we are all certainly strong together.

Thank you so much for your prayers – please keep them coming. Appreciated beyond words!

Ghida S. Neukirch, CM
City Manager



1707 St Johns Avenue
Highland Park, Illinois 60035

Direct: 847.926.1003
gneukirch@cityhpil.com



Begin forwarded message:

From: Liz Nickerson <liz@spscah.org>
Date: July 7, 2022 at 8:07:52 PM CDT
To: External - Ghida Neukirch <ghidaneuk@gmail.com>
Subject: Praying for Highland Park and for you

Dear Ghida,

I have just returned from vacation in CT and have been praying for you and everyone. There are not words to describe this horrible situation. God's love is our goal and our comfort. Pastor Mize wrote a moving message in today's SPC eblast and the PCUSA did as well. Please reach out if there is a way, I can support you personally. My cell is [REDACTED]

Peace,

Elizabeth (Liz) Nickerson

Associate Pastor

Southminster Presbyterian Church
916 E. Central Road
Arlington Heights, IL 60005

847-392-1060

From: Liz Nickerson <liz@spcah.org>
Sent: Friday, July 8, 2022 8:05 AM
To: Neukirch, Ghida
Subject: Automatic reply: Praying for Highland Park and for you

[EXTERNAL EMAIL]

Dear Friend,

I am out of the office Until July 10. If this is a pastoral care emergency please call pastor Mize at [REDACTED]
[REDACTED]

Blessings to you!

Pastor Liz

From: David Rothschild <[REDACTED]>
Sent: Friday, July 8, 2022 8:08 AM
To: Amy Hyndman
Cc: Sean Curran
Subject: Re: CERT help needed at the HS

[EXTERNAL EMAIL]

Hi Amy,

Am I still on track to pick up Irv and out gear from the food tent tomorrow morning?

Dave

Dave Rothschild

[REDACTED]
www.rothschildinsurancegroup.com
[REDACTED]

On Jul 8, 2022, at 8:04 AM, Hyndman, Amy <ahyndman@cityhpil.com> wrote:

If anyone was thinking of helping out at the High School today, please do NOT just show up. Scroll down and click on the link for the sign up sheet. There are tabs at the bottom of the sheet with time slots. Click on the time slot you would like to volunteer for and add your information. Read below for more info about what they expect if you are helping. You need to arrive on time for a briefing. This is open through Saturday.

Just a note....we do NOT expect you to go there and help out, but I know that some people feel better when doing something. When I asked for help at the food tent, I had more offers than positions so I just wanted to make you aware of this opportunity.

Thank you for being so generous with your time and emotions.

Amy

Good Evening CERT/EMA contacts. There are a number of updates that need to be relayed to your volunteers. The first big note is that the FAC is going to extend through Saturday. We have added that to the google sheet (2 shifts - 9 to 130 and 130 to 5). Other important protocols and reminders

are noted below. One thing of note for some of the volunteers that may have supported on Wednesday, the parking location and entrance has changed. All volunteers should come through door H and check in with security at that entrance (more details below).

Today there were some personnel that showed up with CERT gear. NO equipment, supplies, vests or backpacks are needed. Plain yellow vest will be provided at the event. Please make sure everyone leaves personal gear in their vehicle. In addition, no logoed/credentialed clothing should be worn (more details below). Please don't take any of this as criticism or negatively. We are just trying to adapt and relay the changing protocols that are coming out of the FAC administrators. People that have been there more than one shift or day know that each part of the day or different day is a new adventure. Adaptability is key.....and greatly appreciated.

Please continue to relay the gratitude of all the partners for your volunteers. The event is ever changing but the appreciation is constant. Feel free to shout if any questions/concerns.

Sign up

Sheet https://docs.google.com/spreadsheets/d/1GLZV4StfrDafYRNx08O12v1GF2_tzf0DR0F2A-00vBs/edit?usp=sharing

(Note - for those that indicated on the sheet that your volunteer is maybe showing up an hour late, that is noted and can be worked around - thanks for that communication).

Good luck as the event continues. The community is in great need of all of the time and assistance.

Tonya

Tonya Balla
Mundelein CERT Volunteer Interest Liaison / Facebook Admin
Citizen Corps Council of Lake County - Secretary
Lake County Emergency Management Agency - Volunteer
CERT Association of Illinois - Interim Board Member / Facebook Administrator
847-528-2623

Update from Rebecca

Thank you for volunteering at the Family Assistance Center in Highland Park.

Please report to the school for your shift IT IS OF UTMOST IMPORTANCE FOR THE BRIEFING/TRAINING THAT YOU ARE HERE ON TIME.

Friday : 0800 (Brief/Training), Clients enter at 0900) - 1300

1300 (Brief/Training) - 1700

1700 (Brief/Training) - 2100

Sat : 0900 (Brief/Training) Clients enter at 1000) - 1330

1330 (Brief/Training) - 1700

Doors open at 9 am for clients and just FYI, there were people waiting before the doors opened the last two days.

Everyone will need to park in the rear of Lot H, off of St. John's Ave. There are two large school buses parked in front of the entrance. When you arrive through door H, please have your Driver's License ready for security. They will take your picture and issue you a sticker. You will need to turn in the sticker at the end of your shift along with your vest.

***BECAUSE THIS IS A SECURE SITE, WE NEED A LIST OF AMBASSADOR NAMES PRIOR TO THE SHIFT THAT ARE CLEAR TO ENTER THE BUILDING. Therefore, please only come during your scheduled time.

Please do not wear your CERT/LCEMA shirts. Please wear lighter, calming colors such as blues, blacks, whites, etc. Please DO NOT wear anything brightly colored, that has bold prints, or with your agency's logo.

There will be an ambassador's briefing – Here are a few friendly reminders in case they are not covered in the briefing:

Please wait in the Ambassador staging area when you are waiting for a client.

Introduce yourself to your client.

Chit chat and small conversation is encouraged as we do not want to ask the client the same things over to avoid traumatic conversation.

Once you get paired with a client, please stay with your client as they move through the center.

Please do not crowd them but be attentive to their needs. Offer to get them water and snacks if you think it is appropriate.

There will be a client in take form that will need to stay with them. THE FORM WILL NEED TO PLACED IN A BOX AT THE FRONT CHECK IN TABLE ONCE THE CLIENT IS THROUGH THE CENTER.

ABSOLUTELY NO PHOTOGRAPHS ARE ALLOWED.

Please do not be on your cell phones while you are with a client.

Please be aware of your conversations at all time.

Mental health counseling is available for you as well.

PLEASE be flexible as things can change that are beyond our control.

****THE CENTER WILL BE OPEN ON SATURDAY- 07/09/2022 FROM 10 AM TO 5 PM**** The shifts for CERT/LCEMA will be 9 am – 1:30 pm & 1:30 pm – 5 pm.

Amy Hyndman

District 112 School Resource Officer
CERT Coordinator

<image001.png>

1677 Old Deerfield Rd

<image002.png> Highland Park, Illinois 60035

Office: 847-926-1122

Fax: 847-432-2024

ahyndman@cityhpil.com

cityhpil.com

<image003.png><image004.png><image005.png>

From: Hyndman, Amy

Sent: Thursday, July 7, 2022 4:34 PM

To: Curran, Sean <scurran@cityhpil.com>; 'Anne Violanti' <[REDACTED]>; 'Barbara Rosenthal' <[REDACTED]>; 'Brad Kramer' <[REDACTED]>; 'Bruce Rosenberg' <[REDACTED]>; 'Carolyn Cerf' <[REDACTED]>; 'Cheryl Busscher' <[REDACTED]>; 'Chick Stern' <[REDACTED]>; 'Dan Bricker' <[REDACTED]>; 'Daniel Lidawer' <[REDACTED]>; 'Dave Rothschild' <[REDACTED]>; 'Ducarmel Albana' <[REDACTED]>; 'Earl Slavin' <[REDACTED]>; 'Eddie Litke' <[REDACTED]>; 'Eddie Rush' <eddie@shoptge.com>; 'Gary Greenberg' <[REDACTED]>; 'George Slominski' <[REDACTED]>; 'Jamie Santucci' <[REDACTED]>; 'Jason Sims' <[REDACTED]>; 'Jay DeGarmo' <[REDACTED]>; 'Jeff Wyke' <[REDACTED]>; 'Jeffrey Pine' <[REDACTED]>; 'Jerry Afox' <[REDACTED]>; 'John Doherty' <[REDACTED]>; 'John Theodosakis' <[REDACTED]>; 'Josh Chaet' <[REDACTED]>; 'Josh Olian' <[REDACTED]>; 'Kathy LaMorte' <[REDACTED]>; 'Katie Faletti' <[REDACTED]>; 'Kris Byrnes' <Kris.Byrnes@graphicpkg.com>; 'Leslie Neilan' <[REDACTED]>; 'Lou Shapiro' <[REDACTED]>; 'Marc Rush' <mrush@shoptge.com>; 'Marvin Sabido' <[REDACTED]>; 'Merle Branner' <[REDACTED]>; 'Michael Baim' <[REDACTED]>; 'Nancy McEntee' <[REDACTED]>; 'Norman Greenberg' <[REDACTED]>; 'Rachel Heyman' <[REDACTED]>; 'Reynold Tung' <[REDACTED]>; 'Richard Nelson' <[REDACTED]>; 'Roy Filinson' <roy@promosusb.com>; 'Ryan Werner' <[REDACTED]>; 'Shane Selig' <[REDACTED]>; 'Steve Amiel' <[REDACTED]>; 'Steve Rachman' <steve.rachman@marcusmillichap.com>; 'Thomas Ochs' <[REDACTED]>; 'Thomas Perrella' <tom@thomasperrella.com>; 'Tim Benton' <[REDACTED]>; 'William Roth' <[REDACTED]>; 'Duke Wang' <[REDACTED]>; 'Gurv Anand' <Gurv@amberinsuranceservices.com>; Cameron, Gerald <gcameron@cityhpil.com>; [REDACTED]

Subject: Re: CERT help needed at the HS

Ok... don't just show up. Please sign up on this google doc if you can help out.

Here is the link. Please send to your folks to sign up if they would like to assist in the Family Assistance Center.

https://docs.google.com/spreadsheets/d/1GLZV4StfrDafYRNx08O12v1GF2_tzf0DR0F2A-00vBs/edit?usp=sharing

Please have them sign up on the form by 9 pm tonight.

There will be a follow up email with detailed instructions for tomorrow's shifts.

From: Hyndman, Amy

Sent: Thursday, July 7, 2022 1:29:19 PM

To: Curran, Sean; 'Anne Violanti'; 'Barbara Rosenthal'; 'Brad Kramer'; 'Bruce Rosenberg'; 'Carolyn Cerf'; 'Cheryl Busscher'; 'Chick Stern'; 'Dan Bricker'; 'Daniel Lidawer'; 'Dave Rothschild'; 'Ducarmel Albana'; 'Earl Slavin'; 'Eddie Litke'; 'Eddie Rush'; 'Gary Greenberg'; 'George Slominski'; 'Jamie Santucci'; 'Jason Sims'; 'Jay DeGarmo'; 'Jeff Wyke'; 'Jeffrey Pine'; 'Jerry

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Subject: CERT help needed at the HS

Hi All,

The counseling operation at the High School is in need of helpers for managing people. They tried to do it with other area CERT teams but it sounds like they aren't getting enough people. If anyone is available, and would like to help out, please just respond to the High School on the St Johns side and go into entrance H. Wear your CERT gear and let them know you are there to help.


Nancy and Sam are there, so please call Nancy for further details if you decide to go.

Nancy: [REDACTED]

If you go, let me know so we can keep records.

Amy

Amy Hyndman 122

Police Officer 

Highland Park Police Department

1677 Old Deerfield Rd

Highland Park, IL 60035

847-432-7730

From: Hyndman, Amy

Sent: Wednesday, July 6, 2022 3:18 PM

To: Curran, Sean; 'Anne Violanti'; 'Barbara Rosenthal'; 'Brad Kramer'; 'Bruce Rosenberg'; 'Carolyn Cerf'; 'Cheryl Busscher'; 'Chick Stern'; 'Dan Bricker'; 'Daniel Lidawer'; 'Dave Rothschild'; 'Ducarmel Albana'; 'Earl Slavin'; 'Eddie Litke'; 'Eddie Rush'; 'Gary Greenberg'; 'George Slominski'; 'Jamie Santucci'; 'Jason Sims'; 'Jay DeGarmo'; 'Jeff Wyke'; 'Jeffrey Pine'; 'Jerry Aufox'; 'John Doherty'; 'John Theodosakis'; 'Josh Chaet'; 'Josh Olian'; 'Kathy LaMorte'; 'Katie Faletti'; 'Kris Byrnes'; 'Leslie Neilan'; 'Lou Shapiro'; 'Marc Rush'; 'Marvin Sabido'; 'Merle Branner'; 'Michael Baim'; 'Nancy McEntee'; 'Norman Greenberg'; 'Rachel Heyman'; 'Reynold Tung'; 'Richard Nelson'; 'Roy Filinson'; 'Ryan Werner'; 'Shane Selig'; 'Steve Amiel'; 'Steve Rachman'; 'Thomas Ochs'; 'Thomas Perrella'; 'Tim Benton'; 'William Roth'; 'Duke Wang'; 'Gurv Anand'; Cameron, Gerald [REDACTED]

Subject: RE: July 5th CERT Activation

1. Thank you all for responding. I believe we have enough people to help man the food tent. If I need more help, I will reach out tomorrow. I've put up times I believe you told me you were available. The tent does not need constant supervision so if you need to cut out early, please do. If you do work it, please send me your hours so I can have it noted. I will complete an activation report.
2. Please follow up with Dave if you are involved with the CERT media coverage.

[REDACTED]

Updated schedule: see below for instructions

Wed: 11a-2p Nancy McEntee, Shane Selig

Wed: 2p-6p Dan Bricker, Kris Byrnes

Thurs: 11a Bruce Rosenberg (securing at 1p), Tim Benton (stay til you can)

Thurs: 11a – 6p Tom Ochs

Fri: 11a John Theodakis, John Doherty (Stay til you can)

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Fri: 3-6p Gurv Anand

Sat: (If Needed) 11am Dave Rothschild

Amy Hyndman

District 112 School Resource Officer
CERT Coordinator

<image001.png>

1677 Old Deerfield Rd
Highland Park, Illinois 60035

Office: 847-926-1122

<image002.png> Fax: 847-432-2024

ahyndman@cityhpil.com

cityhpil.com

<image003.png><image004.png><image005.png>

From: Hyndman, Amy

Sent: Wednesday, July 6, 2022 11:05 AM

To: Curran, Sean <scurran@cityhpil.com>; 'Anne Violanti' [REDACTED]; 'Barbara Rosenthal' [REDACTED]; 'Brad Kramer' [REDACTED]; 'Bruce Rosenberg' [REDACTED]; 'Carolyn Cerf' [REDACTED]; 'Cheryl Busscher' [REDACTED]; 'Chick Stern' [REDACTED]; 'Dan Bricker' [REDACTED]; 'Daniel Lidawer' [REDACTED]; 'Dave Rothschild' [REDACTED]; 'Ducarmel Albana' [REDACTED]; 'Earl Slavin' [REDACTED]; 'Eddie Litke' [REDACTED]; 'Eddie Rush' <eddie@shoptge.com>; 'Gary Greenberg' [REDACTED]; 'George Slominski' [REDACTED]; 'Jamie Santucci' [REDACTED]; 'Jason Sims' [REDACTED]; 'Jay DeGarmo' [REDACTED]; 'Jeff Wyke' [REDACTED]; 'Jeffrey Pine' [REDACTED]; 'Jerry Aufox' [REDACTED]; 'John Doherty' [REDACTED]; 'John Theodosakis' [REDACTED]; 'Josh Chaet' [REDACTED]; 'Josh Olian' [REDACTED]; 'Kathy LaMorte' [REDACTED]; 'Katie Faletti' [REDACTED]; 'Kris Byrnes' <Kris.Byrnes@graphicpkg.com>; 'Leslie Neilan' [REDACTED]; 'Lou Shapiro' [REDACTED]; 'Marc Rush' <mrush@shoptge.com>; 'Marvin Sabido' [REDACTED]; 'Merle Branner' [REDACTED]; 'Michael Baim' [REDACTED]; 'Nancy McEntee'

[redacted]; 'Norman Greenberg' [redacted]; 'Rachel Heyman' [redacted];
'Reynold Tung' [redacted]; 'Richard Nelson' [redacted]; 'Roy Filinson'
<roy@promosusb.com>; 'Ryan Werner' <[redacted]>; 'Shane Selig' <[redacted]>; 'Steve Amiel'
[redacted]; 'Steve Rachman' <steve.rachman@marcusmillichap.com>; 'Thomas Ochs'
[redacted]; 'Thomas Perrella' <tom@thomasperrella.com>; 'Tim Benton' <[redacted]>;
'William Roth' [redacted]; 'Duke Wang' <[redacted]>; 'Gurv Anand'
<Gurv@amberinsuranceservices.com>; [redacted]; [redacted];
[redacted]; [redacted]; Cameron, Gerald <gcameron@cityhpil.com>; [redacted];

Subject: RE: July 5th CERT Activation

Updated schedule: see below for instructions

Wed: 11a-2p Nancy McEntee, Shane Selig

Wed: 2p-6p Dan Bricker, Kris Byrnes

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Fri: 3-6p Gurv Anand

Sat: (If Needed) 11am Dave Rothschild

Amy Hyndman

District 112 School Resource Officer

CERT Coordinator

<image001.png>

1677 Old Deerfield Rd
Highland Park, Illinois 60035

Office: 847-926-1122

<image002.png> Fax: 847-432-2024

ahyndman@cityhpil.com

cityhpil.com

<image003.png> <image004.png> <image005.png>

From: Hyndman, Amy

Sent: Tuesday, July 5, 2022 8:51 PM

To: Curran, Sean <scurran@cityhpil.com>; 'Anne Violanti' [redacted]; 'Barbara Rosenthal'
[redacted]; 'Brad Kramer' [redacted]; 'Bruce Rosenberg'
[redacted]; 'Carolyn Cerf' [redacted]; 'Cheryl Busscher' [redacted]; 'Chick
Stern' [redacted]; 'Dan Bricker' <[redacted]>; 'Daniel Lidawer' [redacted];
'Dave Rothschild' [redacted]; 'Ducarmel Albana' <[redacted]>; 'Earl Slavin'
[redacted]; 'Eddie Litke' [redacted]; 'Eddie Rush' <eddie@shoptge.com>; 'Gary Greenberg'
[redacted]; 'George Slominski' [redacted]; 'Jamie Santucci' <[redacted]>;
'Jason Sims' [redacted]; 'Jay DeGarmo' <[redacted]>; 'Jeff Wyke'
[redacted]; 'Jeffrey Pine' [redacted]; 'Jerry Aufox' <[redacted]>; 'John Doherty'

John Theodosakis' <[REDACTED]>, 'Josh Chaet' <[REDACTED]>;
'Josh Olian' <[REDACTED]>, 'Kathy LaMorte' <[REDACTED]>, 'Katie Faletti' <[REDACTED]>;
'Kris Byrnes' <Kris.Byrnes@graphicpkg.com>; 'Leslie Neilan' <[REDACTED]>; 'Lou Shapiro'
<[REDACTED]>, 'Marc Rush' <mrush@shoptge.com>; 'Marvin Sabido' <[REDACTED]>, 'Merle
Branner' <[REDACTED]>; 'Michael Baim' <[REDACTED]>; 'Nancy McEntee'
<[REDACTED]>, 'Norman Greenberg' <[REDACTED]>, 'Rachel Heyman' <[REDACTED]>;
'Reynold Tung' <[REDACTED]>, 'Richard Nelson' <[REDACTED]>; 'Roy Filinson'
<roy@promosusb.com>; 'Ryan Werner' <[REDACTED]>, 'Shane Selig' <[REDACTED]>; 'Steve Amiel'
<[REDACTED]>, 'Steve Rachman' <steve.rachman@marcusmillichap.com>; 'Thomas Ochs'
<[REDACTED]>, 'Thomas Perrella' <tom@thomasperrella.com>; 'Tim Benton' <[REDACTED]>;
'William Roth' <[REDACTED]>, 'Duke Wang' <[REDACTED]>; 'Gurv Anand'
<Gurv@amberinsuranceservices.com>; <[REDACTED]>; <[REDACTED]>;
<[REDACTED]>; <[REDACTED]>; <[REDACTED]>; <[REDACTED]>;
<[REDACTED]>; Cameron, Gerald <gcameron@cityhpil.com>; <[REDACTED]>;
<[REDACTED]>

Subject: RE: July 5th CERT Activation

Thank you all for your responses...Here is a very basic schedule....please stay as long as you are able. The tent does not need to be manned every second but it would be nice to have people on hand to help organize and make sure coolers get filled. I will check in with the first crew tomorrow.

Please park near Laurel and Second. Irv is parked on Laurel. Go there and you will need to check in with an FBI employee to sign in to the scene. The tent is located on second street.

Please follow the below schedule if possible:

I will be back in tomorrow morning at 9a, so I will confirm with everyone.

Wed: 11a-2p Nancy McEntee, Shane Selig

Wed: 2p-6p Dan Bricker, Kris Byrnes

Thurs: 11a Bruce Rosenberg (securing at 1p), Tim Benton (stay til you can)

Fri:

Fri:

Sat: (If Needed) 11am Dave Rothschild

Amy Hyndman
District 112 School Resource Officer
CERT Coordinator
<image001.png>

1677 Old Deerfield Rd
Highland Park, Illinois 60035

<image002.png>
Office: 847-926-1122
Fax: 847-432-2024

ahyndman@cityhpil.com

cityhpil.com

<image003.png> <image004.png> <image005.png>

From: Hyndman, Amy

Sent: Tuesday, July 5, 2022 4:46 PM

To: Curran, Sean <scurran@cityhpil.com>; 'Anne Violanti' <[REDACTED]>; 'Barbara Rosenthal' <[REDACTED]>; 'Brad Kramer' <[REDACTED]>; 'Bruce Rosenberg' <[REDACTED]>; 'Carolyn Cerf' <[REDACTED]>; 'Cheryl Busscher' <[REDACTED]>; 'Chick Stern' <[REDACTED]>; 'Dan Bricker' <[REDACTED]>; 'Daniel Lidawer' <[REDACTED]>; 'Dave Rothschild' <[REDACTED]>; 'Ducarmel Albana' <[REDACTED]>; 'Earl Slavin' <[REDACTED]>; 'Eddie Litke' <[REDACTED]>; 'Eddie Rush' <eddie@shoptge.com>; 'Gary Greenberg' <[REDACTED]>; 'George Slominski' <[REDACTED]>; 'Jamie Santucci' <[REDACTED]>; 'Jason Sims' <[REDACTED]>; 'Jay DeGarmo' <[REDACTED]>; 'Jeff Wyke' <[REDACTED]>; 'Jeffrey Pine' <[REDACTED]>; 'Jerry Aufox' <[REDACTED]>; 'John Doherty' <[REDACTED]>; 'John Theodosakis' <[REDACTED]>; 'Josh Chaet' <[REDACTED]>; 'Josh Olian' <[REDACTED]>; 'Kathy LaMorte' <[REDACTED]>; 'Katie Faletti' <[REDACTED]>; 'Kris Byrnes' <Kris.Byrnes@graphicpkg.com>; 'Leslie Neilan' <[REDACTED]>; 'Lou Shapiro' <[REDACTED]>; 'Marc Rush' <mrush@shoptge.com>; 'Marvin Sabido' <[REDACTED]>; 'Merle Branner' <[REDACTED]>; 'Michael Baim' <[REDACTED]>; 'Nancy McEntee' <[REDACTED]>; 'Norman Greenberg' <[REDACTED]>; 'Rachel Heyman' <[REDACTED]>; 'Reynold Tung' <[REDACTED]>; 'Richard Nelson' <[REDACTED]>; 'Roy Filinson' <[REDACTED]>; 'Ryan Werner' <[REDACTED]>; 'Shane Selig' <[REDACTED]>; 'Steve Amiel' <[REDACTED]>; 'Steve Rachman' <steve.rachman@marcusmillichap.com>; 'Thomas Ochs' <[REDACTED]>; 'Thomas Perrella' <tom@thomasperrella.com>; 'Tim Benton' <[REDACTED]>; 'William Roth' <[REDACTED]>; 'Duke Wang' <[REDACTED]>; 'Gurv Anand' <Gurv@amberinsuranceservices.com>; 'Cameron, Gerald' <gcameron@cityhpil.com>;

Subject: RE: July 5th CERT Activation

Hi All,

We are going to have a continued activation through this entire week for CERTs to help out manning the cooling /feeding tent. If you can help out, starting tomorrow (11a-6p), let me know. I will make up a schedule and send it out. It's best to email your availability to me for now.

Thanks again for all you do and please reach out if you need social work services.

Amy

Amy Hyndman

District 112 School Resource Officer

CERT Coordinator

<image001.png>

1677 Old Deerfield Rd
Highland Park, Illinois 60035

<image002.png>

Office: 847-926-1122

Fax: 847-432-2024

ahyndman@cityhpil.com
cityhpil.com
<image003.png><image004.png><image005.png>

From: Hyndman, Amy

Sent: Tuesday, July 5, 2022 10:37 AM

To: Curran, Sean <scurran@cityhpil.com>; 'Anne Violanti' [REDACTED]; Barbara Rosenthal'
[REDACTED]; 'Brad Kramer' [REDACTED]; 'Bruce Rosenberg'
[REDACTED]; 'Carolyn Cerf' [REDACTED]; 'Cheryl Busscher' [REDACTED]; 'Chick
Stern' [REDACTED]; 'Dan Bricker' [REDACTED]; 'Daniel Lidawer' [REDACTED];
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[REDACTED]; 'Eddie Litke' [REDACTED]; 'Eddie Rush' <eddie@shoptge.com>; 'Gary Greenberg'
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[REDACTED]; 'Jeffrey Pine' [REDACTED]; 'Jerry Aufox' [REDACTED]; 'John Doherty'
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<Gurv@amberinsuranceservices.com>; [REDACTED]; [REDACTED]; [REDACTED];
[REDACTED]; Cameron, Gerald <gcameron@cityhpil.com> [REDACTED];

Subject: July 5th CERT Activation

Good Morning Team,

To help support the various teams on the ground, especially in light of today's high temps, we are looking for CERTs to help man a tent down on Second St to help pass out water etc.

Please respond directly to me at [REDACTED] if you can help out today.

We need 3 people at a time til 6pm tonight. We will deploy IRV to the command center to pick up supplies and then set up shop on Second St.

Thank you,

Amy

Amy Hyndman

District 112 School Resource Officer

CERT Coordinator

<image001.png>

1677 Old Deerfield Rd

<image002.png> Highland Park, Illinois 60035

Office: 847-926-1122

Fax: 847-432-2024

ahyndman@cityhpil.com

cityhpil.com

<image003.png><image004.png><image005.png>

From: David Rothschild <[REDACTED]>
Sent: Friday, July 8, 2022 8:08 AM
To: Amy Hyndman
Cc: Sean Curran
Subject: Re: CERT help needed at the HS

[EXTERNAL EMAIL]

Hi Amy,

Am I still on track to pick up Irv and out gear from the food tent tomorrow morning?

Dave

Dave Rothschild
[REDACTED]
www.rothschildinsurancegroup.com
[REDACTED]

On Jul 8, 2022, at 8:04 AM, Hyndman, Amy <ahyndman@cityhpil.com> wrote:

If anyone was thinking of helping out at the High School today, please do NOT just show up. Scroll down and click on the link for the sign up sheet. There are tabs at the bottom of the sheet with time slots. Click on the time slot you would like to volunteer for and add your information. Read below for more info about what they expect if you are helping. You need to arrive on time for a briefing. This is open through Saturday.

Just a note....we do NOT expect you to go there and help out, but I know that some people feel better when doing something. When I asked for help at the food tent, I had more offers than positions so I just wanted to make you aware of this opportunity.

Thank you for being so generous with your time and emotions.

Amy

Good Evening CERT/EMA contacts. There are a number of updates that need to be relayed to your volunteers. The first big note is that the FAC is going to extend through Saturday. We have added that to the google sheet (2 shifts - 9 to 130 and 130 to 5). Other important protocols and reminders

are noted below. One thing of note for some of the volunteers that may have supported on Wednesday, the parking location and entrance has changed. All volunteers should come through door H and check in with security at that entrance (more details below).

Today there were some personnel that showed up with CERT gear. NO equipment, supplies, vests or backpacks are needed. Plain yellow vest will be provided at the event. Please make sure everyone leaves personal gear in their vehicle. In addition, no logoed/credentialed clothing should be worn (more details below). Please don't take any of this as criticism or negatively. We are just trying to adapt and relay the changing protocols that are coming out of the FAC administrators. People that have been there more than one shift or day know that each part of the day or different day is a new adventure. Adaptability is key.....and greatly appreciated.

Please continue to relay the gratitude of all the partners for your volunteers. The event is ever changing but the appreciation is constant. Feel free to shout if any questions/concerns.

Sign up

Sheet https://docs.google.com/spreadsheets/d/1GLZV4StfrDafYRNx08O12v1GF2_tzf0DR0F2A-00vBs/edit?usp=sharing

(Note - for those that indicated on the sheet that your volunteer is maybe showing up an hour late, that is noted and can be worked around - thanks for that communication).

Good luck as the event continues. The community is in great need of all of the time and assistance.

Tonya

Tonya Balla
Mundelein CERT Volunteer Interest Liaison / Facebook Admin
Citizen Corps Council of Lake County - Secretary
Lake County Emergency Management Agency - Volunteer
CERT Association of Illinois - Interim Board Member / Facebook Administrator
847-528-2623

Update from Rebecca

Thank you for volunteering at the Family Assistance Center in Highland Park.

Please report to the school for your shift IT IS OF UTMOST IMPORTANCE FOR THE BRIEFING/TRAINING THAT YOU ARE HERE ON TIME.

Friday : 0800 (Brief/Training), Clients enter at 0900) - 1300

1300 (Brief/Training) - 1700

1700 (Brief/Training) - 2100

Sat : 0900 (Brief/Training) Clients enter at 1000) - 1330

1330 (Brief/Training) - 1700

Doors open at 9 am for clients and just FYI, there were people waiting before the doors opened the last two days.

Everyone will need to park in the rear of Lot H, off of St. John's Ave. There are two large school buses parked in front of the entrance. When you arrive through door H, please have your Driver's License ready for security. They will take your picture and issue you a sticker. You will need to turn in the sticker at the end of your shift along with your vest.

***BECAUSE THIS IS A SECURE SITE, WE NEED A LIST OF AMBASSADOR NAMES PRIOR TO THE SHIFT THAT ARE CLEAR TO ENTER THE BUILDING. Therefore, please only come during your scheduled time.

Please do not wear your CERT/LCEMA shirts. Please wear lighter, calming colors such as blues, blacks, whites, etc. Please DO NOT wear anything brightly colored, that has bold prints, or with your agency's logo.

There will be an ambassador's briefing – Here are a few friendly reminders in case they are not covered in the briefing:

Please wait in the Ambassador staging area when you are waiting for a client.

Introduce yourself to your client.

Chit chat and small conversation is encouraged as we do not want to ask the client the same things over to avoid traumatic conversation.

Once you get paired with a client, please stay with your client as they move through the center.

Please do not crowd them but be attentive to their needs. Offer to get them water and snacks if you think it is appropriate.

There will be a client in take form that will need to stay with them. THE FORM WILL NEED TO PLACED IN A BOX AT THE FRONT CHECK IN TABLE ONCE THE CLIENT IS THROUGH THE CENTER.

ABSOLUTELY NO PHOTOGRAPHS ARE ALLOWED.

Please do not be on your cell phones while you are with a client.

Please be aware of your conversations at all time.

Mental health counseling is available for you as well.

PLEASE be flexible as things can change that are beyond our control.

****THE CENTER WILL BE OPEN ON SATURDAY- 07/09/2022 FROM 10 AM TO 5 PM**** The shifts for CERT/LCEMA will be 9 am – 1:30 pm & 1:30 pm – 5 pm.

Amy Hyndman

District 112 School Resource Officer
CERT Coordinator

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From: Hyndman, Amy

Sent: Thursday, July 7, 2022 4:34 PM

To: Curran, Sean <scurran@cityhpil.com>; 'Anne Violanti' <[REDACTED]>; 'Barbara Rosenthal' <[REDACTED]>; 'Brad Kramer' <[REDACTED]>; 'Bruce Rosenberg' <[REDACTED]>; 'Carolyn Cerf' <[REDACTED]>; 'Cheryl Busscher' <[REDACTED]>; 'Chick Stern' <[REDACTED]>; 'Dan Bricker' <[REDACTED]>; 'Daniel Lidawer' <[REDACTED]>; 'Dave Rothschild' <[REDACTED]>; 'Ducarmel Albana' <[REDACTED]>; 'Earl Slavin' <[REDACTED]>; 'Eddie Litke' <[REDACTED]>; 'Eddie Rush' <eddie@shoptge.com>; 'Gary Greenberg' <[REDACTED]>; 'George Slominski' <[REDACTED]>; 'Jamie Santucci' <[REDACTED]>; 'Jason Sims' <[REDACTED]>; 'Jay DeGarmo' <[REDACTED]>; 'Jeff Wyke' <[REDACTED]>; 'Jeffrey Pine' <[REDACTED]>; 'Jerry Aufox' <[REDACTED]>; 'John Doherty' <[REDACTED]>; 'John Theodosakis' <[REDACTED]>; 'Josh Chaet' <[REDACTED]>; 'Josh Olian' <[REDACTED]>; 'Kathy LaMorte' <[REDACTED]>; 'Katie Faletti' <[REDACTED]>; 'Kris Byrnes' <Kris.Byrnes@graphicpkg.com>; 'Leslie Neilan' <[REDACTED]>; 'Lou Shapiro' <[REDACTED]>; 'Marc Rush' <mrush@shoptge.com>; 'Marvin Sabido' <[REDACTED]>; 'Merle Branner' <[REDACTED]>; 'Michael Baim' <[REDACTED]>; 'Nancy McEntee' <[REDACTED]>; 'Norman Greenberg' <[REDACTED]>; 'Rachel Heyman' <[REDACTED]>; 'Reynold Tung' <[REDACTED]>; 'Richard Nelson' <[REDACTED]>; 'Roy Filinson' <roy@promosusb.com>; 'Ryan Werner' <[REDACTED]>; 'Shane Selig' <[REDACTED]>; 'Steve Amiel' <[REDACTED]>; 'Steve Rachman' <steve.rachman@marcusmillichap.com>; 'Thomas Ochs' <[REDACTED]>; 'Thomas Perrella' <tom@thomasperrella.com>; 'Tim Benton' <[REDACTED]>; 'William Roth' <[REDACTED]>; 'Duke Wang' <[REDACTED]>; 'Gurv Anand' <Gurv@amberinsuranceservices.com>; Cameron, Gerald <gcameron@cityhpil.com>; [REDACTED]

Subject: Re: CERT help needed at the HS

Ok... don't just show up. Please sign up on this google doc if you can help out.

Here is the link. Please send to your folks to sign up if they would like to assist in the Family Assistance Center.

https://docs.google.com/spreadsheets/d/1GLZV4StfrDafYRNx08O12v1GF2_tzf0DR0F2A-00vBs/edit?usp=sharing

Please have them sign up on the form by 9 pm tonight.

There will be a follow up email with detailed instructions for tomorrow's shifts.

From: Hyndman, Amy

Sent: Thursday, July 7, 2022 1:29:19 PM

To: Curran, Sean; 'Anne Violanti'; 'Barbara Rosenthal'; 'Brad Kramer'; 'Bruce Rosenberg'; 'Carolyn Cerf'; 'Cheryl Busscher'; 'Chick Stern'; 'Dan Bricker'; 'Daniel Lidawer'; 'Dave Rothschild'; 'Ducarmel Albana'; 'Earl Slavin'; 'Eddie Litke'; 'Eddie Rush'; 'Gary Greenberg'; 'George Slominski'; 'Jamie Santucci'; 'Jason Sims'; 'Jay DeGarmo'; 'Jeff Wyke'; 'Jeffrey Pine'; 'Jerry

Aufox'; 'John Doherty'; 'John Theodosakis'; 'Josh Chaet'; 'Josh Olian'; 'Kathy LaMorte'; 'Katie Faletti'; 'Kris Byrnes'; 'Leslie Neilan'; 'Lou Shapiro'; 'Marc Rush'; 'Marvin Sabido'; 'Merle Branner'; 'Michael Baim'; 'Nancy McEntee'; 'Norman Greenberg'; 'Rachel Heyman'; 'Reynold Tung'; 'Richard Nelson'; 'Roy Filinson'; 'Ryan Werner'; 'Shane Selig'; 'Steve Amiel'; 'Steve Rachman'; 'Thomas Ochs'; 'Thomas Perrella'; 'Tim Benton'; 'William Roth'; 'Duke Wang'; 'Gurv Anand'; Cameron, Gerald; [REDACTED]

Subject: CERT help needed at the HS

Hi All,

The counseling operation at the High School is in need of helpers for managing people. They tried to do it with other area CERT teams but it sounds like they aren't getting enough people. If anyone is available, and would like to help out, please just respond to the High School on the St Johns side and go into entrance H. Wear your CERT gear and let them know you are there to help.


Nancy and Sam are there, so please call Nancy for further details if you decide to go.

Nancy: [REDACTED]

If you go, let me know so we can keep records.

Amy

Amy Hyndman 122

Police Officer 

Highland Park Police Department

1677 Old Deerfield Rd

Highland Park, IL 60035

847-432-7730

From: Hyndman, Amy

Sent: Wednesday, July 6, 2022 3:18 PM

To: Curran, Sean; 'Anne Violanti'; 'Barbara Rosenthal'; 'Brad Kramer'; 'Bruce Rosenberg'; 'Carolyn Cerf'; 'Cheryl Busscher'; 'Chick Stern'; 'Dan Bricker'; 'Daniel Lidawer'; 'Dave Rothschild'; 'Ducarmel Albana'; 'Earl Slavin'; 'Eddie Litke'; 'Eddie Rush'; 'Gary Greenberg'; 'George Slominski'; 'Jamie Santucci'; 'Jason Sims'; 'Jay DeGarmo'; 'Jeff Wyke'; 'Jeffrey Pine'; 'Jerry Aufox'; 'John Doherty'; 'John Theodosakis'; 'Josh Chaet'; 'Josh Olian'; 'Kathy LaMorte'; 'Katie Faletti'; 'Kris Byrnes'; 'Leslie Neilan'; 'Lou Shapiro'; 'Marc Rush'; 'Marvin Sabido'; 'Merle Branner'; 'Michael Baim'; 'Nancy McEntee'; 'Norman Greenberg'; 'Rachel Heyman'; 'Reynold Tung'; 'Richard Nelson'; 'Roy Filinson'; 'Ryan Werner'; 'Shane Selig'; 'Steve Amiel'; 'Steve Rachman'; 'Thomas Ochs'; 'Thomas Perrella'; 'Tim Benton'; 'William Roth'; 'Duke Wang'; 'Gurv Anand'; Cameron, Gerald; [REDACTED]

Subject: RE: July 5th CERT Activation

1. Thank you all for responding. I believe we have enough people to help man the food tent. If I need more help, I will reach out tomorrow. I've put up times I believe you told me you were available. The tent does not need constant supervision so if you need to cut out early, please do. If you do work it, please send me your hours so I can have it noted. I will complete an activation report.
2. Please follow up with Dave if you are involved with the CERT media coverage.

[REDACTED]

Updated schedule: see below for instructions

Wed: 11a-2p Nancy McEntee, Shane Selig

Wed: 2p-6p Dan Bricker, Kris Byrnes

Thurs: 11a Bruce Rosenberg (securing at 1p), Tim Benton (stay til you can)

Thurs: 11a – 6p Tom Ochs

Fri: 11a John Theodakis, John Doherty (Stay til you can)

Fri: 11a-6p Tom Ochs

Fri: 3-6p Gurv Anand

Sat: (If Needed) 11am Dave Rothschild

Amy Hyndman

District 112 School Resource Officer
CERT Coordinator

<image001.png>

1677 Old Deerfield Rd
Highland Park, Illinois 60035

Office: 847-926-1122

<image002.png> Fax: 847-432-2024

ahyndman@cityhpil.com

cityhpil.com

<image003.png><image004.png><image005.png>

From: Hyndman, Amy

Sent: Wednesday, July 6, 2022 11:05 AM

To: Curran, Sean <scurran@cityhpil.com>; 'Anne Violanti' <[REDACTED]>; 'Barbara Rosenthal' <[REDACTED]>; 'Brad Kramer' <[REDACTED]>; 'Bruce Rosenberg' <[REDACTED]>; 'Carolyn Cerf' <[REDACTED]>; 'Cheryl Busscher' <[REDACTED]>; 'Chick Stern' <[REDACTED]>; 'Dan Bricker' <[REDACTED]>; 'Daniel Lidawer' <[REDACTED]>; 'Dave Rothschild' <[REDACTED]>; 'Ducarmel Albana' <[REDACTED]>; 'Earl Slavin' <[REDACTED]>; 'Eddie Litke' <[REDACTED]>; 'Eddie Rush' <eddie@shoptge.com>; 'Gary Greenberg' <[REDACTED]>; 'George Slominski' <[REDACTED]>; 'Jamie Santucci' <[REDACTED]>; 'Jason Sims' <[REDACTED]>; 'Jay DeGarmo' <[REDACTED]>; 'Jeff Wyke' <[REDACTED]>; 'Jeffrey Pine' <[REDACTED]>; 'Jerry Aufox' <[REDACTED]>; 'John Doherty' <[REDACTED]>; 'John Theodosakis' <[REDACTED]>; 'Josh Chaet' <[REDACTED]>; 'Josh Olian' <[REDACTED]>; 'Kathy LaMorte' <[REDACTED]>; 'Katie Faletti' <[REDACTED]>; 'Kris Byrnes' <Kris.Byrnes@graphicpkg.com>; 'Leslie Neilan' <[REDACTED]>; 'Lou Shapiro' <[REDACTED]>; 'Marc Rush' <mrush@shoptge.com>; 'Marvin Sabido' <[REDACTED]>; 'Merle Branner' <[REDACTED]>; 'Michael Baim' <[REDACTED]>; 'Nancy McEntee'

[REDACTED]; 'Norman Greenberg' <[REDACTED]>; 'Rachel Heyman' <[REDACTED]>
'Reynold Tung' <[REDACTED]>; 'Richard Nelson' <[REDACTED]>; 'Roy Filinson'
<roy@promosusb.com>; 'Ryan Werner' <[REDACTED]>; 'Shane Selig' <[REDACTED]>; 'Steve Amiel'
<[REDACTED]>; 'Steve Rachman' <steve.rachman@marcusmillichap.com>; 'Thomas Ochs'
<[REDACTED]>; 'Thomas Perrella' <tom@thomasperrella.com>; 'Tim Benton' <[REDACTED]>;
'William Roth' <[REDACTED]>; 'Duke Wang' <[REDACTED]>; 'Gurv Anand'
<Gurv@amberinsuranceservices.com>; [REDACTED]
<[REDACTED]>; [REDACTED] <[REDACTED]>; [REDACTED]
<[REDACTED]>; Cameron, Gerald <gcameron@cityhpil.com>; [REDACTED]
[REDACTED]

Subject: RE: July 5th CERT Activation

Updated schedule: see below for instructions

Wed: 11a-2p Nancy McEntee, Shane Selig

Wed: 2p-6p Dan Bricker, Kris Byrnes

Thurs: 11a Bruce Rosenberg (securing at 1p), Tim Benton (stay til you can)

Fri: 11a John Theodakis, John Doherty

Fri: 3-6p Gurv Anand

Sat: (If Needed) 11am Dave Rothschild

Amy Hyndman

District 112 School Resource Officer

CERT Coordinator

<image001.png>

1677 Old Deerfield Rd
Highland Park, Illinois 60035

Office: 847-926-1122

<image002.png> Fax: 847-432-2024

ahyndman@cityhpil.com

cityhpil.com

<image003.png><image004.png><image005.png>

From: Hyndman, Amy

Sent: Tuesday, July 5, 2022 8:51 PM

To: Curran, Sean <scurran@cityhpil.com>; 'Anne Violanti' <[REDACTED]>; 'Barbara Rosenthal'
<[REDACTED]>; 'Brad Kramer' <[REDACTED]>; 'Bruce Rosenberg'
<[REDACTED]>; 'Carolyn Cerf' <[REDACTED]>; 'Cheryl Busscher' <[REDACTED]>; 'Chick
Stern' <[REDACTED]>; 'Dan Bricker' <[REDACTED]>; 'Daniel Lidawer' <[REDACTED]>;
'Dave Rothschild' <[REDACTED]>; 'Ducarmel Albana' <[REDACTED]>; 'Earl Slavin'
<[REDACTED]>; 'Eddie Litke' <[REDACTED]>; 'Eddie Rush' <eddie@shoptge.com>; 'Gary Greenberg'
<[REDACTED]>; 'George Slominski' <[REDACTED]>; 'Jamie Santucci' <[REDACTED]>;
'Jason Sims' <[REDACTED]>; 'Jay DeGarmo' <[REDACTED]>; 'Jeff Wyke'
<[REDACTED]>; 'Jeffrey Pine' <[REDACTED]>; 'Jerry Aufox' <[REDACTED]>; 'John Doherty'

[Redacted]; 'John Theodosakis' <[Redacted]>; 'Josh Chaet' <[Redacted]>;
 'Josh Olian' <[Redacted]>; 'Kathy LaMorte' <[Redacted]>; 'Katie Faletti' <[Redacted]>;
 'Kris Byrnes' <Kris.Byrnes@graphicpkg.com>; 'Leslie Neilan' <[Redacted]>; 'Lou Shapiro'
 <[Redacted]>; 'Marc Rush' <mrush@shoptge.com>; 'Marvin Sabido' <[Redacted]>; 'Merle
 Branner' <[Redacted]>; 'Michael Baim' <[Redacted]>; 'Nancy McEntee'
 <[Redacted]>; 'Norman Greenberg' <[Redacted]>; 'Rachel Heyman' <[Redacted]>;
 'Reynold Tung' <[Redacted]>; 'Richard Nelson' <[Redacted]>; 'Roy Filinson'
 <roy@promosusb.com>; 'Ryan Werner' <[Redacted]>; 'Shane Selig' <[Redacted]>; 'Steve Amiel'
 <[Redacted]>; 'Steve Rachman' <steve.rachman@marcusmillichap.com>; 'Thomas Ochs'
 <[Redacted]>; 'Thomas Perrella' <tom@thomasperrella.com>; 'Tim Benton' <[Redacted]>;
 'William Roth' <[Redacted]>; 'Duke Wang' <[Redacted]>; 'Gurv Anand'
 <Gurv@amberinsuranceservices.com>; ' [Redacted] <[Redacted]>;
 <[Redacted]>; <[Redacted]>; <[Redacted]>; <[Redacted]>;
 <[Redacted]>; Cameron, Gerald <gcameron@cityhpil.com>; <[Redacted]>;
 <[Redacted]>

Subject: RE: July 5th CERT Activation

Thank you all for your responses...Here is a very basic schedule....please stay as long as you are able. The tent does not need to be manned every second but it would be nice to have people on hand to help organize and make sure coolers get filled. I will check in with the first crew tomorrow.

Please park near Laurel and Second. Irv is parked on Laurel. Go there and you will need to check in with an FBI employee to sign in to the scene. The tent is located on second street.

Please follow the below schedule if possible:

I will be back in tomorrow morning at 9a, so I will confirm with everyone.

Wed: 11a-2p Nancy McEntee, Shane Selig

Wed: 2p-6p Dan Bricker, Kris Byrnes

Thurs: 11a Bruce Rosenberg (securing at 1p), Tim Benton (stay til you can)

Fri:

Fri:

Sat: (If Needed) 11am Dave Rothschild

Amy Hyndman

District 112 School Resource Officer

CERT Coordinator

<image001.png>

1677 Old Deertfield Rd

Highland Park, Illinois 60035

<image002.png>

Office: 847-926-1122

Fax: 847-432-2024

ahyndman@cityhpil.com

cityhpil.com

<image003.png><image004.png><image005.png>

From: Hyndman, Amy

Sent: Tuesday, July 5, 2022 4:46 PM

To: Curran, Sean <scurran@cityhpil.com>; 'Anne Violanti' <[REDACTED]>; 'Barbara Rosenthal' <[REDACTED]>; 'Brad Kramer' <[REDACTED]>; 'Bruce Rosenberg' <[REDACTED]>; 'Carolyn Cerf' <[REDACTED]>; 'Cheryl Busscher' <[REDACTED]>; 'Chick Stern' <[REDACTED]>; 'Dan Bricker' <[REDACTED]>; 'Daniel Lidawer' <[REDACTED]>; 'Dave Rothschild' <[REDACTED]>; 'Ducarmel Albana' <[REDACTED]>; 'Earl Slavin' <[REDACTED]>; 'Eddie Litke' <[REDACTED]>; 'Eddie Rush' <eddie@shoptge.com>; 'Gary Greenberg' <[REDACTED]>; 'George Slominski' <[REDACTED]>; 'Jamie Santucci' <[REDACTED]>; 'Jason Sims' <[REDACTED]>; 'Jay DeGarmo' <[REDACTED]>; 'Jeff Wyke' <[REDACTED]>; 'Jeffrey Pine' <[REDACTED]>; 'Jerry Aufox' <[REDACTED]>; 'John Doherty' <[REDACTED]>; 'John Theodosakis' <[REDACTED]>; 'Josh Chaet' <[REDACTED]>; 'Josh Olian' <[REDACTED]>; 'Kathy LaMorte' <[REDACTED]>; 'Katie Faletti' <[REDACTED]>; 'Kris Byrnes' <Kris.Byrnes@graphicpkg.com>; 'Leslie Neilan' <[REDACTED]>; 'Lou Shapiro' <[REDACTED]>; 'Marc Rush' <mrush@shoptge.com>; 'Marvin Sabido' <[REDACTED]>; 'Merle Branner' <[REDACTED]>; 'Michael Baim' <[REDACTED]>; 'Nancy McEntee' <[REDACTED]>; 'Norman Greenberg' <[REDACTED]>; 'Rachel Heyman' <[REDACTED]>; 'Reynold Tung' <[REDACTED]>; 'Richard Nelson' <[REDACTED]>; 'Roy Filinson' <roy@promosusb.com>; 'Ryan Werner' <[REDACTED]>; 'Shane Selig' <[REDACTED]>; 'Steve Amiel' <[REDACTED]>; 'Steve Rachman' <steve.rachman@marcusmillichap.com>; 'Thomas Ochs' <[REDACTED]>; 'Thomas Perrella' <tom@thomasperrella.com>; 'Tim Benton' <[REDACTED]>; 'William Roth' <[REDACTED]>; 'Duke Wang' <[REDACTED]>; 'Gurv Anand' <Gurv@amberinsuranceservices.com>; 'Cameron, Gerald' <gcameron@cityhpil.com>;

Subject: RE: July 5th CERT Activation

Hi All,

We are going to have a continued activation through this entire week for CERTs to help out manning the cooling /feeding tent. If you can help out, starting tomorrow (11a-6p), let me know. I will make up a schedule and send it out. It's best to email your availability to me for now.

Thanks again for all you do and please reach out if you need social work services.

Amy

Amy Hyndman
District 112 School Resource Officer
CERT Coordinator
<image001.png>
1677 Old Deerfield Rd
Highland Park, Illinois 60035

<image002.png>
Office: 847-926-1122
Fax: 847-432-2024

ahyndman@cityhpil.com
cityhpil.com
<image003.png><image004.png><image005.png>

From: Hyndman, Amy

Sent: Tuesday, July 5, 2022 10:37 AM

To: Curran, Sean <scurran@cityhpil.com>; 'Anne Violanti' <[REDACTED]>; 'Barbara Rosenthal' <[REDACTED]>; 'Brad Kramer' <[REDACTED]>; 'Bruce Rosenberg' <[REDACTED]>; 'Carolyn Cerf' <[REDACTED]>; 'Cheryl Busscher' <[REDACTED]>; 'Chick Stern' <[REDACTED]>; 'Dan Bricker' <[REDACTED]>; 'Daniel Lidawer' <[REDACTED]>; 'Dave Rothschild' <[REDACTED]>; 'Ducarmel Albana' <[REDACTED]>; 'Earl Slavin' <[REDACTED]>; 'Eddie Litke' <[REDACTED]>; 'Eddie Rush' <eddie@shoptge.com>; 'Gary Greenberg' <[REDACTED]>; 'George Slominski' <[REDACTED]>; 'Jamie Santucci' <[REDACTED]>; 'Jason Sims' <[REDACTED]>; 'Jay DeGarmo' <[REDACTED]>; 'Jeff Wyke' <[REDACTED]>; 'Jeffrey Pine' <[REDACTED]>; 'Jerry Aufox' <[REDACTED]>; 'John Doherty' <[REDACTED]>; 'John Theodosakis' <[REDACTED]>; 'Josh Chaet' <[REDACTED]>; 'Josh Olian' <[REDACTED]>; 'Kathy LaMorte' <[REDACTED]>; 'Katie Faletti' <[REDACTED]>; 'Kris Byrnes' <Kris.Byrnes@graphicpkg.com>; 'Leslie Neilan' <[REDACTED]>; 'Lou Shapiro' <[REDACTED]>; 'Marc Rush' <mrush@shoptge.com>; 'Marvin Sabido' <[REDACTED]>; 'Merle Branner' <[REDACTED]>; 'Michael Baim' <[REDACTED]>; 'Nancy McEntee' <[REDACTED]>; 'Norman Greenberg' <[REDACTED]>; 'Rachel Heyman' <[REDACTED]>; 'Reynold Tung' <[REDACTED]>; 'Richard Nelson' <[REDACTED]>; 'Roy Filinson' <roy@promosusb.com>; 'Ryan Werner' <[REDACTED]>; 'Shane Selig' <[REDACTED]>; 'Steve Amiel' <[REDACTED]>; 'Steve Rachman' <steve.rachman@marcusmillichap.com>; 'Thomas Ochs' <[REDACTED]>; 'Thomas Perrella' <tom@thomasperrella.com>; 'Tim Benton' <[REDACTED]>; 'William Roth' <[REDACTED]>; 'Duke Wang' <[REDACTED]>; 'Gurv Anand' <Gurv@amberinsuranceservices.com>; 'Cameron, Gerald' <gcameron@cityhpil.com>; [REDACTED]

Subject: July 5th CERT Activation

Good Morning Team,

To help support the various teams on the ground, especially in light of today's high temps, we are looking for CERTs to help man a tent down on Second St to help pass out water etc.

Please respond directly to me at [REDACTED] if you can help out today.

We need 3 people at a time til 6pm tonight. We will deploy IRV to the command center to pick up supplies and then set up shop on Second St.

Thank you,

Amy

Amy Hyndman
District 112 School Resource Officer
CERT Coordinator
<image001.png>
1677 Old Deerfield Rd
<image002.png> Highland Park, Illinois 60035
Office: 847-926-1122

Fax: 847-432-2024

ahyndman@cityhpil.com

cityhpil.com

<image003.png> <image004.png> <image005.png>

From: ahyndman@cityhpil.com
Sent: Friday, July 8, 2022 8:09 AM
To: scurran@cityhpil.com; [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]; eddie@shoptge.com; [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]; Kris.Byrnes@graphicpkg.com; [REDACTED]
[REDACTED]; mrush@shoptge.com; [REDACTED]
[REDACTED]
[REDACTED]
roy@promosusb.com; [REDACTED]
[REDACTED]; steve.rachman@marcusmillichap.com;
[REDACTED]; tom@thomasperrella.com; [REDACTED]
[REDACTED]
Gurv@amberinsuranceservices.com; gcameron@cityhpil.com; [REDACTED]
Subject: Well being resources for you!
Attachments: image001.png; image002.png; image003.png; image004.png; image005.png

Please come to the police station today from 9a-11a for a group debrief/counseling session today. No appointment necessary.

HPPD team,

I'd like to share a list of organizations and resources that will be on-site over the next week to assist with incident debriefing. We encourage all sworn officers to take advantage of at least one of these on-site options, but welcome you to attend all. Peer support is critical to the success of these programs. They are meant to bring you together in support of each other to discuss, reflect, and counsel.

Northern Illinois Critical Incident Stress Management (NI-CISM) will be on site Friday and Saturday from 2:00 PM – 10:00 PM for drop-ins. They will be located in the first floor Police Training Room. We encourage all officers involved in Monday's incident and response to check in and meet with a peer resource as time allows. No advanced appointment is necessary.

Lake County Family Service will be holding group debriefing sessions in the Police first floor small conference room Friday at 9:00 AM and 11:00 AM for sworn and civilian staff wishing to debrief their experience in a group setting with counselor facilitation. No advance appointment is necessary. These sessions are open to all. An invitation has also been extended to our CERT members present for Monday's incident.

ATF Peer Responder Program is scheduled to be on-site next week for group sessions with peer facilitators experienced in crisis incident debriefing. Exact dates and times are TBD, but multiple sessions will be available. Sessions will take place in the first floor Police Training Room. I will send out

more information once exact details are confirmed. All sworn officers involved in Monday's incident and response are highly encouraged to attend. Arrangements will be made during your scheduled shift to allow for attendance. Civilian PD staff are also invited to take part.

On a personal note, words cannot adequately express how proud we are of the service you've done for this community. If you have questions in regards to the listed resources or wish to seek other available resources through our employee assistance programs, please don't hesitate to reach out to Emily, Aaron, Dr. Plazas or myself.

All the best,

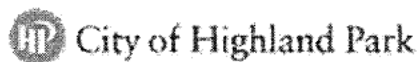
Nick Barnes
Human Resources Generalist

1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1013 direct
847.433.2940 fax

nbarnes@cityhpil.com
cityhpil.com

Amy Hyndman
District 112 School Resource Officer
CERT Coordinator



1677 Old Deerfield Rd
Highland Park, Illinois 60035

Office: 847-926-1122
Fax: 847-432-2024

ahyndman@cityhpil.com
cityhpil.com



From: kstone@cityhpil.com
Sent: Friday, July 8, 2022 8:10 AM
To: gneukirch@cityhpil.com
Subject: Re: Highland Park shooting interview PLEASE READ
Attachments: image002.png; image003.png; image004.png; image005.png; image006.png; image008.png; image006.png; image002.png; image003.png; image004.png; image005.png; image008.png; image002.png; image003.png; image004.png; image005.png

Can you respond, as I told her we could speak today.

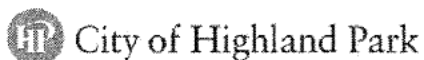
Kim Stone
Highland Park Councilwoman
Kstone@cityhpil.com
[REDACTED]

On Jul 8, 2022, at 8:09 AM, Neukirch, Ghida <gneukirch@cityhpil.com> wrote:

Council Members,

It is suggested that elected officials NOT accept the invitation below from the student because they are a journalist and it opens the door. We can respond on your behalf if you like. LMK. Thank you!

Ghida S. Neukirch, CM
City Manager



1707 St Johns Avenue
Highland Park, Illinois 60035

Direct: 847.926.1003
gneukirch@cityhpil.com

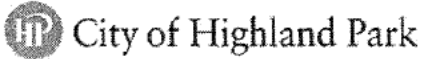


From: Neukirch, Ghida
Sent: Thursday, July 7, 2022 11:37:40 PM
To: Mayor and City Council
Cc: Elrod, Steve
Subject: RE: Highland Park shooting interview

Council Members,
I understand at least two elected officials received the email below. I received the email as well. I don't

have a concern if officials accept the invitation for the student journalist. I'll confer with the Mayor tomorrow and advise if there are any concerns. Thanks!

Ghida S. Neukirch, CM
City Manager



1707 St Johns Avenue
Highland Park, Illinois 60035

Direct: 847.926.1003
gneukirch@cityhpil.com



From: Maggie Lebeau <[REDACTED]>
Sent: Thursday, July 7, 2022 10:10 PM

My name is Maggie LeBeau and I am from Lombard attending Glenbard East High School. I am a student journalist looking to write a story on the shooting. Since you are a city council member I was wondering if I could talk to you in more detail about it, possibly on a zoom or phone call.

Thank you very much,

Maggie LeBeau

From: gneukirch@cityhpil.com
Sent: Friday, July 8, 2022 8:13 AM
To: [REDACTED]
Subject: RE: Your help
Attachments: image002.png; image003.png; image004.png; image005.png; image007.png; image008.png

Hi Margie,

My staff found the address through a google search. It wouldn't be appropriate for the City to provide private information for someone, even if we found it online through a search. As you can imagine, we are still in the midst of managing our community in this emergency and cannot take the responsibility to accept letters that may or may not include donations to send to the families. Thank you for understanding. The Highland Park Community foundation is accepting donations for the families of victims and the organizations that serve them. They may be able to include a personal note in the donations that are provided.

Thank you -

Ghida S. Neukirch, CM
City Manager



City of Highland Park

1707 St Johns Avenue
Highland Park, Illinois 60035

Direct: 847.926.1003
gneukirch@cityhpil.com



From: Margie Marcus [REDACTED]
Sent: Thursday, July 7, 2022 10:43 PM
To: Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: Re: Your help

[EXTERNAL EMAIL]

Thank you but I couldn't find an address anywhere. I went to the white pages and in order to get an address I had to pay \$5.00 to join.

If I mail something to you for them, can you please forward it?

On Thu, Jul 7, 2022 at 10:40 PM Neukirch, Ghida <gneukirch@cityhpil.com> wrote:

Hi Margie,

Your outreach is greatly appreciated. Our community is grieving, but we are taking strength from the outpouring of love and support from people like you.

Due to privacy reasons, I cannot provide personal information for an individual, but I know the address can be found through a general public search. The family does not reside in Highland Park, but in the area.

Thank you so much for your care and concern.

Ghida S. Neukirch, CM
City Manager



1707 St Johns Avenue
Highland Park, Illinois 60035

Direct: 847.926.1003

gneukirch@cityhpil.com



From: Margie Marcus <[REDACTED]>
Sent: Thursday, July 7, 2022 4:02 PM
To: Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: Your help

[EXTERNAL EMAIL]

I ask you, as the City Manager of the Highland Park Police Department, if you can help me out with something.

I am one of the thousands who is torn apart by what happened and every waking minute of my life my heart is breaking for little Aiden and his grandparents.

I would like to write the Levbergs a sympathy note but have no address to send it to. Can you either give me their address, or if you aren't comfortable doing that, allow me to send YOU a letter with a letter inside to them and ask you to forward it to them?

I have to do something and there's nothing else I can do but offer, in the letter to them, to help in any way possible when they need it. Please let me know. Thank you.

Margie Marcus

[REDACTED]

[REDACTED]

From: Fairman <[REDACTED]>
Sent: Friday, July 8, 2022 8:14 AM
To: Aiello, Jennifer
Subject: Re: Highland Park Parade Shooting Resource Doc

[EXTERNAL EMAIL]

I think I found it on Nextdoor but had a hard time locating it again. I now have the link.
Pretty amazing what people have done!

Sent from my iPad

On Jul 7, 2022, at 10:53 PM, Aiello, Jennifer <jaiello@cityhpil.com> wrote:

That's such an extensive list! How did you come across it? It's amazing how much people have come together to help this community!

Jennifer Aiello, M.S., LCPC
Social Services Coordinator

Highland Park Senior Center
1201 Park Ave W
Highland Park, IL 60035

847.432.4110

jaiello@cityhpil.com
cityhpil.com

From: Fairman <[REDACTED]>
Sent: Thursday, July 7, 2022 9:46:58 PM
To: Jennifer Aiello <jaiello@cityhpil.com>
Subject: Fwd: Highland Park Parade Shooting Resource Doc

[EXTERNAL EMAIL]

Have you seen this lost?

Sent from my iPad

Begin forwarded message:

From: Fairman [REDACTED]
Date: July 7, 2022 at 9:32:54 PM CDT
To: Shelly Fairman <[REDACTED]>
Subject: Highland Park Parade Shooting Resource Doc

https://docs.google.com/document/d/1BaSX9cfR_JE1xNsC_Hw01mDe_vnbVwqEj9v3mN3tbos/mobilebasic

Sent from my iPad

From: HR@cityhpil.com
Sent: Friday, July 8, 2022 8:17 AM
Subject: Canceled: Critical Incident Crisis Debriefing Session
Attachments: attachment.ics

Importance: High

Public Safety (Police)

Friday July 8th 9:00 AM

1677 Old Deerfield Rd

Highland Park, IL 60035

For Police First Responders employees who were at the event at the time of the incident.

Unknown amount of employees who will take advantage of this debrief session.

Subject: Canceled: Critical Incident Crisis Debriefing Session

Location: Conference Room Training (Police)

Start: 7/8/2022 9:00 AM

End: 7/8/2022 11:00 AM

Show Time As: Free

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: HR@cityhpil.com

Required Attendees: HR@cityhpil.com

Resources: sfconferencePD@cityhpil.com

Public Safety (Police)

Friday July 8th 9:00 AM\n1677 Old Deerfield Rd

Highland Park, IL 60035

For Police First Responders employees who were at the event at the time of the incident.

Unknown amount of employees who will take advantage of this debrief session.

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Unknown amount of employees who will take advantage of this debrief session.

Subject: Critical Incident Crisis Debriefing Session

Location: Conference Room Training (Police)

Start: 7/8/2022 9:00 AM

End: 7/8/2022 11:00 AM

Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: HR@cityhpil.com

Required Attendees: HR@cityhpil.com

Resources: trconferencePD@cityhpil.com

Public Safety (Police)

Friday July 8th 9:00 AM\n1677 Old Deerfield Rd

Highland Park, IL 60035

For Police First Responders employees who were at the event at the time of the incident.

Unknown amount of employees who will take advantage of this debrief session.

From: trconferencePD@cityhpil.com
Sent: Friday, July 8, 2022 8:17 AM
To: HR@cityhpil.com
Subject: Accepted: Critical Incident Crisis Debriefing Session
Attachments: attachment.ics

Your request was accepted.

Sent by Microsoft Exchange Server

Subject: Accepted: Critical Incident Crisis Debriefing Session

Location: Conference Room Training (Police)

Start: 7/8/2022 9:00 AM

End: 7/8/2022 11:00 AM

Show Time As: Busy

Recurrence: (none)

Organizer: UNKNOWN

Required Attendees: trconferencePD@cityhpil.com

Your request was accepted.

Sent by Microsoft Exchange Server

From: HR@cityhpil.com
Sent: Friday, July 8, 2022 8:18 AM
Subject: Canceled: Critical Incident Crisis Debriefing Session
Attachments: attachment.ics

Importance: High

Friday July 8th 11:00 AM

1677 Old Deerfield Rd
Highland Park, IL 60035

For Employees (All Departments) who were not at the event at the time of the incident, but who later responded that day.

Unknown amount of employees who will take advantage of this debrief session.

Subject: Canceled: Critical Incident Crisis Debriefing Session

Location: Conference Room Training (Police)

Start: 7/8/2022 11:00 AM

End: 7/8/2022 1:00 PM

Show Time As: Free

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: HR@cityhpil.com

Required Attendees: HR@cityhpil.com

Resources: sfconferencePD@cityhpil.com

Friday July 8th 11:00 AM

1677 Old Deerfield Rd\nHighland Park, IL 60035

For Employees (All Departments) who were not at the time of the incident, but who later responded that day.

Unknown amount of employees who will take advantage of this debrief session.

From: HR@cityhpil.com
Sent: Friday, July 8, 2022 8:18 AM
Subject: Critical Incident Crisis Debriefing Session
Attachments: attachment.ics

Friday July 8th 11:00 AM

1677 Old Deerfield Rd
Highland Park, IL 60035

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Unknown amount of employees who will take advantage of this debrief session.

Subject: Critical Incident Crisis Debriefing Session

Location: Conference Room Training (Police)

Start: 7/8/2022 11:00 AM

End: 7/8/2022 1:00 PM

Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: HR@cityhpil.com

Required Attendees: HR@cityhpil.com

Resources: trconferencePD@cityhpil.com

Friday July 8th 11:00 AM

1677 Old Deerfield Rd\nHighland Park, IL 60035

For Employees (All Departments) who were not at the event at the time of the incident, but who later responded that day.

Unknown amount of employees who will take advantage of this debrief session.

From: trconferencePD@cityhpil.com
Sent: Friday, July 8, 2022 8:18 AM
To: HR@cityhpil.com
Subject: Accepted: Critical Incident Crisis Debriefing Session
Attachments: attachment.ics

Your request was accepted.

Sent by Microsoft Exchange Server

Subject: Accepted: Critical Incident Crisis Debriefing Session

Location: Conference Room Training (Police)

Start: 7/8/2022 11:00 AM

End: 7/8/2022 1:00 PM

Show Time As: Busy

Recurrence: (none)

Organizer: UNKNOWN

Required Attendees: trconferencePD@cityhpil.com

Your request was accepted.

Sent by Microsoft Exchange Server

From: HR@cityhpil.com
Sent: Friday, July 8, 2022 8:19 AM
Subject: Northern Illinois Critical Incident Stress Management (NI-CISM)
Attachments: attachment.ics

Subject: Northern Illinois Critical Incident Stress Management (NI-CISM)

Location: Conference Room Training (Police)

Start: 7/8/2022 2:00 PM

End: 7/8/2022 10:00 PM

Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: HR@cityhpil.com

Required Attendees: HR@cityhpil.com

Resources: trconferencePD@cityhpil.com

From: trconferencePD@cityhpil.com
Sent: Friday, July 8, 2022 8:19 AM
To: HR@cityhpil.com
Subject: Accepted: Northern Illinois Critical Incident Stress Management (NI-CISM)
Attachments: attachment.ics

Your request was accepted.

Sent by Microsoft Exchange Server

Subject: Accepted: Northern Illinois Critical Incident Stress Management (NI-CISM)

Location: Conference Room Training (Police)

Start: 7/8/2022 2:00 PM

End: 7/8/2022 10:00 PM

Show Time As: Busy

Recurrence: (none)

Organizer: UNKNOWN

Required Attendees: trconferencePD@cityhpil.com

Your request was accepted.

Sent by Microsoft Exchange Server

From: atapia@cityhpil.com
Sent: Friday, July 8, 2022 8:20 AM
To: gneukirch@cityhpil.com
Subject: Re: Highland Park shooting interview PLEASE READ
Attachments: image002.png; image003.png; image004.png; image005.png; image006.png; image008.png; image002.png; image003.png; image004.png; image005.png; image006.png; image008.png

Ok. Please respond for me. Thx.

- Andrés

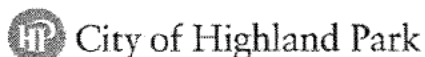
Andrés Tapia
Highland Park City Councilmember
Cell - [REDACTED]

From: Neukirch, Ghida <gneukirch@cityhpil.com>
Sent: Friday, July 8, 2022 8:09:16 AM
To: Mayor and City Council <council@cityhpil.com>
Cc: Elrod, Steve <Steven.elrod@elrodfriedman.com>
Subject: FW: Highland Park shooting interview PLEASE READ

Council Members,

It is suggested that elected officials NOT accept the invitation below from the student because they are a journalist and it opens the door. We can respond on your behalf if you like. LMK. Thank you!

Ghida S. Neukirch, CM
City Manager



1707 St Johns Avenue
Highland Park, Illinois 60035

Direct: 847.926.1003
gneukirch@cityhpil.com



From: Neukirch, Ghida
Sent: Thursday, July 7, 2022 11:37:40 PM
To: Mayor and City Council
Cc: Elrod, Steve
Subject: RE: Highland Park shooting interview

Council Members,

I understand at least two elected officials received the email below. I received the email as well. I don't have a concern if officials accept the invitation for the student journalist. I'll confer with the Mayor tomorrow and advise if there are any concerns. Thanks!

Ghida S. Neukirch, CM
City Manager



City of Highland Park

1707 St. Johns Avenue
Highland Park, Illinois 60035

Direct: 847.926.1003
gneukirch@cityhpil.com



From: Maggie Lebeau <[REDACTED]>
Sent: Thursday, July 7, 2022 10:10 PM

My name is Maggie LeBeau and I am from Lombard attending Glenbard East High School. I am a student journalist looking to write a story on the shooting. Since you are a city council member I was wondering if I could talk to you in more detail about it, possibly on a zoom or phone call.

Thank you very much,

Maggie LeBeau

From: Jim Burke [REDACTED]
Sent: Friday, July 8, 2022 8:21 AM
To: nrotering@cityhpil.com; police@cityhpil.com
Subject: Head in Sand

[EXTERNAL EMAIL]

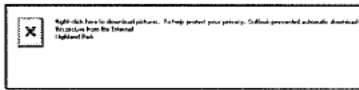
Mayor, If you, your police, and the citizens of HP did not have your heads buried in the sand to all the obvious clues this shooting likely would not have occurred. Using common sense and thinking are a good thing. Instead, here come all of your excuses. Get ready to write some big checks for your negligence and lack of focus on public safety. Jim Burke, Dublin Ohio (formerly of Deerfield)

Sent from my iPad


From: ablumberg@cityhpil.com
Sent: Friday, July 8, 2022 8:21 AM
To: gneukirch@cityhpil.com
Subject: RE: Highland Park shooting interview PLEASE READ
Attachments: image001.png; image002.png; image003.png; image004.png; image005.png; image006.png

I am inclined to decline this myself unless there are others that are referring this to you. Let me know what the prevailing attitude is.

Tony Blumberg
Councilmember



City of Highland Park
1707 St. Johns Avenue
Highland Park, Illinois 60035

 312-972-8666

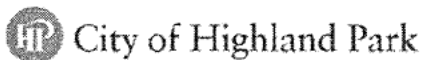
ablumberg@cityhpil.com
cityhpil.com



From: Neukirch, Ghida <gneukirch@cityhpil.com>
Sent: Friday, July 8, 2022 8:09 AM
To: Mayor and City Council <council@cityhpil.com>
Cc: Elrod, Steve <Steven.elrod@elrodfriedman.com>
Subject: FW: Highland Park shooting interview PLEASE READ

Council Members,
It is suggested that elected officials NOT accept the invitation below from the student because they are a journalist and it opens the door. We can respond on your behalf if you like. LMK. Thank you!

Ghida S. Neukirch, CM
City Manager



1707 St. Johns Avenue
Highland Park, Illinois 60035

Direct: 847.926.1003
gneukirch@cityhpil.com



From: Neukirch, Ghida
Sent: Thursday, July 7, 2022 11:37:40 PM
To: Mayor and City Council
Cc: Elrod, Steve
Subject: RE: Highland Park shooting interview

Council Members,
I understand at least two elected officials received the email below. I received the email as well. I don't have a concern if officials accept the invitation for the student journalist. I'll confer with the Mayor tomorrow and advise if there are any concerns. Thanks!

Ghida S. Neukirch, CM
City Manager



1707 St Johns Avenue
Highland Park, Illinois 60035

Direct: 847.926.1003
gneukirch@cityhpil.com



From: Maggie Lebeau <[REDACTED]>
Sent: Thursday, July 7, 2022 10:10 PM

My name is Maggie LeBeau and I am from Lombard attending Glenbard East High School. I am a student journalist looking to write a story on the shooting. Since you are a city council member I was wondering if I could talk to you in more detail about it, possibly on a zoom or phone call.

Thank you very much,

Maggie LeBeau

From: Google Alerts <googlealerts-noreply@google.com>
Sent: Friday, July 8, 2022 8:25 AM
To: chersch@cityhpil.com
Subject: Google Alert - Highland Park, IL

[EXTERNAL EMAIL]



Highland Park, IL

As-it-happens update · July 8, 2022

NEWS

Family of Robert Crimo's only friend: 'It blows my mind,' he was a 'happy kid'

New York Post

Michelle Rebollar told The Daily Beast Robert Crimo III, 21, spoke at her son's funeral in August 2017, describing how Anthony LaPorte was one of ...



Flag as irrelevant

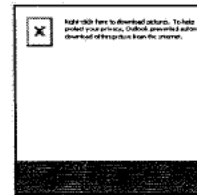
Time to quit making excuses for the gun in the **Highland Park** killings - AZCentral

AZCentral

Those who glorify America's gun culture, which they claim somehow keeps us safe and protected, need to own the **Highland Park** shooting and others.



Flag as irrelevant



Illinois Playbook - Politico

Politico

Shia Kapos' must-read rundown of political news in the Land of Lincoln.



Flag as irrelevant

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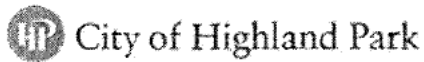
From: acivitulo@cityhpil.com
Sent: Friday, July 08, 2022 8:27 AM
To: Delila.Garcia@illinois.gov; gneukirch@cityhpil.com
Cc: ejason@cityhpil.com
Subject: RE: Follow-up from the City of Highland Park

Hi Delila,

We will share information about the vigil on our social media (Facebook @HighlandParkIL), our website (cityhpil.com) and via our press list. I will be sure to add you to our media list so that you continue to receive updates from the City. A media release will be issued today with further details.

Thank you very much for your compassion for our community.

Amanda Civitello
Communications Manager
she / her / hers



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitulo@cityhpil.com
cityhpil.com



From: Garcia, Delila <Delila.Garcia@illinois.gov>
Sent: Thursday, July 7, 2022 8:10 AM
To: Neukirch, Ghida <gneukirch@cityhpil.com>
Cc: Jason, Erin <ejason@cityhpil.com>; Civitello, Amanda <acivitulo@cityhpil.com>
Subject: RE: Follow-up from the City of Highland Park

[EXTERNAL EMAIL]

Hello again,

Where do you guys post mainly, facebook, twitter, and/or your website? Are you looking to post information on the vigil? I want to be sure we know where to look...thank you

Respectfully,

Master Sergeant Delila Garcia
Illinois State Police
Northern Deputy Chief
Public Information Office
[847 651 6863](tel:8476516863)



Send Media inquiries to: ISP.PIO.Personnel@illinois.gov

From: Neukirch, Ghida <gneukirch@cityhpil.com>
Sent: Wednesday, July 6, 2022 11:21 PM
To: Jones, Genelle <Genelle.Jones@illinois.gov>
Cc: Jason, Erin <ejason@cityhpil.com>; Civitello, Amanda <acivitello@cityhpil.com>; ISP.PIO.Personnel <ISP.PIO.Personnel@illinois.gov>
Subject: [External] RE: Follow-up from the City of Highland Park

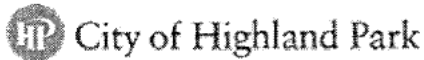
Hi Genelle,

Here's a link to the info on our web site: [City of Highland Park,IL \(cityhpil.com\)](http://CityofHighlandPark,IL(cityhpil.com)). Please follow us on social media and you're welcome to amplify all posts.

Amanda Civitello is our Communications Manager and running point as PIO; Erin Jason is Assistant City Manager she serves as back-up for PIO or my back-up as Incident Commander.

Thank you again. So grateful to you and your team.

Ghida S. Neukirch, CM
City Manager



1707 St Johns Avenue
Highland Park, Illinois 60035

Direct: 847.926.1003
gneukirch@cityhpil.com



From: Jones, Genelle <Genelle.Jones@illinois.gov>
Sent: Wednesday, July 6, 2022 8:25 AM
To: Neukirch, Ghida <gneukirch@cityhpil.com>
Cc: Jason, Erin <ejason@cityhpil.com>; Civitello, Amanda <acivitello@cityhpil.com>; ISP.PIO.Personnel <ISP.PIO.Personnel@illinois.gov>
Subject: RE: Follow-up from the City of Highland Park

[EXTERNAL EMAIL]

Thank you Ghida. It was such a pleasure to work with you, despite the circumstances. Please know that ISP stands ready to assist your team at any time. We want to multiple the messaging for survivor support resources through our social media, so let us know what you have and we will promote it throughout the state as well.

Thanks for the contact information. I remember you were running point on the day of to fill in for someone. For future communications, will Amanda be our point of contact? Just let us know the preferred channels or if and

when it changes and we will be sure to update our POC listing for you all going forward. Take care and we will be in touch.

Respectfully,

Trooper Genelle Jones #5686
Illinois State Police
Public Information Office - Northern Region
[REDACTED] Cell
ISP.PIO.Personnel@Illinois.gov



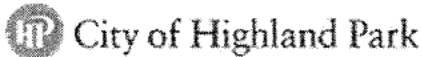
From: Neukirch, Ghida <gneukirch@cityhpil.com>
Sent: Wednesday, July 6, 2022 7:40 AM
To: Jones, Genelle <Genelle.Jones@illinois.gov>
Cc: Jason, Erin <ejason@cityhpil.com>; Civitello, Amanda <acivitello@cityhpil.com>
Subject: [External] Follow-up from the City of Highland Park

Hi Genelle,
Special thanks to you and your team for your incredible support and assistance during this trying time.

Below is my contact information for your records, and my cell is [REDACTED]

I've also copied our Assistant Manager Erin Jason and Communications Manager Amanda Civitello so you have their contact info as well.

Ghida S. Neukirch, CM
City Manager



1707 St. Johns Avenue
Highland Park, Illinois 60035

Direct: 847.926.1003
gneukirch@cityhpil.com



State of Illinois - CONFIDENTIALITY NOTICE: The information contained in this communication is confidential, may be attorney-client privileged or attorney work product, may constitute inside information or internal deliberative staff communication, and is intended only for the use of the addressee. Unauthorized use, disclosure or copying of this communication or any part thereof is strictly prohibited and may be unlawful. If you have received this communication in error, please notify the sender immediately by return e-mail and destroy this communication and all copies thereof, including all attachments. Receipt by an unintended recipient does not waive attorney-client privilege, attorney work product privilege, or any other exemption from disclosure.

From: gneukirch@cityhpil.com
Sent: Friday, July 8, 2022 8:28 AM
To: cmoassistant@cityhpil.com
Cc: ejason@cityhpil.com; acivitulo@cityhpil.com
Subject: FW: Highland Park shooting interview PLEASE READ
Attachments: image002.png; image003.png; image004.png; image005.png; image006.png;
image002.png; image003.png; image004.png; image005.png; image008.png;
image002.png; image003.png; image004.png; image005.png; image006.png;
image008.png

Thank you for responding per our discussion – thanks!

Ghida S. Neukirch, CM
City Manager



City of Highland Park

1707 St Johns Avenue
Highland Park, Illinois 60035

Direct: 847.926.1003
gneukirch@cityhpil.com



From: Stone, Kim <kstone@cityhpil.com>
Sent: Friday, July 8, 2022 8:10 AM
To: Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: Re: Highland Park shooting interview PLEASE READ

Can you respond, as I told her we could speak today.

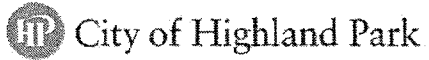
Kim Stone
Highland Park Councilwoman
Kstone@cityhpil.com


On Jul 8, 2022, at 8:09 AM, Neukirch, Ghida <gneukirch@cityhpil.com> wrote:

Council Members,

It is suggested that elected officials NOT accept the invitation below from the student because they are a journalist and it opens the door. We can respond on your behalf if you like. LMK. Thank you!

Ghida S. Neukirch, CM
City Manager



1707 St. Johns Avenue
Highland Park, Illinois 60035

Direct: 847.926.1003
gneukirch@cityhpil.com



From: Maggie Lebeau <[REDACTED]>

Sent: Thursday, July 7, 2022 10:10 PM

My name is Maggie LeBeau and I am from Lombard attending Glenbard East High School. I am a student journalist looking to write a story on the shooting. Since you are a city council member I was wondering if I could talk to you in more detail about it, possibly on a zoom or phone call.

Thank you very much,

Maggie LeBeau

From: gneukirch@cityhpil.com
Sent: Friday, July 8, 2022 8:28 AM
To: kstone@cityhpil.com
Subject: RE: Highland Park shooting interview PLEASE READ
Attachments: image002.png; image003.png; image004.png; image005.png; image006.png; image008.png; image010.png

Got it

Ghida S. Neukirch, CM
City Manager



City of Highland Park

1707 St Johns Avenue
Highland Park, Illinois 60035

Direct: 847.926.1003
gneukirch@cityhpil.com



From: Stone, Kim <kstone@cityhpil.com>
Sent: Friday, July 8, 2022 8:10 AM
To: Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: Re: Highland Park shooting interview PLEASE READ

Can you respond, as I told her we could speak today.

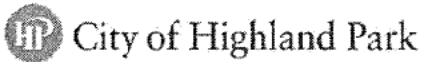
Kim Stone
Highland Park Councilwoman
Kstone@cityhpil.com
[REDACTED]

On Jul 8, 2022, at 8:09 AM, Neukirch, Ghida <gneukirch@cityhpil.com> wrote:

Council Members,

It is suggested that elected officials NOT accept the invitation below from the student because they are a journalist and it opens the door. We can respond on your behalf if you like. LMK. Thank you!

Ghida S. Neukirch, CM
City Manager



1707 St Johns Avenue
Highland Park, Illinois 60035

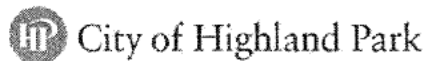
Direct: 847.926.1003
gneukirch@cityhpil.com



From: Neukirch, Ghida
Sent: Thursday, July 7, 2022 11:37:40 PM
To: Mayor and City Council
Cc: Elrod, Steve
Subject: RE: Highland Park shooting interview

Council Members,
I understand at least two elected officials received the email below. I received the email as well. I don't have a concern if officials accept the invitation for the student journalist. I'll confer with the Mayor tomorrow and advise if there are any concerns. Thanks!

Ghida S. Neukirch, CM
City Manager



1707 St Johns Avenue
Highland Park, Illinois 60035

Direct: 847.926.1003
gneukirch@cityhpil.com



From: Maggie Lebeau <[REDACTED]>
Sent: Thursday, July 7, 2022 10:10 PM

My name is Maggie LeBeau and I am from Lombard attending Glenbard East High School. I am a student journalist looking to write a story on the shooting. Since you are a city council member I was wondering if I could talk to you in more detail about it, possibly on a zoom or phone call.

Thank you very much,

Maggie LeBeau

From: Cercy, Jeffrey J <jeff.cercy@abbvie.com>
Sent: Friday, July 8, 2022 8:30 AM
To: ljogmen@cityhpil.com; jschrage@cityhpil.com
Cc: Cercy, Jeffrey J
Subject: Care Packages for Police and Firefighters / EMS in Highland Park
Attachments: image001.png; image002.jpg; image003.png; image004.png

[EXTERNAL EMAIL]

I am retired Army Special Forces and also run the AbbVie Veterans Employee Resource Group here in N. Chicago. In working with an organization called Operation Gratitude, and we would like to provide all Law Enforcement, Firefighters, First Responders some small care packages in gratitude for the work they do and the horrible incident that happened July 4th.

Is there a contact I could work with in your departments to understand number of employees so that we can deliver the care packages to your stations. The link below is to Operation Gratitude and the program for these care packages.

<https://www.operationgratitude.com/care-packages/first-responder-program/>

Best Regards,

Jeff



JEFF CERCY
General Manager
Payer, Medical Policy, Medicaid, Federal and Kaiser Accounts

US MARKET  ACCESS

AbbVie
26525 Riverwoods Blvd
3rd Flr SE
Mettawa, IL 60045
OFFICE +1 847-937-8808
FAX 847-935-1011
CELL [REDACTED]
EMAIL jeff.cercy@abbvie.com

abbvie.com

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From: NAM <[REDACTED]>
Sent: Friday, July 8, 2022 8:33 AM
To: Hyndman, Amy
Subject: Re: Well being resources for you!
Attachments: image001.png; image003.png; image005.png; image002.png; image004.png

[EXTERNAL EMAIL]

Thank you Amy. I will be there.

On Fri, Jul 8, 2022 at 8:09 AM Hyndman, Amy <ahyndman@cityhpil.com> wrote:

Please come to the police station today from 9a-11a for a group debrief/counseling session today. No appointment necessary.

HPPD team,

I'd like to share a list of organizations and resources that will be on-site over the next week to assist with incident debriefing. We encourage all sworn officers to take advantage of at least one of these on-site options, but welcome you to attend all. Peer support is critical to the success of these programs. They are meant to bring you together in support of each other to discuss, reflect, and counsel.

Northern Illinois Critical Incident Stress Management (NI-CISM) will be on site Friday and Saturday from 2:00 PM – 10:00 PM for drop-ins. They will be located in the first floor Police Training Room. We encourage all officers involved in Monday's incident and response to check in and meet with a peer resource as time allows. No advanced appointment is necessary.

Lake County Family Service will be holding group debriefing sessions in the Police first floor small conference room Friday at 9:00 AM and 11:00 AM for sworn and civilian staff wishing to debrief their experience in a group setting with counselor facilitation. No advance appointment is necessary. These sessions are open to all. An invitation has also been extended to our CERT members present for Monday's incident.

ATF Peer Responder Program is scheduled to be on-site next week for group sessions with peer facilitators experienced in crisis incident debriefing. Exact dates and times are TBD, but multiple sessions will be available. Sessions will take place in the first floor Police Training Room. I will send out more information once exact details are confirmed. All sworn officers involved in Monday's incident and response are highly encouraged to attend. Arrangements will be made during your scheduled shift to allow for attendance. Civilian PD staff are also invited to take part.

On a personal note, words cannot adequately express how proud we are of the service you've done for this community. If you have questions in regards to the listed resources or wish to seek other available resources through our employee assistance programs, please don't hesitate to reach out to Emily, Aaron, Dr. Plazas or myself.

All the best,

Nick Barnes

Human Resources Generalist

1707 St Johns Avenue

Highland Park, Illinois 60035

847.926.1013 direct

847.433.2940 fax

nbarnes@cityhpil.com

cityhpil.com

Amy Hyndman

District 112 School Resource Officer

CERT Coordinator



City of Highland Park

1677 Old Deerfield Rd
Highland Park, Illinois 60035

Office: 847-926-1122

Fax: 847-432-2024

ahyndman@cityhpil.com
cityhpil.com



From: [REDACTED]
Sent: Friday, July 8, 2022 8:36 AM
To: council@cityhpil.com
Subject: 4th of July Shooting
Attachments: image001.gif; image003.jpg; image006.png

[EXTERNAL EMAIL]

Dear Mayor Rotering,

There are no words sufficient or adequate to express the sorrow and the horror one feels from the 4th of July shooting.

One young boy paralyzed for life. A two-year-old boy now without his parents. At the moment there is no salve to soothe the pain and wounds created by a twenty-one-year-old monster. Worse, from recent news reports Crimo, the murderer, showed signs of barbaric instability. Multiple lives have been disrupted and interrupted into perpetuity by a soulless monster.

May Peace come to each of you, as time allows. Each of us grieves in our own way. Yet, there is a community of grieving that also must take place in order to reach a point of peace.

Blessings to each and every one of you. Godspeed!

M. Vincent Turner



[REV.] M. VINCENT TURNER
*EVERY MAN OF COURAGE IS A MAN OF HIS WORD
BETTER TO DIE ON YOUR FEET, THAN LIVE ON YOUR KNEES*

Put on the Whole Armour of God

O Domine, et lux inde in mundo pax et non est tecum incipere!

Nemo me impune lacessit.

A PROUD VETERAN OF THE UNITED STATES AIR FORCE – USAFSS 1962-1966
MEMBER, NATIONAL SOCIETY of the SONS of the AMERICAN REVOLUTION
TRUST IS HARD WON; BUT, EASILY FORFEITED.



From: nbarnes@cityhpil.com
Sent: Friday, July 8, 2022 8:39 AM
To: jcorrea@cityhpil.com; shopson@cityhpil.com; dneidenbach@cityhpil.com; ddaniele@cityhpil.com; rerjavac@cityhpil.com; jmorris@cityhpil.com; ischennum@cityhpil.com; ldelaney@cityhpil.com; akamischke@cityhpil.com; jlanahan@cityhpil.com; dbekov@cityhpil.com; tstadler@cityhpil.com; amix@cityhpil.com; mlodesky@cityhpil.com; bbonev@cityhpil.com; ddayboll@cityhpil.com; purbina@cityhpil.com; dnorton@cityhpil.com; nstyx@cityhpil.com; acumba@cityhpil.com; pgeneja@cityhpil.com; rmoritz@cityhpil.com; GStokes@cityhpil.com; rmontemayor@cityhpil.com; tspanos@cityhpil.com; aprete@cityhpil.com; gmendoza@cityhpil.com; bverber@cityhpil.com; TDragicevich@cityhpil.com; EGirona@cityhpil.com; jwhite@cityhpil.com; ahyndman@cityhpil.com; aduchak@cityhpil.com; edecristofaro@cityhpil.com; bbodden@cityhpil.com; rwagner@cityhpil.com; breif@cityhpil.com; ddibasilio@cityhpil.com; bmerkel@cityhpil.com; dgraff@cityhpil.com; anelson@cityhpil.com; cfoley@cityhpil.com; jeldridge@cityhpil.com; thansen@cityhpil.com; mbobek@cityhpil.com; mshaughnessy@cityhpil.com; bsoldano@cityhpil.com; krobarts@cityhpil.com; sneuman@cityhpil.com; JKarecki@cityhpil.com; scurran@cityhpil.com; sgallagher@cityhpil.com; wevans@cityhpil.com; agalati@cityhpil.com; jolson@cityhpil.com; CONeill@cityhpil.com; gcameron@cityhpil.com; WBonaguidi@cityhpil.com; rlarson@cityhpil.com; jjohann@cityhpil.com; wjones@cityhpil.com; llapaglia@cityhpil.com
Cc: ljogmen@cityhpil.com; etaub@cityhpil.com; asmith@cityhpil.com; cplazas@cityhpil.com; pd.chaplain@cityhpil.com; gneukirch@cityhpil.com
Subject: RE: HPPD On-Site Peer Support Resources
Attachments: image001.png; image002.png; image003.png; image004.png; image005.png

Correction: Family Service of Lake County will be in the Police Training Room today, not the first floor small conference as previously stated.

From: Barnes, Nicholas
Sent: Thursday, July 7, 2022 9:57 PM
To: Correa, Jacquelyn <jcorrea@cityhpil.com>; Hopson, Sean <shopson@cityhpil.com>; Neidenbach, Dominique <dneidenbach@cityhpil.com>; Daniele, Dominick <ddaniele@cityhpil.com>; Erjavac, Ryan <rerjavac@cityhpil.com>; Morris, Jay <jmorris@cityhpil.com>; Schennum, Isaac <ischennum@cityhpil.com>; Delaney, Leigh <ldelaney@cityhpil.com>; Kamischke, Amber <akamischke@cityhpil.com>; Lanahan, Jacob <jlanahan@cityhpil.com>; Bekov, David <dbekov@cityhpil.com>; Stadler, Teresa <tstadler@cityhpil.com>; Mix, Andrew <amix@cityhpil.com>; Lodesky, Michael <mlodesky@cityhpil.com>; Bonev, Brian <bbonev@cityhpil.com>; Dayboll, Debbie <ddayboll@cityhpil.com>; Urbina, Pedro <purbina@cityhpil.com>; Norton, Daniel <dnorton@cityhpil.com>; Styx, Nate <nstyx@cityhpil.com>; Cumba, Andrew <acumba@cityhpil.com>; Geneja, Pawel <pgeneja@cityhpil.com>; Moritz, Richard <rmoritz@cityhpil.com>; Stokes, Ginger <GStokes@cityhpil.com>; Montemayor, Reyes <rmontemayor@cityhpil.com>; Spanos, Thomas <tspanos@cityhpil.com>; Prete, April <aprete@cityhpil.com>; Mendoza, Gregory <gmendoza@cityhpil.com>; Verber, Brian <bverber@cityhpil.com>; Dragicevich, Travis <TDragicevich@cityhpil.com>; Girona, Elvin <EGirona@cityhpil.com>; White, Jacqueline <jwhite@cityhpil.com>; Hyndman, Amy <ahyndman@cityhpil.com>; Duchak, Amanda <aduchak@cityhpil.com>; DeCristofaro, Enzo

<edecristofaro@cityhpil.com>; Bodden, Brian <bbodden@cityhpil.com>; Wagner, Robert <rwagner@cityhpil.com>; Reif, Brian <breif@cityhpil.com>; DiBasilio, Douglas <ddibasilio@cityhpil.com>; Merkel, Brian <bmerkel@cityhpil.com>; Graff, Darren <dgraff@cityhpil.com>; Nelson, Alexander <anelson@cityhpil.com>; Foley, Casey <cfoley@cityhpil.com>; Eldridge, James <jeldridge@cityhpil.com>; Hansen, Trevor <thansen@cityhpil.com>; Bobek, Matthew <mbobek@cityhpil.com>; Shaughnessy, Matthew <mshaughnessy@cityhpil.com>; Soldano, Brian <bsoldano@cityhpil.com>; Roberts, Kevin <kroberts@cityhpil.com>; Neuman, Steven <sneuman@cityhpil.com>; Karecki, John <JKarecki@cityhpil.com>; Curran, Sean <scurran@cityhpil.com>; Gallagher, Sean <sgallagher@cityhpil.com>; Evans, William <wevans@cityhpil.com>; Galati, Anton <agalati@cityhpil.com>; Olson, Jennifer <jolson@cityhpil.com>; O'Neill, Chris <CONeill@cityhpil.com>; Cameron, Gerald <gcameron@cityhpil.com>; Bonaguidi, William <WBonaguidi@cityhpil.com>; Larson, Robert <rlarson@cityhpil.com>; Johann, Jessica <jjohann@cityhpil.com>; Jones, Warren <wjones@cityhpil.com>
Cc: Jogmen, Lou <ljogmen@cityhpil.com>; Taub, Emily <etaub@cityhpil.com>; Smith, Aaron <asmith@cityhpil.com>; Plazas, Cynthia <cplazas@cityhpil.com>; PD.Chaplain <pd.chaplain@cityhpil.com>; Neukirch, Ghida <gneukirch@cityhpil.com>

Subject: HPPD On-Site Peer Support Resources

Importance: High

HPPD team,

I'd like to share a list of organizations and resources that will be *on-site* over the next week to assist with incident debriefing. We encourage all sworn officers to take advantage of at least **one** of these on-site options, but welcome you to attend all. Peer support is critical to the success of these programs. They are meant to bring you together in support of *each other* to discuss, reflect, and counsel.

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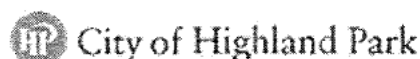
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On a personal note, words cannot adequately express how proud we are of the service you've done for this community. If you have questions in regards to the listed resources or wish to seek other available resources through our employee assistance programs, please don't hesitate to reach out to Emily, Aaron, Dr. Plazas or myself.

All the best,

Nick Barnes
Human Resources Generalist



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1013 direct
847.433.2940 fax

nbarnes@cityhpil.com
cityhpil.com



From: HR@cityhpil.com
Sent: Friday, July 8, 2022 8:40 AM
To: maya@bellarucatering.com
Subject: RE: BellaRu Catering Food Doantions
Attachments: image004.gif; image005.png; image006.png; image007.png; image001.png; image009.jpg

Good morning Maya,

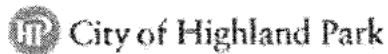
Thank you so much for your kind offer. We currently have an overwhelming amount of food donations for our first responders and front line staff. Because of this, at this time, we kindly ask for you to hold off on any food donations. I have, however, added you to our list of offers for food donations.

If you are looking for other ways to donate, please consider the July 4th Highland Park Shooting Response Fund. All contributions to the Response Fund will go directly to victims and survivors or the organizations that support them.

I have included a link if you choose to go this route: <https://www.hpcfil.org/july-4th-highland-park-shooting-response-fund/>

Thank you and bc safe,

Aaron C. Smith
Human Resources Specialist
He / Him / His



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1007 direct
847.433.2940 fax

asmith@cityhpil.com
cityhpil.com



From: Maya Rotman-Zaid [mailto:maya@bellarucatering.com]
Sent: Thursday, July 7, 2022 3:14 PM
To: HR <HR@cityhpil.com>
Subject: BellaRu Catering Food Doantions

[EXTERNAL EMAIL]

Please let me know if any of the organizations, groups or locations need food. We will be happy to bring them some.

Thanks,
Maya



Maya Rotman-Zaid
President/CEO
Direct 847-209-1180
Office 847-461-3995
M2M Office 224-707-0332
www.bellarucatering.com
www.misdosmagos.com
www.ninasdumplings.com
Gino's Upstairs Website

From: Carrie Steiner <Dr.Steiner@firstresponderswellnesscenter.com>
Sent: Friday, July 8, 2022 8:41 AM
To: cplazas@cityhpil.com
Subject: Fwd: Resources
Attachments: Critical Incidents- Common reactions .pdf; FRWC brochure.pdf

[EXTERNAL EMAIL]

----- Forwarded message -----

From: **Carrie Steiner** <Dr.Steiner@firstresponderswellnesscenter.com>
Date: Wed, Jul 6, 2022 at 9:14 PM
Subject: Resources
To: <cplazas@cityhp.com>

Cynthia,

I have enclosed a flyer for my practice and common reactions sheet that could be helpful for officers.

We can do individual and group debriefs, individual, couples and family therapy for all police and first responders and their immediate family members.

We do allow officers to come with guns, in uniform, partial uniform, etc. to any of our offices.

We have an office in Northfield, (but will be moving the office to Deerfield In August) and an office in Lombard. We also provide confidential telehealth sessions.

We want you to know that we also work with Headstrong, which allows all veterans who are police to get free psychological services through us, they can just sign up at:
www.getheadstrong.org

It is totally confidential and officers will get a number rather than by their name so it will not affect any status if they are still in.

Contact is 630-909-9094 or info@firstresponderswellnesscenter.com

--

Dr. Carrie Steiner
Police & Firefighter Psychologist
477 E. Butterfield Rd Suite 408 Lombard IL 60148
Dr.Steiner@firstresponderswellnesscenter.com
630-909-9094
Fax 630-597-2583

--

Dr. Carrie Steiner
Police & Firefighter Psychologist
477 E. Butterfield Rd Suite 408 Lombard IL 60148
Dr.Steiner@firstresponderswellnesscenter.com
630-909-9094
Fax 630-597-2583

FIRST RESPONDERS WELLNESS CENTER

Critical Incidents- Common Reactions

Most common distortions of the traumatic event are:

- Distortion of time-(time sped up or slowed down)
- Sensory distortions- (i.e. tunnel vision, hearing changes, etc.)
- Perceptual or Behavioral Distortions- (i.e. Objects change size)
- Sense of helplessness-Limited choices
- “Fight/Flight/Freeze” response
- Disturbance in memory- sometimes our memory gives us “tunnel memory”
- Hyperarousal/Hypoarousal- heightened awareness of our surroundings or constriction of our perception
- Replaying the incident in your head (what ifs)

After a trauma an individual may feel:

- Detached
- Shock and disbelief
- Anxiety, nervousness
- Pre-occupied with thoughts about the incident
- Angry, resentful
- Highly sensitive to others
- Guilt/Guilt for not feeling guilty
- Blaming others
- Hypervigilant, more so in public
- Unexpected emotions
- Relief
- Proud, Happy
- Exhilaration
- Acceptance/Resolution
- Feelings of Isolation
- Feelings that change or may conflict
- Scared/Afraid, particularly in social settings

After traumatic incidents individuals may exhibit increased emotions/bodily sensations such as:

- Changes in appetite and/or sleep
- Nausea and stomachaches
- Anxiety and/or Depression
- Changes in sexual function or libido
- Flashbacks of the incident
- Anger, irritability
- Intrusive memories
- Crying/Unexpected crying
- Headaches
- Weakness/Fatigue
- Muscle Tension/Twitches
- Poor concentration/Forgetfulness
- Daymares/nightmares
- Low frustration tolerance
- Avoiding things related to the incident
- Hypersensitivity & abrupt mood changes

Any emotions or changes can occur and are normal, but they should lessen over time. If your symptoms start to increase and/or impact your day to day living, then please call a mental health professional.

Call FRWC at 1-630-909-9094 or email info@firstresponderswellnesscenter.com or find a police and public safety therapist.

About us

The First Responders Wellness Center was created by Dr. Carrie Steiner, a former Chicago Police Officer, Crisis Intervention Team Coordinator, Chicago Police Academy Instructor and Hostage Negotiator.

What is unique about the First Responders Wellness Center is that all of the clinicians are former first responders or clinicians who worked in corrections, and/or family members of first responders. The First Responders Wellness Center is created solely for first responders and their family members.

Common Questions:

Can I come in uniform or with my gun?
Yes, Officers can wear their weapon and come in uniform, partial uniform or in plain clothes.

Will anyone from my department find out if I go to outpatient therapy?
No. The Illinois Mental Health and Developmental Disabilities Confidentiality Act (740ILCS 110/1-17) and HIPPA 1996 is highly specific that "confidential communication" means any communication made by the client cannot be released to anyone without a written consent and remains confidential.

If I go to therapy, will I lose my FOID card?
No. According to the FOID Act (430 ILCS 65) and Illinois HB 183 (Public Act 098-0063) attending outpatient therapy does not require a therapist to report DHS FOID Mental Health Reporting System as this does not constitute "a clear and present danger".

Our Services

- We offer Individual, couples, & group therapy for first responders, veterans and their family members.
- Eye Movement Desensitization and Reprocessing (EMDR): EMDR is well studied therapy to help resolve unprocessed traumas in the brain through bilateral stimulation.
- Cognitive Behavior Therapy is designed to help change your feelings, thinking and behaviors.
- Psious Virtual Reality Exposure provides over 80 immersive environments to decrease anxiety and physical reactivity.
- Prolonged Exposure Therapy will work on developing an anxiety hierarchy to gradually work towards fears, anxiety and trauma(s).
- Wellness Checks for preventive care.
- Critical Incident Debriefing for an individual or groups.
- Public Speaking, Training & Consultation.
- We see clients for a variety of needs including the following: anxiety, panic attacks, depression, post-traumatic stress disorder, trauma, loss and grief, adjustment, addictions, divorce, preventive wellness and more.

Wellness Checks

Wellness Checks are offered for every member of a police or fire departments as well as for individual officers.

A 'wellness check' is a 55 minute one-on-one session with a licensed mental health professional to explore an officer's current abilities to cope with job stressors and to learn additional healthy ways to deal with these and future stressors. The wellness check is not a fitness for duty evaluation and is not a form of punishment. The wellness check is not intended to screen for a mental health diagnosis or disorder. The wellness check offers an opportunity for an officer to discuss coping strategies and solutions to deal with the various stressors of being a first responder as well as be given psychoeducation about individual mental health wellness.

What may be covered during a wellness check:

- + Proactive wellness strategies
- + Education about sleep hygiene & nutrition
- + Practice relaxation exercises
- + Learn common reactions to trauma
- + Create a family wellness plan for a critical incident
- + Develop your support system

Signs you may need help:

- Changes in appetite &/or sleep
- Weakness/Fatigue
- Anxiety/Panic attacks
- Depression/Sadness
- Headaches
- Nausea and stomachaches
- Muscle Tension/Twitches
- Changes in sexual function or libido
- Poor concentration/Forgetfulness
- Flashbacks
- Daymares/nightmares
- Anger, irritability
- Low frustration tolerance
- Intrusive memories
- Avoiding others or places
- Crying/Unexpected crying
- Hypersensitivity
- Burnout
- Lack of enjoyment

HOURS OF OPERATION

Day	Hours
Monday	8:00am - 8:00pm
Tuesday	8:00am - 8:00pm
Wednesday	8:00am - 8:00pm
Thursday	8:00am - 8:00pm
Friday	8:00am - 6:00pm
Saturday	9:00am - 1:00pm
Sunday	By appointment



FIRST RESPONDERS WELLNESS CENTER

630-909-9094

477 E. Butterfield Road Suite 408
Lombard, Illinois 60148

540 W. Frontage Rd. Suite 2125
Northfield, Illinois 60093

info@firstresponderwellnesscenter.com
www.firstresponderswellnesscenter.com



FIRST RESPONDERS WELLNESS CENTER

Officer Wellness Brochure

Main: 630-909-9094
Fax: 630-909-9094

www.firstresponderswellnesscenter.com

info@firstresponderswellnesscenter.com

From: HR@cityhpil.com
Sent: Friday, July 8, 2022 8:43 AM
To: [REDACTED]
Subject: RE: Donation
Attachments: image002.gif; image003.png; image004.png; image005.png; image006.png

Good morning Rebecca,

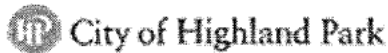
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Thank you and be safe,

Aaron C. Smith
Human Resources Specialist
He / Him / His



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1007 direct
847.433.2940 fax

asmith@cityhpil.com
cityhpil.com



From: [REDACTED] [mailto:[REDACTED]]
Sent: Thursday, July 7, 2022 5:53 PM
To: HR <HR@cityhpil.com>
Subject: Donation

[EXTERNAL EMAIL]

Please advise if you need any type of food or donation of items to help with the responders.

DeMuth, Inc.
2900 Skokie Valley Rd.
Highland Park, IL 60035

office: 847-433-9285 / 847-546-6661 Cell: [REDACTED] (Rebecca DeMuth)
email: [REDACTED] or office@demuthinc.net

Thank you
Rebecca DeMuth

From: ccovelli@cityhpil.com
Sent: Friday, July 8, 2022 8:43 AM
To: [REDACTED]
Subject: Re: Massacre Spokesperson

Good Morning Mr. Williams,

I am Chris Covelli and have been the spokesman for the Lake County Major Crime Task Force. City administration forwarded me your concern about how I was initially referring to the firearm used in this mass shooting. Please understand, that was initially deliberate. That was considered a sensitive detail that we did not want to publicly say, because it could negatively impact an interview with the suspect. Certain details we initially try and hold back on, but then later release. This is why at the press conference following the defendant's bond hearing, I listed each and every firearm owned by the defendant and was specific the firearm he used in the mass shooting was a Smith & Wesson M&P 15 Rifle.

I hope you can understand why this information was initially withheld. If you have any questions at all, please feel free to reach out.

Wishing you the best in the time of sorrow and sadness.

Sincerely,
Chris Covelli

From: ccovelli@cityhpil.com
Sent: Friday, July 8, 2022 8:44 AM
To: acivitello@cityhpil.com
Subject: Fw: Massacre Spokesperson

FYI - here was my response for your records.

From: Christopher Covelli
Sent: Friday, July 8, 2022 8:43 AM
To: [REDACTED]
Subject: Re: Massacre Spokesperson

Good Morning Mr. Williams,

I am Chris Covelli and have been the spokesman for the Lake County Major Crime Task Force. City administration forwarded me your concern about how I was initially referring to the firearm used in this mass shooting. Please understand, that was initially deliberate. That was considered a sensitive detail that we did not want to publicly say, because it could negatively impact an interview with the suspect. Certain details we initially try and hold back on, but then later release. This is why at the press conference following the defendant's bond hearing, I listed each and every firearm owned by the defendant and was specific the firearm he used in the mass shooting was a Smith & Wesson M&P 15 Rifle.

I hope you can understand why this information was initially withheld. If you have any questions at all, please feel free to reach out.

Wishing you the best in the time of sorrow and sadness.

Sincerely,
Chris Covelli

From: HR@cityhpil.com
Sent: Friday, July 8, 2022 8:44 AM
To: brian@myccmortgage.com
Subject: RE: Food or items for responders
Attachments: image014.gif; image015.png; image016.png; image017.png; image001.png; image002.jpg; image003.png; image004.png; image005.png; image006.png; image007.png; image008.jpg

Good morning Brian,

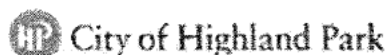
Thank you so much for your kind offer. We currently have an overwhelming amount of food donations for our first responders and front line staff. Because of this, at this time, we kindly ask for you to hold off on any food donations. I have, however, added you to our list of offers for donations.

If you are looking for other ways to donate, please consider the July 4th Highland Park Shooting Response Fund. All contributions to the Response Fund will go directly to victims and survivors or the organizations that support them.

I have included a link if you choose to go this route: <https://www.hpcf.org/july-4th-highland-park-shooting-response-fund/>

Thank you and be safe,

Aaron C. Smith
Human Resources Specialist
He / Him / His



1707 St. Johns Avenue
Highland Park, Illinois 60035

847.926.1007 direct
847.433.2940 fax

asmith@cityhpil.com
cityhpil.com

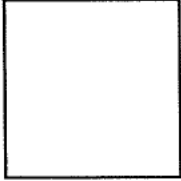


From: Brian Salomon [mailto:brian@myccmortgage.com]
Sent: Thursday, July 7, 2022 10:40 PM
To: HR <HR@cityhpil.com>
Subject: Food or items for responders

[EXTERNAL EMAIL]

I grew up in HP. I would love to send food or items to help if there is a date that works. Lunch or dinner for how many?

[Get Outlook for iOS](#)



Brian Salomon

SVP of Mortgage Lending

M [REDACTED]

D 312.470.6588

W crosscountrymortgage.com/Brian-Salomon

E brian@myccmortgage.com



APPLY NOW

SEND DOCUMENTS

SAVE MY CONTACT INFO

CrossCountry Mortgage, LLC

2936 West Belmont Avenue

Chicago, IL 60618

Personal NMLS224507 Branch NMLS1806506

Company NMLS3029

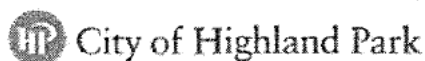


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From: acivitulo@cityhpil.com
Sent: Friday, July 8, 2022 8:45 AM
To: ccovelli@cityhpil.com
Subject: RE: Massacre Spokesperson
Attachments: image001.png; image002.gif; image003.png; image004.png; image005.png

Thank you so much for the follow-up, Chris. Much appreciated.

Amanda Civitello
Communications Manager
she / her / hers



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitulo@cityhpil.com
cityhpil.com



From: Christopher Covelli <ccovelli@cityhpil.com>
Sent: Friday, July 8, 2022 8:44 AM
To: Civitello, Amanda <acivitulo@cityhpil.com>
Subject: Fw: Massacre Spokesperson

FYI - here was my response for your records.

From: Christopher Covelli
Sent: Friday, July 8, 2022 8:43 AM
To: [REDACTED]
Subject: Re: Massacre Spokesperson

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defendant's bond hearing, I listed each and every firearm owned by the defendant and was specific the firearm he used in the mass shooting was a Smith & Wesson M&P 15 Rifle.

I hope you can understand why this information was initially withheld. If you have any questions at all, please feel free to reach out.

Wishing you the best in the time of sorrow and sadness.

Sincerely,
Chris Covelli

From: Garcia, Delila <Delila.Garcia@illinois.gov>
Sent: Friday, July 8, 2022 8:46 AM
To: Civitello, Amanda; EXT City, HighlandPark
Cc: Jason, Erin; ISP . PIO . Personnel
Subject: RE: Follow-up from the City of Highland Park
Attachments: image004.png; image005.jpg; image008.png; image009.jpg; image010.jpg; image011.jpg; image012.png; image015.png; image016.gif; image017.png; image018.png; image019.png; image020.png; image021.png; image022.png

[EXTERNAL EMAIL]

Good morning,

Can you add the ISP.PIO.Personnel@illinois.gov email address instead. This way our whole office receives it and can assist with amplifying your posts.

Respectfully,

Master Sergeant Delila Garcia
Illinois State Police
Northern Deputy Chief
Public Information Office
[847 651 6863](tel:8476516863)



Send Media inquiries to: ISP.PIO.Personnel@illinois.gov

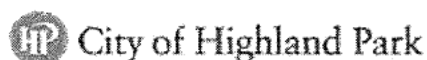
From: Civitello, Amanda <acivitello@cityhpil.com>
Sent: Friday, July 8, 2022 8:27 AM
To: Garcia, Delila <Delila.Garcia@illinois.gov>; EXT City, HighlandPark <gneukirch@cityhpil.com>
Cc: Jason, Erin <ejason@cityhpil.com>
Subject: [External] RE: Follow-up from the City of Highland Park

Hi Delila,

We will share information about the vigil on our social media (Facebook @HighlandParkIL), our website (cityhpil.com) and via our press list. I will be sure to add you to our media list so that you continue to receive updates from the City. A media release will be issued today with further details.

Thank you very much for your compassion for our community.

Amanda Civitello
Communications Manager
she / her / hers



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com

cityhpil.com



From: Garcia, Delila <Delila.Garcia@illinois.gov>
Sent: Thursday, July 7, 2022 8:10 AM
To: Neukirch, Ghida <gneukirch@cityhpil.com>
Cc: Jason, Erin <ejason@cityhpil.com>; Civitello, Amanda <acivitello@cityhpil.com>
Subject: RE: Follow-up from the City of Highland Park

[EXTERNAL EMAIL]

Hello again,

Where do you guys post mainly, facebook, twitter, and/or your website? Are you looking to post information on the vigil? I want to be sure we know where to look...thank you

Respectfully,

Master Sergeant Delila Garcia
Illinois State Police
Northern Deputy Chief
Public Information Office
[847 651 6863](tel:8476516863)



Send Media inquiries to: ISP.PIO.Personnel@illinois.gov

From: Neukirch, Ghida <gneukirch@cityhpil.com>
Sent: Wednesday, July 6, 2022 11:21 PM
To: Jones, Genelle <Genelle.Jones@illinois.gov>
Cc: Jason, Erin <ejason@cityhpil.com>; Civitello, Amanda <acivitello@cityhpil.com>; ISP.PIO.Personnel <ISP.PIO.Personnel@illinois.gov>
Subject: [External] RE: Follow-up from the City of Highland Park

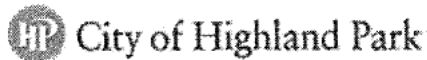
Hi Genelle,

Here's a link to the info on our web site: [City of Highland Park,IL \(cityhpil.com\)](http://CityofHighlandPark,IL(cityhpil.com)). Please follow us on social media and you're welcome to amplify all posts.

Amanda Civitello is our Communications Manager and running point as PIO; Erin Jason is Assistant City Manager she serves as back-up for PIO or my back-up as Incident Commander.

Thank you again. So grateful to you and your team.

Ghida S. Neukirch, CM
City Manager



1707 St Johns Avenue
Highland Park, Illinois 60035

Direct: 847.926.1003
gneukirch@cityhpil.com



From: Jones, Genelle <Genelle.Jones@illinois.gov>
Sent: Wednesday, July 6, 2022 8:25 AM
To: Neukirch, Ghida <gneukirch@cityhpil.com>
Cc: Jason, Erin <ejason@cityhpil.com>; Civitello, Amanda <acivitello@cityhpil.com>; ISP.PIO.Personnel <ISP.PIO.Personnel@Illinois.gov>
Subject: RE: Follow-up from the City of Highland Park

[EXTERNAL EMAIL]

Thank you Ghida. It was such a pleasure to work with you, despite the circumstances. Please know that ISP stands ready to assist your team at any time. We want to multiple the messaging for survivor support resources through our social media, so let us know what you have and we will promote it throughout the state as well.

Thanks for the contact information. I remember you were running point on the day of to fill in for someone. For future communications, will Amanda be our point of contact? Just let us know the preferred channels or if and when it changes and we will be sure to update our POC listing for you all going forward. Take care and we will be in touch.

Respectfully,

Trooper Genelle Jones #5686
Illinois State Police
Public Information Office - Northern Region
[REDACTED] Cell
ISP.PIO.Personnel@Illinois.gov



From: Neukirch, Ghida <gneukirch@cityhpil.com>
Sent: Wednesday, July 6, 2022 7:40 AM
To: Jones, Genelle <Genelle.Jones@illinois.gov>
Cc: Jason, Erin <ejason@cityhpil.com>; Civitello, Amanda <acivitello@cityhpil.com>
Subject: [External] Follow-up from the City of Highland Park

Hi Genelle,
Special thanks to you and your team for your incredible support and assistance during this trying time.

Below is my contact information for your records, and my cell is [REDACTED]

I've also copied our Assistant Manager Erin Jason and Communications Manager Amanda Civitello so you have their contact info as well.

Ghida S. Neukirch, CM
City Manager



1707 St Johns Avenue
Highland Park, Illinois 60035

Direct: 847.926.1003
gneukirch@cityhpil.com



State of Illinois - CONFIDENTIALITY NOTICE: The information contained in this communication is confidential, may be attorney-client privileged or attorney work product, may constitute inside information or internal deliberative staff communication, and is intended only for the use of the addressee. Unauthorized use, disclosure or copying of this communication or any part thereof is strictly prohibited and may be unlawful. If you have received this communication in error, please notify the sender immediately by return e-mail and destroy this communication and all copies thereof, including all attachments. Receipt by an unintended recipient does not waive attorney-client privilege, attorney work product privilege, or any other exemption from disclosure.

From: HR@cityhpil.com
Sent: Friday, July 8, 2022 8:46 AM
To: [REDACTED]
Subject: RE: First Responders
Attachments: image002.gif; image003.png; image004.png; image005.png; image006.png

Good morning Jeanne,

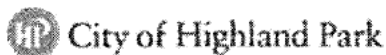
Thank you so much for your kind offer. We currently have an overwhelming amount of donations for our first responders and front line staff. Because of this, at this time, we kindly ask for you to hold off on any donations. I have, however, added you to our list of offers for donations.

If you are looking for other ways to donate, please consider the July 4th Highland Park Shooting Response Fund. All contributions to the Response Fund will go directly to victims and survivors or the organizations that support them.

I have included a link if you choose to go this route: <https://www.hpcfil.org/july-4th-highland-park-shooting-response-fund/>

Thank you and be safe,

Aaron C. Smith
Human Resources Specialist
He / Him / His



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1007 direct
847.433.2940 fax

asmith@cityhpil.com
cityhpil.com



From: Jeanne Peterson [mailto:[REDACTED]]
Sent: Friday, July 8, 2022 8:30 AM
To: HR <HR@cityhpil.com>
Subject: First Responders

[EXTERNAL EMAIL]

Hello - Please let me know if there is anything the first responders need. I just moved to HP a year ago and I really have enjoyed living here. My heart goes out to the community and looking at ways I can contribute. Thanks for your support.

Jeanne Peterson



From: rboyko@cityhpil.com
Sent: Friday, July 8, 2022 8:46 AM
To: chersch@cityhpil.com
Cc: llukasik@cityhpil.com
Subject: RE: Remind App & Business Support
Attachments: image001.png; image002.png; image003.png; image004.png; image005.png; image006.jpg; image007.png; image008.png; image009.png; image010.png; image011.jpg; image012.png

Carolyn,

Are you able to provide or point us to the sales/tax data for all the affected businesses in the perimeter? We recall adding our names to have full access to the data but we have never used or even know where to obtain this data. Does it still come to you on a CD?

I did sign into MyLocalTax and requested a taxpayer listing report but I'm not sure when this may be available or if they will even provide it to me.

Do we have data going back 3 years, by month?

Thanks,

Roman Boyko
Accounting Supervisor



City of Highland Park

1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1019

rboyko@cityhpil.com
cityhpil.com



From: Logan, Julie <jlogan@cityhpil.com>
Sent: Friday, July 8, 2022 8:02 AM
To: Lukasik, Lara <llukasik@cityhpil.com>; Boyko, Roman <rboyko@cityhpil.com>; Chung, Cathy <cchung@cityhpil.com>
Subject: FW: Remind App & Business Support
Importance: High

Lara, Roman & Cathy,

In follow-up to my earlier email requesting an analysis to estimate one week of sales for businesses, the request has expanded beyond restaurants.

Cathy, please use the file labeled 'Restaurants CBD investigation perimeter only, to develop the analysis requested earlier.

Roman/Lara, please develop similar and separate analyses for the files labeled 'Retailers...' and 'Service...' using the State file of sales data which one or both of you have confidential access to. I am thinking that developing the analysis for 'Service...' might be an issue since they are not subject to sales tax, but you will let me know...

Please seek any/all assistance from anyone in the department, including me, to develop this analysis at earliest convenience. Thank you so much.

Kind regards,

Julie Logan

Finance Director

She / Her / Hers



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1020 Office phone
847.432.2617 Fax

jlogan@cityhpil.com

cityhpil.com

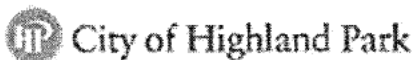


From: Hersch, Carolyn <chersch@cityhpil.com>
Sent: Friday, July 8, 2022 7:44 AM
To: Logan, Julie <jlogan@cityhpil.com>; Neukirch, Ghida <gneukirch@cityhpil.com>
Cc: Jason, Erin <ejason@cityhpil.com>
Subject: RE: Remind App & Business Support

Julie,

Attached spreadsheet listing retailers, restaurants and service businesses that have been impacted by the closure. Also attached is a list of all the businesses within the perimeter, including those that were minimally impacted or not impacted.

Carolyn Hersch
Business Development Manager



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1027

chersch@cityhpil.com

cityhpil.com

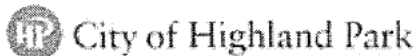


From: Logan, Julie <jlogan@cityhpil.com>
Sent: Friday, July 8, 2022 6:53 AM
To: Hersch, Carolyn <chersch@cityhpil.com>; Neukirch, Ghida <gneukirch@cityhpil.com>
Cc: Jason, Erin <ejason@cityhpil.com>
Subject: RE: Remind App & Business Support

Carolyn,

If you or someone could provide the list of businesses for the loss of revenue calculation, Finance will calculate the potential loss of revenue asap.

Kind regards,
Julie Logan
Finance Director
She / Her / Hers



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1020 Office phone
847.432.2617 Fax

jlogan@cityhpil.com
cityhpil.com



From: Hersch, Carolyn <chersch@cityhpil.com>
Sent: Friday, July 8, 2022 6:49 AM
To: Neukirch, Ghida <gneukirch@cityhpil.com>
Cc: Logan, Julie <jlogan@cityhpil.com>; Jason, Erin <ejason@cityhpil.com>
Subject: Re: Remind App & Business Support

There are 158 businesses within the perimeter; 22 are restaurants/food businesses. Restaurants/food businesses incurred significant losses because of spoilage. Some paid their employees; some could not. The loss of business has impacted retailers, but still, they can sell their inventory of merchandise.

I've suggested to the businesses I spoke with that they contact their property owners to request a rent reduction for the days they couldn't operate. I could email the property owners to suggest it, but from the pandemic, I know Tabani and a few others waited until businesses received PPP and required their tenants to pay their rent in full.

I'll ask some businesses if their insurance will cover these losses and at what %, deductible... However, if they're covered, their premiums will increase - because that's what insurance companies do after a loss, and they'll be considered higher risk.

Both a grant program and a fund are needed to get our businesses back on track. I'd consider a grant program to cover 50% of food losses, but would need more information to make a recommendation.

Julie- Could finance assess the loss of revenue for each impacted business for one week based on their most recent quarterly sales taxes?

From what I am hearing personally, and seeing on social media, there is significant public support for our businesses, in and outside the community. There would have to be equitable distribution of funds to all the businesses, not just favorites. Timing is everything; setting up a fund for the public to contribute would have to be done quickly while there is worldwide attention.

Also, I know Walker Bros., Starbucks, Gearheads, and Bright Bowls sheltered people, but there may be others. Do we know all those businesses? It would be a grand gesture for the Mayor to contact those businesses and for the City to recognize them. Others outside the perimeter have also been very generous - they went beyond giving food prepared for an event that would have gone to waste. I don't know who they all are.

Carolyn Hersch
Business Development Manager

City of Highland Park
1707 St John's Ave.
Highland Park, IL 60035

847.926.1027

Sent from my iPhone

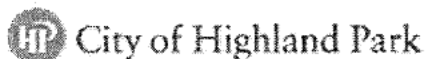
On Jul 7, 2022, at 11:34 PM, Neukirch, Ghida <gneukirch@cityhpil.com> wrote:

Hi Julie,

At the Information meeting for the Latino community this evening, the group unanimously agreed that text messaging was their preferred form of communication. A D113 representative suggest the Remind App which is used by the high school district. It allows users to collect cell numbers and retain text messages. Can someone in IT check on this option as well as other options we can pursue for texting. Thanks!

Separately, can you, Carolyn and Erin explore if there is an interest and feasibility to provide grants to the businesses who have been closed since Monday due to the impact of the shooting. How many businesses are in the hot zone? It's possible there will be public support for the employees who didn't earn wages; not sure if the property owners are providing relief; what insurance support looks like, etc. Does it make sense for the City to issue any grants to support our businesses? Thanks.

Ghida S. Neukirch, CM
City Manager



1707 St Johns Avenue
Highland Park, Illinois 60035

Direct: 847.926.1003
gneukirch@cityhpil.com



From: alidawer@cityhpil.com
Sent: Friday, July 8, 2022 8:47 AM
To: [REDACTED]
Subject: Re: Highland Park Shooting Interview

I'm sorry Maggie, but we refer all inquiries to our communications people list on the City's website. If you don't hear back, please let me know and I'll forward.
Thanks for your inquiry.

From: Maggie Lebeau [REDACTED]
Sent: Thursday, July 7, 2022 10:08:26 PM
To: Lidawer, Annette
Subject: Highland Park Shooting Interview

[EXTERNAL EMAIL]

Dear Ms Lidawer

My name is Maggie LeBeau and I am from Lombard attending Glenbard East High School. I am a student journalist looking to write a story on the shooting. Since you are a city council member I was wondering if I could talk to you in more detail about it, possibly on a zoom or phone call.

Thank you very much,

Maggie LeBeau

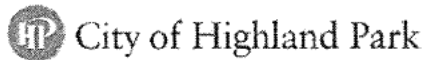
From: alidawer@cityhpil.com
Sent: Friday, July 08, 2022 8:47 AM
To: gneukirch@cityhpil.com
Subject: Re: Highland Park shooting interview

Ok, happy to do, but I referred her to you...

From: Neukirch, Ghida
Sent: Thursday, July 7, 2022 11:37:40 PM
To: Mayor and City Council
Cc: Elrod, Steve
Subject: RE: Highland Park shooting interview

Council Members,
I understand at least two elected officials received the email below. I received the email as well. I don't have a concern if officials accept the invitation for the student journalist. I'll confer with the Mayor tomorrow and advise if there are any concerns. Thanks!

Ghida S. Neukirch, CM
City Manager



1707 St Johns Avenue
Highland Park, Illinois 60035

Direct: 847.926.1003
gneukirch@cityhpil.com



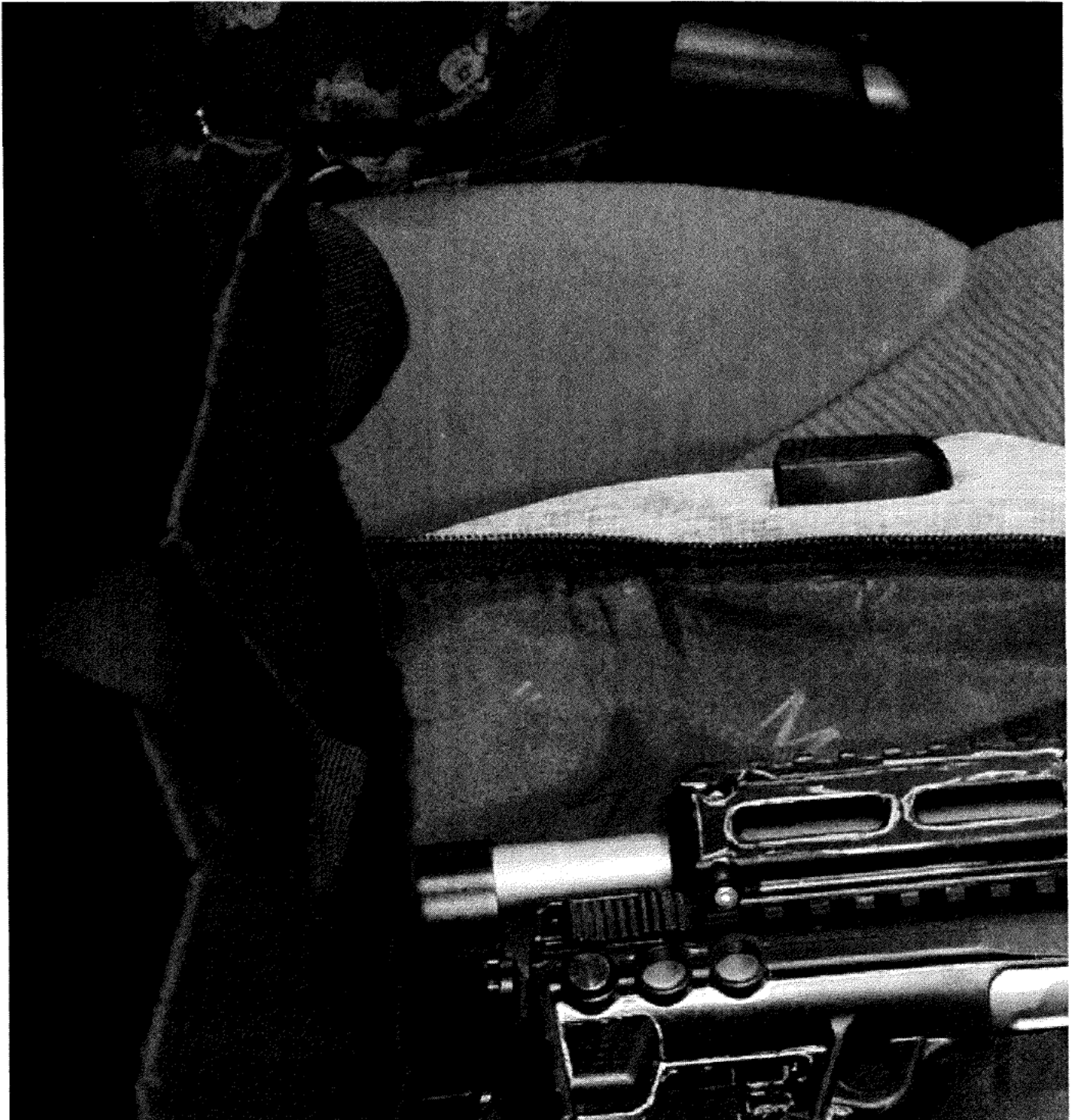
From: Maggie Lebeau [REDACTED]
Sent: Thursday, July 7, 2022 10:10 PM

My name is Maggie LeBeau and I am from Lombard attending Glenbard East High School. I am a student journalist looking to write a story on the shooting. Since you are a city council member I was wondering if I could talk to you in more detail about it, possibly on a zoom or phone call.

Thank you very much,

Maggie LeBeau

From: ccovelli@cityhpil.com on behalf of Communications@cityhpil.com
Sent: Friday, July 8, 2022 8:48 AM
To: nmusumeci@insider.com
Subject: Re: Insider reporter on immediate deadline
Attachments: Keltec Sub 2000.jpg

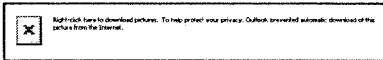


From: Natalie Musumeci <nmusumeci@insider.com>
Sent: Thursday, July 7, 2022 10:45:34 AM
To: Communications
Subject: Insider reporter on immediate deadline

[EXTERNAL EMAIL]

Hi, can I please have the photo of the guns used by Robert Crimo. Thank you!

Natalie Musumeci
Senior News Reporter



[Business](#) - [Life](#) - [News](#)

C: 718-288-1655
One Liberty Plaza, 8th FL, New York, NY 10006

From: jlogan@cityhpil.com
Sent: Friday, July 8, 2022 8:48 AM
To: chersch@cityhpil.com; rboyko@cityhpil.com; llukasik@cityhpil.com;
ejason@cityhpil.com
Subject: Discussion Businesses
Attachments: attachment.ics

To discuss next steps relative to City Business July 4 Incident Impact Fund.

Join Zoom Meeting

Meeting ID: [REDACTED]

One tap mobile

[REDACTED] US (Chicago)

[REDACTED] US (Washington DC)

Dial by your location

+1 312 626 6799 US (Chicago)

+1 301 715 8592 US (Washington DC)

+1 646 931 3860 US

+1 929 436 2866 US (New York)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 669 444 9171 US

+1 669 900 6833 US (San Jose)

Meeting ID: 837 4205 4756

Find your local number: <https://us02web.zoom.us/j/kcUy3uxDH>

Subject: Discussion Businesses

Location: [REDACTED]

Start: 7/8/2022 10:00 AM

End: 7/8/2022 11:00 AM

Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: jlogan@cityhpil.com

Required Attendees: jlogan@cityhpil.com; chersch@cityhpil.com; rboyko@cityhpil.com;
llukasik@cityhpil.com; ejason@cityhpil.com

To discuss next steps relative to City Business July 4 Incident Impact Fund.

Join Zoom Meeting

[REDACTED]

Meeting ID: [REDACTED]

One tap mobile

[REDACTED] US (Chicago)
[REDACTED] US (Washington DC)

Dial by your location

- +1 312 626 6799 US (Chicago)
- +1 301 715 8592 US (Washington DC)
- +1 646 931 3860 US
- +1 929 436 2866 US (New York)
- +1 253 215 8782 US (Tacoma)
- +1 346 248 7799 US (Houston)
- +1 669 444 9171 US
- +1 669 990 6833 US (San Jose)

Meeting ID: [REDACTED]

Find your local number: <https://us02web.zoom.us/j/kcUy3uxDH>

From: [REDACTED]
Sent: Friday, July 8, 2022 8:49 AM
To: police@cityhpil.com
Subject: Re: parade shooter

[EXTERNAL EMAIL]

This is probably not helpful. But it just struck me that elements of the scene, the shooters position and the fact that he changed into womens clothes seems to mimic the Stephen King book "Billy Summers".

I live in Wa but we all need to work together. Thank you for your hard work.

[REDACTED]
Sent from my iPhone

From: kstone@cityhpil.com
Sent: Friday, July 8, 2022 8:49 AM
To: [REDACTED]
Subject: Re: 4th of July Shooting
Attachments: image001.gif; image003.jpg; image006.png; image001.gif; image003.jpg; image006.png

Thank you.

Kim Stone
Highland Park Councilwoman
Kstone@cityhpil.com
[REDACTED]

On Jul 8, 2022, at 8:36 AM, [REDACTED] wrote:

[EXTERNAL EMAIL]



Dear Mayor Rotering,

There are no words sufficient or adequate to express the sorrow and the horror one feels from the 4th of July shooting.

One young boy paralyzed for life. A two-year-old boy now without his parents. At the moment there is no salve to soothe the pain and wounds created by a twenty-one-year-old monster. Worse, from recent news reports Crimo, the murderer, showed signs of barbaric instability. Multiple lives have been disrupted and interrupted into perpetuity by a soulless monster.

May Peace come to each of you, as time allows. Each of us grieves in our own way. Yet, there is a community of grieving that also must take place in order to reach a point of peace.

Blessings to each and every one of you. Godspeed!

M. Vincent Turner



[REV.] M. VINCENT TURNER

EVERY MAN OF COURAGE IS A MAN OF HIS WORD
BETTER TO DIE ON YOUR FEET THAN LIVE ON YOUR KNEES

Put on the Whole Armour of God

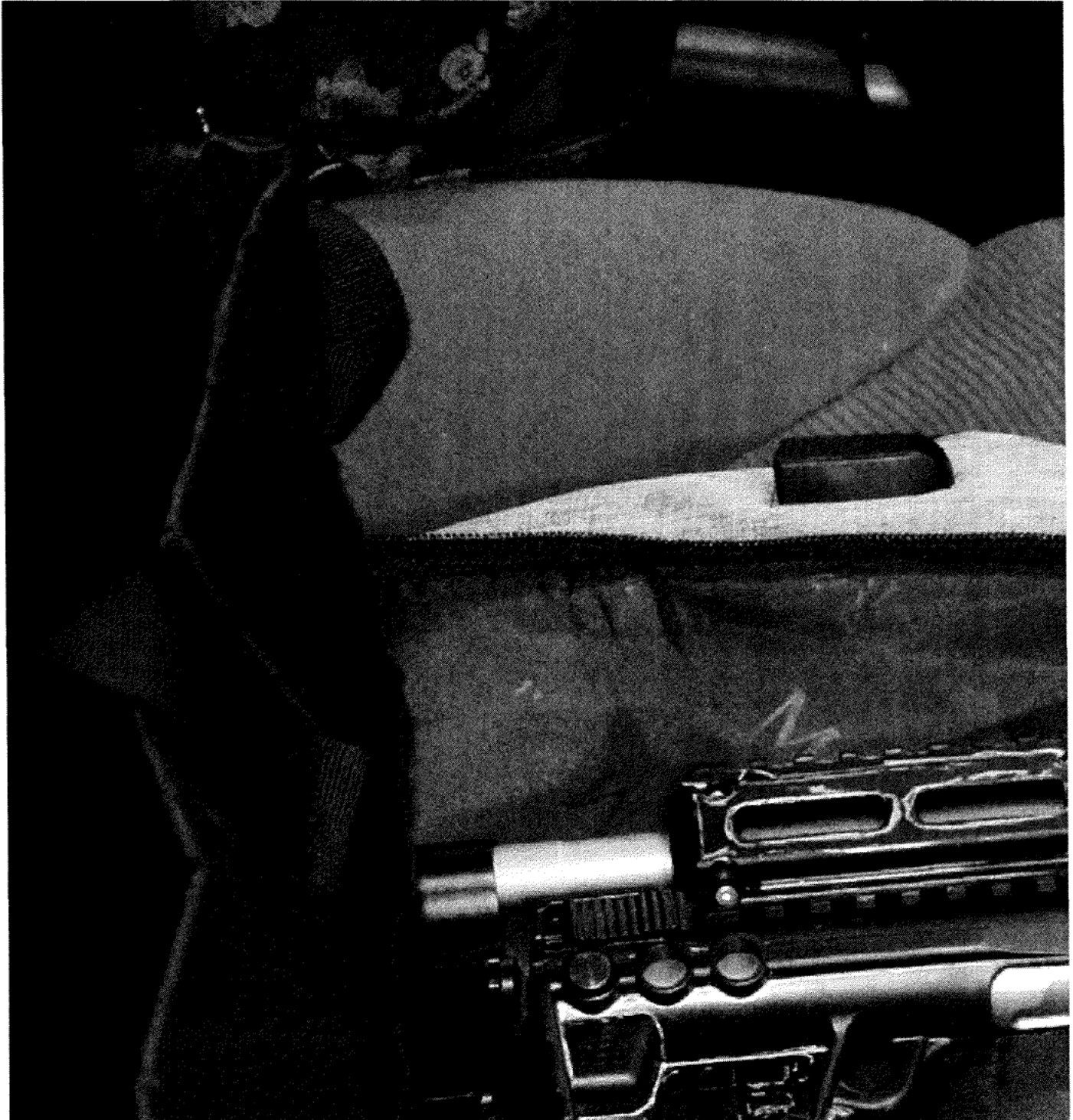
O Domine, et lux inde in mundo pax et non est tecum incipere!

Nemo me impune lacessit.

A PROUD VETERAN OF THE UNITED STATES AIR FORCE – USAFSS 1962-1966
MEMBER, NATIONAL SOCIETY of the SONS of the AMERICAN REVOLUTION
TRUST IS HARD WON; BUT, EASILY FORFEITED.



From: ccovelli@cityhpil.com on behalf of Communications@cityhpil.com
Sent: Friday, July 8, 2022 8:49 AM
To: dbaratz@usatoday.com
Subject: Re: USA Today - Photo Request - Weapon found in Robert Crimo's Car
Attachments: image001.png; Keltec Sub 2000.jpg



From: Baratz, David <dbaratz@usatoday.com>
Sent: Thursday, July 7, 2022 9:24:33 AM
To: Communications
Subject: USA Today - Photo Request - Weapon found in Robert Crimo's Car

[EXTERNAL EMAIL]

Can you please send a copy of the photo released by the Lake County Major Crime Task Force of semi-automatic weapon found in confessed Highland Park shooter Robert Crimo's car ?

The following story references the release of the photo
[Highland Park parade shooting: Investigators release photo of gun found in Robert Crimo's vehicle](#)

Thank you

David Baratz

Visual Editor | USA TODAY



Office: 703.854.4508 | Mobile: [REDACTED]

dbaratz@usatoday.com | Twitter: @davidbaratz | usatoday.com

He/him/his

From: Dcm-Consulate Of Israel-Chicago <DCM@chicago.mfa.gov.il>
Sent: Friday, July 8, 2022 8:51 AM
To: Max Goldenberg
Cc: Neukirch, Ghida; Austin, Pam; Covington, Deborah; Kite, Tracey; Goldwin, Daniel; Lidawer, Annette; StaceyShor@jcfs.org; Taly Levanon; annluban@jcfs.org; etaub@cityhpil.com
Subject: Re: Trauma
Attachments: image001.png; Outlook-1irxoqd.png; Outlook-1irxoqd.png; image001.png; ITC potential support following Highland Park incident.docx

[EXTERNAL EMAIL]

Thank you, Max.

We look forward to hear the comments from our local partners in order to proceed. Stacey, were you able to review it yesterday?

Thanks and Shabbat Shalom,
Daniel

Daniel Aschheim (Ph.D)| Deputy Consul General
Consulate General of Israel to the Midwest
p: (312) 380-8808 f: [Daniel Aschheim](mailto:Daniel.Aschheim@chicago.mfa.gov.il)
[500 W. Madison St., Suite 3100, Chicago, IL 60661](mailto:Daniel.Aschheim@chicago.mfa.gov.il)
DCM@chicago.mfa.gov.il

On Jul 7, 2022, at 06:53, Max Goldenberg <Max@itc-office.org.il> wrote:

Good morning,

Following our conversation. Attached the ITC proposal.

- a. We used the same document that already reached some of you earlier and expanded it by adding updated potential target audiences list, topics for each segment of care-providers and more details.
- b. It is a draft for further discussion and prioritizing. Not all groups and not every topic can be "covered" thoroughly in 5 days. It is possible, though, to build a "quilt blanket" agenda, something like following - morning 3 hours session with

camp folks, afternoon the same day - faith leaders, day after (9-5) JCFS therapists, in the evening meeting with group of parents for 1.5 etc.

Max

From: Dcm-Consulate Of Israel-Chicago <DCM@chicago.mfa.gov.il>
Sent: Wednesday, July 6, 2022 20:31
To: Neukirch, Ghida <gneukirch@cityhpil.com>; Austin, Pam <PamAustin@jcfs.org>; Covington, Deborah <DeborahCovington@juf.org>; Kite, Tracey <TraceyKite@jcfs.org>; Goldwin, Daniel <DanielGoldwin@juf.org>; Lidawer, Annette <alidawer@cityhpil.com>; StaceyShor@jcfs.org <StaceyShor@jcfs.org>; Taly Levanon <Taly.Levanon@itc-office.org.il>; 'annluban@jcfs.org' <annluban@jcfs.org>; 'etaub@cityhpil.com' <etaub@cityhpil.com>; Max Goldenberg <Max@itc-office.org.il>
Subject: RE: Trauma

Thank you all for your time today. We will await the proposal from ITC.

Daniel

Daniel Aschheim (Ph.D)| Deputy Consul General
Consulate General of Israel to the Midwest
p: (312) 380-8808 f: [Daniel Aschheim](mailto:Daniel.Aschheim@dcm@chicago.mfa.gov.il)
500 W. Madison St., Suite 3100, Chicago, IL 60661
dcm@chicago.mfa.gov.il

From: Dcm-Consulate Of Israel-Chicago
Sent: Tuesday, July 5, 2022 9:57 PM
To: Neukirch, Ghida <gneukirch@cityhpil.com>
Cc: Austin, Pam <PamAustin@jcfs.org>; Covington, Deborah <DeborahCovington@juf.org>; Kite, Tracey <TraceyKite@jcfs.org>; Goldwin, Daniel <DanielGoldwin@juf.org>; Lidawer, Annette <alidawer@cityhpil.com>; StaceyShor@jcfs.org; טליה ירר איגוד הטראומה לבנון <taly.levanon@itc-office.org.il>
Subject: Re: Trauma

Thank you, Ghida. Stay strong. Our hearts are with you.

I did not see Emily's email, but I am also attaching information about the Israeli Trauma Coalition before tomorrow's call.

Yours,

Daniel

Daniel Aschheim (Ph.D)| Deputy Consul General
Consulate General of Israel to the Midwest
p: (312) 380-8808 f: [Daniel Aschheim](mailto:Daniel.Aschheim@chicago.mfa.gov.il)
500 W. Madison St., Suite 3100, Chicago, IL 60661
DCM@chicago.mfa.gov.il

On Jul 5, 2022, at 21:51, Neukirch, Ghida <gneukirch@cityhpil.com> wrote:

Hello everyone,
I'm catching up on emails. Thank you so much for your outreach and support.

Please let me know what is discussed at the meeting. We are so grateful for the outpouring of community support as we all grieve together and support everyone who has been impacted by this horrific act of violence. We will share the resources that you have available on all of our communication modalities. Please provide us with information and we will follow-up if we have questions. I've copied my colleague Emily Taub on this email so you have her contact information too.

Thank you.

Ghida S. Neukirch, CM
City Manager

1707 St Johns Avenue
Highland Park, Illinois 60035

Direct: 847.926.1003
gneukirch@cityhpil.com

From: Austin, Pam <PamAustin@jcfs.org>
Sent: Tuesday, July 5, 2022 9:10 PM
To: Covington, Deborah <DeborahCovington@juf.org>; Kite, Tracey <TraceyKite@jcfs.org>; itay milner <dcm@chicago.mfa.gov.il>; Goldwin, Daniel <DanielGoldwin@juf.org>

Cc: Lidawer, Annette <alidawer@cityhpil.com>; Neukirch, Ghida <gneukirch@cityhpil.com>

Subject: Re: Trauma

[EXTERNAL EMAIL]

Stacey Shor (StaceyShor@JCFS.org) is also available at noon tomorrow so please include her on the invite too.

Pam Austin

(she/her)

Senior Director, Marketing and Communications

T: 773.467.3884 M [REDACTED]

Joy Faith Knapp Children's Center

3145 W. Pratt Blvd., Chicago, IL 60645

855.275.5237 | JCFS.org | [We're Hiring!](#)

From: Covington, Deborah <DeborahCovington@juf.org>

Date: Tuesday, July 5, 2022 at 8:59 PM

To: Kite, Tracey <TraceyKite@jcfs.org>, itay milner <dcm@chicago.mfa.gov.il>, Goldwin, Daniel <DanielGoldwin@juf.org>

Cc: Austin, Pam <PamAustin@jcfs.org>, alidawer@cityhpil.com <alidawer@cityhpil.com>, gneukirch@cityhpil.com <gneukirch@cityhpil.com>

Subject: Re: Trauma

Me too

Sent from my Verizon, Samsung Galaxy smartphone
Get [Outlook for Android](#)

From: Kite, Tracey <TraceyKite@jcfs.org>

Sent: Tuesday, July 5, 2022 8:54:56 PM

To: itay milner <dcm@chicago.mfa.gov.il>; Goldwin, Daniel <DanielGoldwin@juf.org>

Cc: Austin, Pam <PamAustin@jcfs.org>; Covington, Deborah <DeborahCovington@juf.org>; alidawer@cityhpil.com <alidawer@cityhpil.com>; gneukirch@cityhpil.com <gneukirch@cityhpil.com>

Subject: RE: Trauma

Yes, it can for me.

Tracey Lipsig Kite, LCSW

She/Her/Hers

Training Coordinator

P 773.467.3885 F 312.553.5539

Joy Faith Knapp Children's Center

3145 W. Pratt Blvd. Chicago, IL 60645

855.275.5237 | JCFS.org | [We're Hiring!](#)

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From: Dcm-Consulate Of Israel-Chicago <DCM@chicago.mfa.gov.il>
Sent: Tuesday, July 5, 2022 8:32 PM
To: Goldwin, Daniel <DanielGoldwin@juf.org>
Cc: Austin, Pam <PamAustin@jcfs.org>; Covington, Deborah <DeborahCovington@juf.org>; Kite, Tracey <TraceyKite@jcfs.org>; alidawer@cityhpil.com; gneukirch@cityhpil.com
Subject: Re: Trauma

Caution: This email was sent from outside the organization (not from the JUF/Agency email system). Verify the sender prior to taking any action.


Talia can only do at noon Chicago time or 1 PM. Can that work?

Thanks
Daniel

Daniel Aschheim (Ph.D)| Deputy Consul General
Consulate General of Israel to the Midwest
p: [\(312\) 380-8808](tel:3123808808) f: [Daniel Aschheim](mailto:DanielAschheim@juf.org)
[500 W. Madison St., Suite 3100, Chicago, IL 60661](mailto:DanielAschheim@juf.org)
DCM@chicago.mfa.gov.il

On Jul 5, 2022, at 14:54, Goldwin, Daniel <DanielGoldwin@juf.org> wrote:

Sorry. Copying correct Pam this time.

Daniel G. Goldwin
Executive Director, Public Affairs
Jewish United Fund/Jewish Federation of Chicago
30 S. Wells St.
Chicago, IL 60606
M: 
DanielGoldwin@juf.org

If you need help or want to give help during this difficult time, please visit [juf.org/CoronavirusResources](https://www.juf.org/CoronavirusResources)

From: Goldwin, Daniel
Sent: Tuesday, July 5, 2022 2:27 PM

To: Deborah Covington (DeborahCovington@juf.org)
<DeborahCovington@juf.org>; Kite, Tracey <TraceyKite@icfs.org>; Pam
Dierking (PamDierking@juf.org) <PamDierking@juf.org>;
alidawer@cityhpil.com; gneukirch@cityhpil.com
Cc: Daniel Aschheim <DCM@chicago.mfa.gov.il>
Subject: FW: Trauma

Looking at time for call tomorrow 10:00-11:30 AM Chicago time.

Daniel G. Goldwin
Executive Director, Public Affairs
Jewish United Fund/Jewish Federation of Chicago
30 S. Wells St.
Chicago, IL 60606
M: [REDACTED]
DanielGoldwin@juf.org

If you need help or want to give help during this difficult time,
please visit juf.org/CoronavirusResources

From: Dcm-Consulate Of Israel-Chicago <DCM@chicago.mfa.gov.il>
Sent: Tuesday, July 5, 2022 2:22 PM
To: Goldwin, Daniel <DanielGoldwin@juf.org>
Subject: Trauma

Caution: This email was sent from outside the organization (not from the JUF/Agency email system). Verify the sender prior to taking any action.

Daniel Aschheim (Ph.D) | Deputy Consul General
Consulate General of Israel to the Midwest
p: (312) 380-8808 f: Daniel.Aschheim@chicago.mfa.gov.il
[500 W. Madison St., Suite 3100, Chicago, IL 60661](http://500.W.Madison.St.,Suite.3100,Chicago,IL.60661)
dcm@chicago.mfa.gov.il

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Highland Park – ITC : Psychosocial training and support

The horrific shooting incident on nation's celebration day in Highland Park, IL deeply shocked the whole community– the ripple effect of this incident impacts many in different ways. Many will heal but for some individuals and families this event will remain a traumatic experience for a long time and the community will need some time to recover as well.

Over the next few days, the response, both operational and psychosocial, will transition from the immediate phase to providing a mid to long-term response, requiring comprehensive coordination, deliberate planning of emotional support provision to various circles of impact along the timeline, including identification of needs for these phases and availability of recourses.

In light of the reality described above, and based on our experience in supporting the psycho-social response to multiple incidents in Israel and around the world, the following steps are recommended:

- Identification, mapping and scoping of needs of different groups of people impacted by the incident in various intensity (families that lost their loved ones, survivors, parents/children of missing and dead, community institutions such as schools, first responders, clinicians, hospitals, faith leaders and care-providers etc.) including the projection of those needs' development along time, including various time marks (end of forensic procedures, funerals, back to school, holidays and so on).
- Identification, mapping and scoping of psycho-social support resources (it should be kept in mind that such a transition also comes with withdrawal of "helping hands" that will be so useful during the first days and gradual decrease in availability of outside help). Also the initial response is always characterized by certain level of duplications and gaps, due to the fact that multiple organizations are "jumping in" to help, not always in a most coordinated way.
- Development of mid and long term, detailed and coordinated plan for prolonged psycho-social response, based on development of common language, utilizing all available community resources (not only mental health professionals), progressing from short-term interventions, targeting acute trauma to full rehabilitation, focusing on the strength and resilience of the community and its members.

From our perspective and experience, the recommended way to deal with these challenges is via a comprehensive systematic community approach that enables all local agencies and stakeholders, formal and informal, to share their knowledge and resources and integrate their actions in favour of the community so that a continuum of care can be created in a shared language and culture of services.

The following topics are part of ITC expertise, experience and recommendations in psycho-social response following traumatic events

- Augmentation of local experts' capacity in trauma focused care for individuals, families and groups including but not limited to -
 - Tools for provision of non-stigmatized direct care from the acute phase onwards, for individuals and families.
 - Diagnosis, triage and initial intervention principles, models and modules for Acute Stress Reaction (ASR) / Acute Stress Disorder (ASD) as well as Post Traumatic Stress Disorder (PTSD)
 - Trauma focused evidence based techniques
 - Practical skills on psycho-social interventions in traumatic stress situations
 - Identification, mitigation and management of compassion fatigue and burn-out symptoms amongst first responders and care providers including self care
 - Treating grief and bereavement
 - Development of a continuum of services to deal with psycho-trauma and rehabilitation.
- Support in development of community resilience restoration plan, empowering and training the formal and informal leadership and professional services in the areas of health, welfare, education and community (including faith leaders) as well as local NGOs by training trainers and creating a cascade model of providing psycho education.
- Development and implementation of non-stigmatized emotional support mechanism and language to address the well being of first responders and care providers, that were or are involved in the incident, focusing on mitigation and decrease of burn-out and compassion fatigue levels among those.



Potential audiences for ITC training may include:

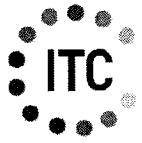
- Executives – City of Highland Park leadership and heads of departments and services, lay leaders, first responders' management and team leaders, administration, HR etc.
- Psycho-social care providers – psychiatrists, psychologists, social workers and therapists.
- Community and faith leaders.
- Educational system administration and personnel (school directors, teachers, pre-school educators, camp directors and camp counselors).
- NGO and volunteer based organizations administration and practitioners.
- Operators of Hotlines and other support services specifically established or utilize to provide response to current incident (including self-care practices).

Potential topics for training:

Participants will be introduced to the guidelines of intervention during emergencies, common behaviors of the population and effective methods of assistance.

Community leadership:

- Language of trauma
 - Continuities
 - The time continuum in emergency and trauma
 - Normal reactions along the time continuum
- Assessment of impacted population's behavior and needs in emergencies and applicable response tools.
 - Population behavior and needs in emergency
 - Circles of impact and vulnerable populations
- Principles of community resilience
- Self care – Principles of continuity on personal and community levels, emotionally support and preservation of personnel, the preservation of the



team, mitigation of burn-out and compassion fatigue and professional well being.

Therapists/Counselors/Social workers:

- Identification, mapping and intensity of subject of intervention's emotional state.
- Identification of available resources that can be used for successful intervention.
- Professional resilience – tools for prevention and mitigation of burn-out and compassion fatigue among care-providers.
- Psychological first-aid model
- Diagnosis, triage and initial intervention principles, models and modules for Acute Stress Reaction (ASR) / Acute Stress Disorder (ASD) as well as Post Traumatic Stress Disorder (PTSD)
- Emotional containment and coping resources during and following crisis event. The multi-Dimensional model of Coping and Resilience "Basic Ph"
- Principles, process and components of psycho-social intervention's planning and implementation.
- Grief and bereavement
- Parents and children

Education institutions leadership and counselors

- Psycho-social support to students impacted by stressful incident
- The impact of crisis and traumatic experiences on children and parents, stress, anxiety and trauma among children on age continuum.
- Screening for trauma symptoms among students
- Providing emotional first-aid to students
- Basic interventions with students / parents
- Support for professionals- professional quality of life – coping with secondary traumatization and compassion fatigue.

Spiritual leaders



- Role of spiritual leaders in preservation of personal and community resilience in emergency
- Language of trauma – core terms, models and approaches in the field
- Emotional first-aid
- Principles of continuity on personal and community levels

First responders

- Ability to offer first emotional aid on grounds
- Self care – how to emotionally support and preserve the personnel, the preservation of the team, compassion fatigue and professional well being.

Business owners

- Understanding the psychosocial world of victims of terror/disaster.
- Creating in service support for employees that are impacted by the emergency and their families.
- Self care – how to emotionally support and preserve the personnel, professional well being.

The principles of ITC work are the focus on strengths (the salutogenic approach), the focus on the continuum between individuals and the community, working with the cascade model – training trainers , understanding trauma and bereavement on the time continuum and the age continuum, working to create a shared language of response.

The program for each training segment will be designed specifically for target audience roles in the community in general and specifically in crisis. Final content will be agreed upon in a dialogue with partners; however, each course will contain some if not all of the topics mentioned below.

This program is practical and based on active participation and dialogue, includes simulations and exercises.



It is conducted by 2 ITC experts over the course of 4-5 consequent days.

From: HR@cityhpil.com
Sent: Friday, July 8, 2022 8:52 AM
To: support@Judyspizza.com
Subject: RE: First Responder meal donation
Attachments: image002.gif; image003.png; image004.png; image005.png; image006.png

Good morning Jenny,

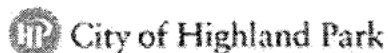
Thank you so much for your kind offer. I'm glad to hear you all are reopening and looking to help the community move forward. Your pccr restaurant was correct about our overwhelming amount of food currently. But, I have added you to our list of offers for future food donations. This will be extra appreciated because I know the PD (and myself) are big fans of Judy's!

In the meantime, if you are looking for other ways to donate, please consider the July 4th Highland Park Shooting Response Fund. All contributions to the Response Fund will go directly to victims and survivors or the organizations that support them.

I have included a link if you choose to go this route: <https://www.hpcfil.org/july-4th-highland-park-shooting-response-fund/>

Thank you and be safe,

Aaron C. Smith
Human Resources Specialist
He / Him / His



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1007 direct
847.433.2940 fax

asmith@cityhpil.com
cityhpil.com



From: Support [mailto:support@Judyspizza.com]
Sent: Friday, July 8, 2022 8:38 AM
To: HR <HR@cityhpil.com>
Subject: First Responder meal donation

[EXTERNAL EMAIL]

Good Morning,

We are reaching out as we are interested in donating meals to our local Highland Park first responders. We know that they are currently inundated with food donations, but as we reopen our doors we want to support, even if in the future. A peer restaurant recommended to reach out and get on a list, please let us us know how and when we can assist. We appreciate everything you are doing for our community!

Jenny Abonce
Judy's Pizzeria

From: Anita Busch <anita@victimsfirst.org>
Sent: Friday, July 8, 2022 8:53 AM
To: Stone, Kim
Cc: Zachary Blair
Subject: Re: another shooting victim ...

[EXTERNAL EMAIL]

[REDACTED]

On Fri, Jul 8, 2022 at 6:33 AM Stone, Kim <kstone@cityhpil.com> wrote:
Which person is this? I don't want to duplicate efforts if I hear from her.

I'll get on this today.

Kim Stone
Highland Park Councilwoman
[Kstone@cityhpil.com](mailto:kstone@cityhpil.com)
[REDACTED]

On Jul 7, 2022, at 10:25 PM, Anita Busch <anita@victimsfirst.org> wrote:

[EXTERNAL EMAIL]

came from a friend of hers ... just hooked her up via email with [REDACTED] and suggested a number of things to her friend, including talking to [REDACTED] Someone she knew was shot and killed next to her.

Kim, in fact, that is something you and others can try to do, work with these hospitals to try to eliminate shooting victims' bills.

It's been done before in the past (it's on Best Practices).

We are going to help her with immediate financial assistance.

Anita

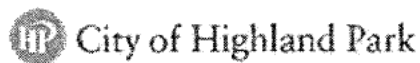
From: fnardomarino@cityhpil.com
Sent: Friday, July 8, 2022 8:53 AM
To: boros@cityhpil.com
Subject: MABAS responding units
Attachments: image001.png; image002.png; image003.png; image004.png; image005.png

Good morning Ben –

The following departments responded to our incident:

- Deerfield 2000, A20, B20
- Northbrook A11, 1101
- Winnetka A28R
- Northfield A29, 2900
- Glencoe A30
- Buffalo Grove A26, B4
- Prospect Heights A9
- Libertyville A463
- Lincolnshire-Riverwoods A51
- Evanston T23
- Glenview B6
- Lake Bluff S4520, B42, 4500
- Skokie S18
- Lake Forest B42
- Wilmette 2601, 2600, E27
- Des Plaines 6100

Frank Nardomarino
Deputy Fire Chief



1130 Central Avenue
Highland Park, Illinois 60035

847-926-1066 Office
847-366-8035 Mobile

fnardomarino@cityhpil.com
cityhpil.com



From: Leadership Team: League of Women Voters of Highland Park and Highwood
<lwwlocal@comcast.net>
Sent: Friday, July 8, 2022 9:00 AM
To: Adam Stolberg
Subject: LWVIL and LWVHP-HWD Statement; Upcoming Moms Demand Action Event, Member Essay and more.

[EXTERNAL EMAIL]

*** Please Note: Images are included in this message.**

[View this email in your browser](#)

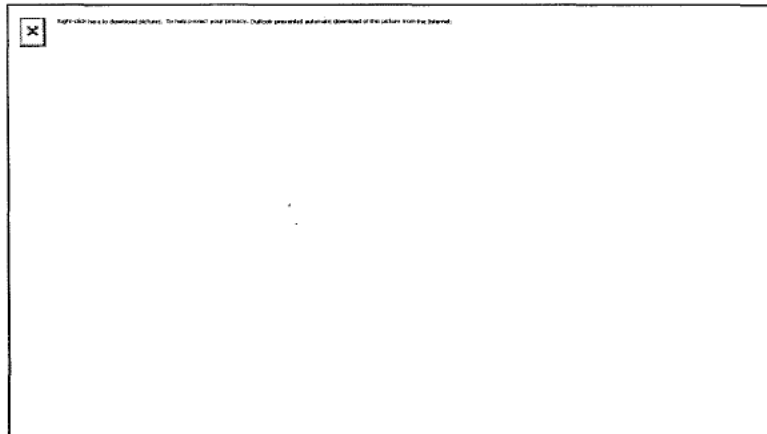
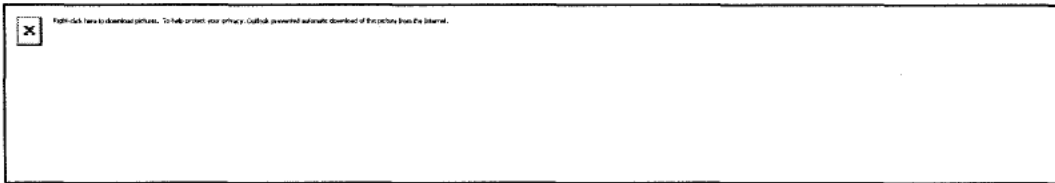
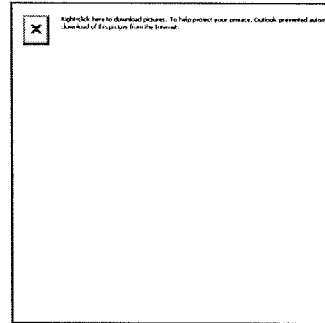


image LWVIL.org

Read the League's statement on the Highland Park mass shooting.

Check the City of Highland Park's webpage: [Highland Park Strong](#) with information on how the City is responding to tragic shooting in our City at the July 4th parade.

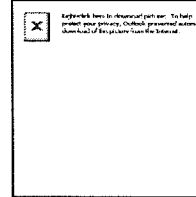


A message shared by our member, Margaret Lindsay:

There will be Moms Demand Action Events this weekend at Sunset Park in Highland Park:

1. **Highland Park Community Rally, Saturday, July 9, 4:00 PM. Sign up [here](#).**
2. **HP Strong Take the Day Back, Sunday, July 10, 5:00 PM. Sign up [here](#).**

Our Leadership Team member, Jean Sogin, shared a thoughtful essay on the Parade shooting.



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LWV of Highland Park and Highwood · P.O. 396 · Highland Park, IL 60035 · USA

From: atapia@cityhpil.com
Sent: Friday, July 8, 2022 8:27 AM
To: gneukirch@cityhpil.com
Cc: acivitello@cityhpil.com
Subject: Re: Manager's Briefing
Attachments: image003.png; image004.png; image001.png; image005.png; image006.png; image003.png; image004.png; image001.png; image005.png; image006.png

Ok got it. Yes totally fine.

I realize I was too late on the final review.

Some refinements particularly on that heavier whitespace would be good which would still keep the current logo's integrity and not look different from current one if we were to do that refinement. It's basically a tightening of the image that I'm talking about.

I appreciate the team's fast and good work every moment.

- Andrés

Andrés Tapia
Highland Park City Councilmember
Cell [REDACTED]

From: Neukirch, Ghida <gneukirch@cityhpil.com>
Sent: Friday, July 8, 2022 6:22:13 AM
To: Tapia, Andres <atapia@cityhpil.com>
Cc: Civitello, Amanda <acivitello@cityhpil.com>
Subject: Re: Manager's Briefing

Andres,

I appreciate your points completely but organizations have already moved forward without the logo. T-shirts and signs have been printed. The attached logo was designed by a professional. We can followup and ask them to tweak it again but know that other logos are already being used so I think we should get this out and we can refine in the process. Are you comfortable with that. Happy to discuss by phone. Thanks.

Ghida S. Neukirch
City Manager
City of Highland Park

Sent from my iPhone

On Jul 8, 2022, at 12:20 AM, Tapia, Andres <atapia@cityhpil.com> wrote:

Hey there - I'm not expert enough to say exactly how to address what I bring up below but I know enough that this logo is not quite there. It's unbalanced. Too much white space between bottom and Fuerza. Also therefore Fuerza is more dominant than Strong. We can't have that.

Amanda - we totally have the right concept and you have brought it close but we need a professional designer to volunteer to get this balanced and fine tuned a bit more in the design. This logo has to be perfect.

- Andrés

Cell + [REDACTED]

From: Neukirch, Ghida <gneukirch@cityhpil.com>

Sent: Thursday, July 7, 2022 5:42 PM

To: Mayor and City Council

Cc: Elrod, Steve

Subject: Manager's Briefing

Mayor & Council,

A few updates:


Thanks for the feedback on the logo. We removed the arms; kept Highland Park so it's clear we aren't Hanover Park or Harry Potter; we have our HP blue and included Spanish and English to reinforce our inclusivity. Pls let me know if you have a concern. We would like to move forward right away.

Deerfield is flying our flag in solidarity with our community (see attached). #StrongerTogether

The FBI reported the Family Assistance Center FAC will extend operations until at least Saturday. Saturday hours will be 10 a.m. until 5 p.m.

- Members of the public hoping to volunteer at the FAC or donate supplies for victim families can reach out to HPStrong@dist113.org offering goods or services.
- Victims seeking services do not need to provide proof of citizenship to obtain assistance.
- Tomorrow morning we will provide an update on additional items from the scene of the incident that are available for pick-up.

Ghida S. Neukirch, CM
City Manager

 City of Highland Park

1707 St Johns Avenue
Highland Park, Illinois 60035

Direct: 847.926.1003
gneukirch@cityhpil.com



From: alidawer@cityhpil.com
Sent: Friday, July 8, 2022 8:45 AM
To: gneukirch@cityhpil.com
Cc: nrotering@cityhpil.com
Subject: Re: Manager's Briefing
Attachments: image003.png; image004.png; image005.png; image006.png; image001.png

Frankly, I think the signs of HP STRONG simple and plain are much better. Obviously, I defer to you all, but the simplicity. The heart looks cutesy happy. Do we really feel that way today? Will we feel that way or want to be known that way in 3 or 5 years. I truly think the heart is a mistake.

From: Neukirch, Ghida
Sent: Thursday, July 7, 2022 5:42:06 PM
To: Mayor and City Council
Cc: Elrod, Steve
Subject: Manager's Briefing

Mayor & Council,

A few updates:

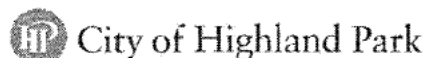
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Ghida S. Neukirch, CM
City Manager



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